



Dr. Sabat Kumar Digal

Designation: Associate Professor & Head

Qualification: M. Com, M. Phil, LLB, PhD

Date of Joining: 26.07.2018

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RESEARCHGATE ID:

<https://www.researchgate.net/profile/Sabat-Digal>

GOOGLESCHOLAR ID: oVttfqYAAAAJ

Area of Interest

Entrepreneurship, International Finance, Financial Institutions and Markets

Courses taught

Advanced Financial Management, Business Statistics, Business Research Methods, & Business Environment

Career

Associate Professor (2018-present): Rama Devi Women's University, Bhubaneswar

Teaching Experience

20 years

Research Experience

21 years

Administrative/Executive Experience

Dean, Faculty of Business Studies, Management and Communication, Rama Devi Women's University (Since 2022)

HOD, Dept. of Commerce, Rama Devi Women's University (Since April 2021)

Coordinator, Dept. of Business Administration (MBA), Rama Devi Women's University (Since 2022)

Chairman, Board of Studies in Commerce, Rama Devi Women's University (2021-22, 2022-23, 2023-24)

Chairman, Board of Studies in MBA, Rama Devi Women's University (2022-23, 2023-24)

Member, Academic Council, Rama Devi Women's University (2021-22, 2022-23, 2023-24)

Member, Board of Studies, MBA - FM, Fakir Mohan University, Vyasa Vihar, Balasore, Session 2023-24, 2024-25.

Member, Board of Studies, P. G. Department of Commerce, Berhampur University, Berhampur, Session 2022-23.

Member, Board of Studies, P. G. Department of Commerce, Ravenshaw University, Cuttack, Session 2020-21, 2021-22, 2022-23, 2023-24, 2024-25.

Member, Board of Studies, P. G. Department of Business Administration, Ravenshaw University, Cuttack, Session 2020-21, 2021-22, 2022-23, 2023-24, 2024-25.

Member, Board of Studies, P. G. Department of Commerce, Gangadhar Meher University, Sambalpur, Session 2019-20, 2020-21.

Vice-chancellor's Nominee, Board of Studies, P. G. Department of Commerce, Sailabala Women's (Auto) College, Cuttack, Session 2020-21, 2021-22, 2022-23.

Member, Board of Studies, P. G. Department of Commerce, S. C. S. College, Puri. Session 2019-20, 2020-21.

Member, Board of Studies, P. G. Department of Commerce, Govt. College, Paralakhemundi, 2019-20, 2020-21.

Awards & Honors

- Collaborated in the project "Training for All (T4A): An Integrated Training Program to Train Mainstream and Special Education Needs Students in Employability Skills' under the MSDE-UKIERI Skills Thematic Institutional Partnerships. The project is funded by MSDE-UKIERI (2018-20).
- For the paper Financial Misrepresentation and Fraud: A Case Study on Bajaj Financial Limited and DHFL in the 44th All India Accounting Conference and International Seminar on Accounting Education and Research in the Technical Session on Accounting Research organized by the School of Commerce and Business Studies, Jiwaji University, Gwalior, Madhya Pradesh in association with Indian Accounting Association, Gwalior Branch, Madhya Pradesh on 29-30 October, 2022 (Best Paper Award).
- For the paper Impact of Composition Board and Audit Committee on Firm Performance in the Second International Conference on Management Research (2022) on Chaos, Complexity and Resilience: Business and Society in Pandemic Context organized by School of Management, KIIT Deemed University, Bhubaneswar, Odisha, India on 26-27 February, 2022 (2nd Best Paper Award).

Research Guidance

- ✓ PhD thesis supervised : **06 (SIX)**
- ✓ M.Phil thesis supervised : **20 (TWENTY)**
- ✓ M.Com thesis supervised : **30 (THIRTY)**

Research Grants

S. No	Title of the project	Funding Agency	Amount	Sanction year & duration
1	Collaborated in the project "Training for All (T4A): An Integrated Training Program to Train Mainstream and Special Education Needs Students in Employability Skills'	MSDE-UKIERI	1.18 Crores	2018-20)

Publications

Journal Publications

1. Khatun, Y., Mahadik, D., and Digal, S. K., (February, 2024), **Modelling Price Volatility in Energy Futures During Covid-19** in *International Journal of Trade and Global Markets (Scopus)*, Vol. 19, Issue No.-01, pp 85-109, ISSN – 1742-755X (Online) & 1742-7541, DOI: 10.1504/IJTGM.2024.136903.
2. Dash, S. R., Sethi, M., Nayak, R., Das, C., P., and Digal, S. K., (2023), **Exploring Global Research Trend on SME Exchange: A Bibliometric Analysis** in *Journal of Informatics Education and Research (Scopus -Q2 & UGC - CARE Listed Journal Group II)*, Vol. III, Issue No.-02, pp 1758-1771, ISSN – 1526-4726, <https://doi.org/10.52783/jier.v3i2.306>.
3. Prakash, N. S., Chakraborty, S., and Digal, S. K., (July, 2023), **Assessing Awareness Level of a Public Health Scheme in India: An Empirical Study** in *Prabandhan: An Indian Journal of Management (Scopus -Q2 & UGC - CARE Listed Journal Group II)*, Vol. XVI, Issue No.-07, pp 08-24, ISSN – 0975-2854, DOI: 10.17010/pijom/2023/v16i7/172925.
4. Mishra, P., Jethy, J., and Digal, S. K., (January & July 2022), **Environmental Performance of Environment Sensitive Industries: A Study on Selected Indian Companies** in *Business Studies (UGC - CARE Listed Journal Group I)*, Vol. XLIII, Issue No.-1&2, pp 160-167, ISSN – 0970-9657.
5. Das, J., and Digal, S. K., (April – June 2022), **Institutions and Policy Support Satisfaction of Young Entrepreneurs in Micro and Small Enterprises in Odisha State** in *Splint*

International Journal of Professionals (SIJP), Vol. 09, Issue No.-02, pp 88-96, ISSN – 2349-6045, Online ISSN – 2583-3561, DOI: 10.5958/2583-3561.2022.00011. X.

6. Ledwani, S, Chakraborty S. and Digal, S. K., (April 2022), **The Evolution of Indian Journal of Finance: A Retrospective Review and Future Directions** in *Indian Journal of Finance*, Vol. 16, Issue No.-04, pp 08-30, ISSN – 0973-8711.
7. Khatun, Y, Digal, S. K., and Seet, B. S., (Spring 2021), **Covid-19 Impact on Nifty Banks: An Event Study Methodology** in *Journal of International Business and Economy*, (Jointly Published by Institute for Industrial Policy Studies (IPS), Korea & Business School of Beijing Normal University, China), , Vol. 22, Issue No.-01, pp 83-108, ISSN – 1527-8603.
8. Madhusmita, B and Digal, S. K., (September 2021), **Pre and Post Merger Financial Performance of Indian Commercial Banks: A Comparative CAMEL Model Analysis** co-authored with in *Dogo Rangsang Research Journal*, Vol. 11, Issue No.-09, No.02, pp 85-94, ISSN – 2347-7180.
9. Mishra, P & Digal, S. K., (August 2021), **Impact of Environmental Initiatives on the Environmentally Sensitive Industries: A Study of Selected Indian Companies** in *Dogo Rangsang Research Journal*, Vol. 11, Issue No.-08, No.02, pp 135-144, ISSN – 2347-7180.
10. Singh, S. K. & Digal, S. K., (December 2020), **Impact of CSR on Brand Equity and Financial Performance: A Study on FMCG Companies** in *Dogo Rangsang Research Journal*, Vol. 10, Issue No.-12, No.01, pp 82-92, ISSN – 2347-7180.
11. Dash, J. & Digal, S. K., (October - December, 2020), **Challenges and Opportunities of Young Entrepreneurs in MSME Sector: An Empirical Study of Cuttack and Khurda Districts of Odisha**, in *The Orissa Journal of Commerce*, , Vol.-XXXXII, No. 4, pp 251-261, ISSN – 0974-8482.
12. Dash, S. R, Sethi. M. & Digal, S. K., (October - December, 2020), **Market Efficiency and Systematic Risk: Evidence from BSE Sensex**, in *The Orissa Journal of Commerce*, Vol.-XXXXI, No. 4, pp 18-28, ISSN – 0974-8482.
13. Dasgupta, B. & Digal, S. K., (November 2020), **Factors Affecting Operational Efficiency: A Comparative Study between Private and Public Sector Banks in India** in *Dogo Rangsang Research Journal*, Vol. 10, Issue No.-11, No.02, pp 101-109, ISSN – 2347-7180.
14. Murmu, S. & Digal, S. K., (October, 2018) **Women Entrepreneurship through One Product in One Panchayat (OPOP): A Study into its Sustainability in Odisha** in *The Orissa Journal of Commerce*, Vol.-XXXIX, No. 2, pp 86-96, ISSN – 0974-8482.
15. Digal, S. K., (January, 2018), **Demonetization and the Micro Entrepreneurs of Odisha: A Study**, in *The Orissa Journal of Commerce*, Vol.-XXXVIII, No. 3, pp 8-14, ISSN – 0974-8482.

16. Dasgupta, B. & Digal, S. K., (July, 2017), **Corporate Governance and Companies Act, 2013: A Comparative Study**, in *The Orissa Journal of Commerce*, Vol.-XXXVIII, No. I, pp 1-10, ISSN – 0974-8482.
17. Chakraborty, S. & Digal, S. K., (October 2015), **Empirical Evidence of Household Savings Objectives: A Demographic Comparison** in *Indian Journal of Finance*, Vol.-9, Issue - 10 pp 36-47, ISSN – 0973-8711.
18. Satpathy, A, Behera, S. R & Digal, S. K., (February 2015), **Macroeconomic Factors Affecting the NPAs in the Indian Banking System: An Empirical Assessment** in *The IUP Journal of Bank Management*, , Vol.-XIV, Number-1, pp 57-74, ISSN – 0972-6918.
19. Chakraborty, S. & Digal, S. K., (March 2013), **Securitization in India: A Strategic Tool for Competitiveness**, in *Indian Journal of Applied Research*, Vol.-3, Issue - 3 pp 29-32, ISSN – 2249-555X.
20. Bihari, J. K. & Digal, S. K., (2011-12), **Bank Credit towards Agri-Business: An Indian Perspective**, in *The Orissa Journal of Commerce*, Vol.-XXXII, No. 1&2, pp 181-190, ISSN – 0974-8482.
21. Digal, S. K., (July 2010), **Corporate Social Responsibility: A Case Study of a University** in *The Orissa Journal of Commerce*, Vol.-XXXI, No. I, pp 99-109, ISSN – 0974-8482.
22. Digal, S. K. & Bal, R. K., (March 2010), **Motivating Women Entrepreneurs in Orissa: An Enquiry into its Dynamics in a Comparative Setting** in *Vilakshan*, Xavier Institute of Management, Bhubaneswar, Vol.-VI, Issue No. 1, pp 123-140, ISSN – 0973-1954.
23. Gupta, A. & Digal, S. K. (July 2009), **Special Economic Zones in India: A Vehicle for Economic Development** co-authored by Dr. Ankita in *The Orissa Journal of Commerce*, Vol.-XXX, No. II, pp 66-80, ISSN – 0974-8482.

Book/ Book Chapter Publications

1. Routray, S., K., & Digal, S. K., (January, 2023) **Corporate Performance and Sustainability: The Role of Audit Committee, Board Composition and CEO Duality** in *Future of Management: Embracing Sustainability, Diversity, and Inclusivity*, CRC Press, 4 Park Square, Milton Park, Abingdon, Oxon, OX14 4RN, UK, pp – 508 - 531, ISBN: 9781032916835(pbk) & 9781003564447(ebk), doi 10.1201/9781003564447.
2. Mishra, P., Murmu, S., & Digal, S. K., (January, 2023) **Financial Misrepresentation and Fraud: A Case Study on Bajaj Finance Limited and DHFL** in *Financial Technology and Accounting*

Education, Current Publications, A-15, Kalakunj, Shahganj, Agra, U. P., India, pp – 508 - 531, ISBN: 978-93-90253-80-7.

3. Bhuyan, A., & Digal, S. K., (January, 2023) **Decoding Entrepreneurial Orientation from Chairman's Letter: A Study of Indian Corporates** in *Entrepreneurship and Economic Sustainability*, Prestige Publishers, A-1B/96-B, Krishna Apartments, Paschim Vihar, New Delhi, India, pp – 126 - 134, ISBN: 978-81-958057-5-4.
4. Dash, S. R., Sethi, M, Behera, B & Digal, S. K., (July, 2022) **What Affects the Choice for Digitalization of Business Records? Evidence from Micro and Small Enterprises** in *Internet of Things and Machine Learning Artificial Intelligence and Digital Diversity Inclusiveness in Corporate Restructuring*, Nova Science Publishers, Inc., 415 Oser Avenue, Suite N, Hauppauge, New York, 11788 USA, pp -, ISBN: 978-1-68507-786-0, DOI: <https://doi.org/10.52305/DPEM1704>.
5. Digal, S. K., (2022) **Economic Development and Sustainability: A Look into its Achievements and Future Strategies** in *Sustainable Economic Development: Business, Industry, Agriculture & Tourism*, 2022, Akshara Publications, Jalgaon, Maharashtra, pp 15-29, ISBN: 978-93-92576-12-6.
6. Dash, T, Sakti, S. R. (2019), **Impact of Borrowings on Stock Prices: Evidence from Listed Manufacturing Firms in India** in *Contemporary Issues and Challenges in Finance and Taxation*, Kunal Books, New Delhi, pp 64-70, ISBN: 978-93-86714-64-0.
7. Dasgupta, B & Digal, S. K., (February, 2019), **Corporate Governance under the New Companies Act, 2013: A Comparative Study of Six Top Ranking Companies in India** in *Issues in Banking and Finance*, Rohini Nandan, Kolkata, West Bengal, pp 47-60, ISBN: 978-81-938887-9-7.
8. Murmu, S & Digal, S. K., (2018), **Digital Economy and its Implications on the Small Traders: A Study in the City of Bhubaneswar, Odisha** in *Frontiers of Digital Finance*, Centre of Srusti Academy of Management, Bhubaneswar, Odisha, pp 28-34, ISBN: 978-93-5321-300-8.
9. Sibasankar, B. P. & Digal, S. K. (2015), **Offshore Derivative Instruments: Special Emphasis on Use of Participatory Notes in Indian Stock Market** in *Financial Sector Reforms in Developing Economies*, Department of Commerce with Farm Management, Vidyasagar University,

Midnapore, West Bengal, with NABARD support at Aditya Graphics and Printing, Kolkata, pp 481-501, ISBN: 978-81-928721-1-7.

10. Pratiujyoti, S. & Digal, S. K. (January, 2015) **Revitalising Indian Economy through Make in India: Lofty Dream or an Achievable Reality** in *Bodhi*, Manbhum Mahavidyalaya, Manbazar, Purulia, West Bengal at Deb Infotech, Kolkata, pp 27-53, ISBN: 819800817-X.
11. **Digal, S. K. & Murmu, S (2014), Employee Development in General Insurance Companies of India** in *Changing Landscapes of Indian Financial Sector*, Government College for Girls, Panchkula, Haryana, Mohindra Publishing House, Chandigarh, pp 36-48, ISBN: 978-93-82068-26-6.
12. **Digal, S. K. (January, 2014) Bringing the Financial Untouchables into Financial Mainstream: A Study into the Role and Imperatives of Banks of Odisha** in *Bodhi*, Manbhum Mahavidyalaya, Manbazar, Purulia, West Bengal at Deb Infotech, Kolkata, pp 21-37, ISBN: 819800816-1.
13. **Digal, S. K. (2012), Entrepreneurship Culture and the Socio-Economic Development: A Study on Youths Perspective towards Entrepreneurship in Odisha** in *Entrepreneurship: Innovations and Strategy*, Himalaya Publishing House, New Delhi, pp 17-26, ISBN: 978-93-5051-307-1.

Participation in Conferences & Seminars (as Invited/Plenary/Chair)

1. **Emerging Contours of Commerce and Management in the VUCA World in Technical Session – II as Resource Person/ Chairperson** in the International Conclave on *Emerging Commerce and Management* organized by P. G. Department of Commerce, Government (Auto.) College, Rourkela, Odisha, India in association with The Indian Econometric Society, India on 04-05 July, 2024.
2. **Role of Technology in the Business and Management: Reflections on the Emerging Perspectives in Plenary Session – I as Chairperson** in the International Conference (Virtual) on *Emerging Issues and Innovation in Business, Economy, Management, Social Science and Technology* organized by Kolkata Bidhannagar Society for Academic Advancement, West Bengal, India jointly with the Department of Commerce, New Alipore College, Kolkata, West Bengal, India on 27-28 April, 2024.
3. **Emerging Trends in the Evolving Business Landscapes: Some Perspectives in Technical Session – II as Chairperson** in the National Seminar (Virtual) on *Shaping the Future: Trends and Insights for Tomorrow* organized by Kolkata Bidhannagar Society for Academic Advancement, West Bengal, India in collaboration with the Department of Commerce, New Alipore College, Kolkata, West Bengal, India and Vandana Publications and Azure Academic Services on 30-31 March, 2024.

4. **Multiple Entry and Multiple Exit in the National Education Policy (2020): Perspectives and Approaches of the Academics as Keynote Speaker** in the National Seminar on Implementation of National Education Policy (NEP) 2020 organized by Vikasharthe Vidyarthi Trust, CUO, Koraput & RIE, Bhubaneswar, Odisha, India at Regional Institute of Education, Bhubaneswar, India on 16 - 17 February, 2024.
5. **Sustainability of Business through Individual Practices: Myth or Reality as Resource Person** in the International Conference on *Business Practices and Sustainability (ICBPS-2023)* organized by P. G. Department of Commerce, Berhampur University, Berhampur, Odisha, India on 14 - 15 October, 2023.
6. **Innovative Research in Changing Landscapes of Finance: Some Perspectives in Technical Session – II as Chairperson** in the International Seminar (Virtual) on *Contemporary Research Trends and Innovation for Industrial Resurgence* organized by Kolkata Bidhannagar Society for Academic Advancement, West Bengal, India jointly with Department of Commerce and IQAC, Jhargram Raj College, Jhargram, West Bengal, India and Department of Commerce and IQAC, Chittaranjan College, Kolkata, West Bengal, India on 07-08 October, 2023.
7. **Evolving Landscapes in Commerce & Management: Reflections on Humanizing Technology @75 as Resource Person in the Technical Session – II: Contemporary Issues in Management and Allied Discipline** of National Seminar on *Contemporary Issues in Commerce and Management & Prof. Nanda Kishore Puhan First Memorial Lecture* jointly organized by the Department of Commerce, Ravenshaw University, Cuttack, Odisha, India and Prof. Nanda Kishore Puhan Memorial Trust, Odisha, India on 17 September, 2023.
8. **Upskilling the Youth in National Education Policy Era: Perspectives and Approaches of the Academics as Esteemed Speaker** in the International Conference on *Connecting Social, Financial and Human Sciences for Sustainable Development* organized by the School of Social, Financial & Human Sciences, Kalinga Institute of Industrial Technology (KIIT) Deemed to be University, Bhubaneswar, Odisha, India on 04 - 06 May, 2023.
9. **Changing Perspectives and Issues in Finance and Management in Plenary Session – IV as Chairperson** in the International Seminar (Virtual) on *Emerging Issues in Finance and Management* organized by Kolkata Bidhannagar Society for Academic Advancement, West Bengal, India Jointly with Department of Commerce and IQAC, Jhargram Raj College, Jhargram, West Bengal, India, on 23 April, 2023.
10. **Economic Development and Sustainability: Achievements of MDGs and Future PPP Strategies in Technical Session – III as Discussant/ Resource Person** in the 5th National Seminar on *People, Planet and Profit: A Journey Towards Sustainable Development Goals* organized by the School of Commerce and Management, Gangadhar Meher University, Amruta Vihar, Sambalpur Odisha, India on 28 - 29 March, 2023.
11. **Growing Facets of Accounting in the Ever-Complex Business Environment in Technical Session – I as Co-Chairman** in the RUSA Sponsored National Seminar on *The Future of Accounting in Increasingly Complex Business Environment* organized by the P. G. Department of Commerce, Utkal University, Bhubaneswar and Indian Accounting Association, Bhubaneswar Branch, Odisha, India on 26 March, 2023.
12. **Role of Academics in Upskilling the Youth: Perspectives and Approaches in NEP Era in Plenary Session – IV as Keynote Speaker** in the National Seminar (Online) on *National Education Policy (2020) and Its Focus on Skill Development* organized by Department of

Human Resource Management, Golaghat Commerce College, Golaghat, Assam, India jointly with Kolkata Bidhannagar Society for Academic Advancement, West Bengal, India on 11 - 12 March, 2023.

13. **Rural Entrepreneurship and Economic Development as Coordinator** in the **Panel Discussion**, in the National Seminar on *Empowering Rural India through Entrepreneurship Development: Issues & Challenges* organized by P. G. Department of Commerce & IQAC, Science College (Autonomous), Hinjilicut, Ganjam, Odisha on 15 February, 2023.
14. **Emerging Contours of Rural Entrepreneurship Development: Some Thoughts as Co-Chairman** in the **Technical Session – I**, in the National Seminar on *Empowering Rural India through Entrepreneurship Development: Issues & Challenges* organized by P. G. Department of Commerce & IQAC, Science College (Autonomous), Hinjilicut, Ganjam, Odisha on 15 February, 2023.
15. **Reflections on Re-engineering Humanity and Humanizing Technology @75 as Guest Speaker** in the **Technical Session – II**, in the National Seminar on *Emerging Trends in Management Education – 2023* organized by Institute of Management and Information Science, Bhubaneswar, Odisha on 22 January, 2023.
16. **Evolving Practices and Complexities in Corporate Reporting: Some Thoughts as Chairperson** in the **Technical Session – I**, in the National Seminar on *Emerging Dimensions of Corporate Reporting in the 21st Century* organized by D. A. V. School of Business Management in collaboration with Indian Accounting Association, Bhubaneswar Branch, Odisha on 20 November, 2022.
17. **Resilient Financial System and Economic Sustainability: Dream and Reality in the VUCA World in Technical Session – II as Resource Person** in the International e-Conference on *Advances in Business and Management in the VUCA World* organized by Department of Business Administration KNU Centre for Entrepreneurship and Skill Development, Kazi Nazrul University, Asansol, West Bengal on 08 - 09 October, 2022.
18. **Contours of Economic Growth and Sustainable Innovations: Dream and Reality for Resilient Economy as Resource Person** in the International Conference on *New Edge Innovation in Commerce and Management* organized by P. G. Department of Commerce, Berhampur University, Berhampur, Odisha on 28 - 29 September, 2022.
19. **Economic Development and Sustainability: A Look into Its Achievements and Future Strategies as Keynote Speaker** in the in the National Conference on *Sustainable Economic Development: Business, Industry, Agriculture & Tourism* organized by Department of Commerce, Sant Dnyaneshwar Mahavidyalaya, Soegaon, in collaboration with Department of Geography, Pandit Jawaharlal Nehru Mahavidyalaya, Aurangabad, Maharashtra on 15 - 16 September, 2022.
20. **Financial Literacy as Resource Person** in the in the Department Seminar on *Financial Literacy* organized by School of Tribal Resource Management, KISS Deemed to be University, Bhubaneswar (As part of the MoU signed between KISS-DU and RDW University) on 16th August, 2022.
21. **Design Thinking in Pedagogy as Resource Person** in the in the Five-Day Faculty Development Programme on *Innovative Approaches in Commerce & Management Teaching* (25-29 July,

2022) organized by Amity College of Commerce and Finance, Amity University, Kolkata, West Bengal on 28th July, 2022.

22. **Changing Course of Corporate Governance in the New World Order as Resource Person** in the 14-Days National Level Refresher Course on *Economics & Business Studies (Economics, Commerce & Management)* (07-20 February, 2022) organized by HRDC, Gauhati University, Guwahati, Assam on 17 February, 2022.
23. **Development of Hypothesis and Questionnaire Design as Resource Person** in the 5-Days National Level Workshop on *Application of Research Methodology in Management and Social Sciences* (22-26 January, 2022) organized by Institute for Policy Research in Economics, Management and Social Development (IPREMS), Berhampur, Odisha on 23 January, 2022.
24. **21st Century Business and its Trends: Some Thoughts on its Sustainability as Keynote Speaker** in the Technical Session – II: General Management and Longevity of Business in the UGC Sponsored Two Day National Seminar on *Sustainability in 21st Century: The Changing Paradigm of Business Decisions* organized by Department of Commerce and Management Studies, Kendrapara Autonomous College, Kendrapara, Odisha on 8-9 January, 2022.
25. **Meandering Course of Corporate Governance in The New World Order: Some Thoughts as Resource Person** in the in the Five-Day Faculty Development Programme on *Corporate Governance: Issues and Concerns* (27-31 July, 2021) organized by Amity College of Commerce and Finance, Amity University, Kolkata, West Bengal on 31st July, 2021.
26. **Small and Unregistered Wage based Employment as Resource Person** in the in the National Webinar on *Impact of Covid-19 Pandemic on Unorganized Sector and Gig Workers* at Faculty of Commerce, Balbhim Arts, Science & Commerce College, Beed, Maharashtra on 24th July, 2021.
27. **Co-Chaired the Session on Women Entrepreneurship** in the in the 14th Biennial Conference on *Entrepreneurship* organized by Entrepreneurship Development Institute of India, Ahmedabad, India on 25-27 February, 2021.
28. **Forecasting in the Age of Digital Humanities: Some Perspectives as Resource Person** in the State Level Webinar on the topic *Data Forecasting: A Tool for Economics and Finance* organized by the ASBM School of Accountancy, Asian School of Business Management, Bhubaneswar, Odisha on 5th January, 2021.
29. **Transforming Graduates as the Entrepreneurs: Perceived Challenges and Emerging Opportunities as Resource Person** in the State Level Webinar on the topic *Transforming Graduates as the Entrepreneurs: Perceived Challenges and Emerging Opportunities* organized by the Department of Commerce, Aul Degree College, Aul, Kendrapara, Odisha on 19th December, 2020.
30. **Evolving Changes in Reporting Practices: Some Perspectives as Resource Person** in the International Webinar on the topic *Changes in Accounting, Auditing and Financial Reporting Practices: India and the Globe* organized by the Indian Accounting Association-South Bengal Branch in collaboration with Burdwan Raj College, Burdwan, West Bengal on 18 - 19 November, 2020.
31. **Entrepreneurship and Employment Opportunities for Commerce Graduates as Resource Person** in the National Webinar on the topic *Entrepreneurship and Employment*

Opportunities for Commerce Graduates organized by the Department of Commerce, Pattamundai College, Pattamundai, Kendrapara, Odisha on 30th September, 2020.

32. **Evolving Trends in the Financial Sector during Faltering Economy: Some Thoughts as Resource Person** in the International Webinar on the topic *Financial Sector Amidst Covid – 19: Perspectives, Policies and Strategies* organized by the P. G. Department of Commerce, S. C. S. Autonomous College, Puri, Odisha, India on 27th September, 2020.
33. **Covid -19 & Business Sustainability for Socio-Economic Development as Resource Person** in the National Webinar on the topic *Emerging Challenges and Opportunities in Commerce Education in India' & Online Career Counselling on Company Secretary (CS)* organized by the Department of Commerce & Internal Quality Assurance Cell of Prafulla Chandra College in association with The Eastern India Regional Council of The Institute of Company Secretaries of India, Kolkata, West Bengal on 2nd September, 2020.
34. **Covid -19 & Business Sustainability for Socio-Economic Development as Resource Person** in the National Webinar on the topic *Covid -19 & Business Sustainability for Socio-Economic Development* organized by the Department of Commerce, Surendranath College for Women, Kolkata, West Bengal on 22nd August, 2020.
35. **Behaviour of Stock Markets during the Pandemic: Strategies for Navigating the Future as Resource Person** in the National Webinar on the topic *Behaviour of Stock Markets during the Pandemic: Strategies for Navigating the Future* organized by the Department of Commerce in collaboration with IQAC, Bidhan Chandra College, Rishra, Hooghly, West Bengal on 6th August, 2020.
36. **Indian Economy during the Pandemic: Strategies for Resilience and Navigating the New Normal as Resource Person** in the National Webinar on the topic *Indian Economy during the Pandemic: Strategies for Resilience and Navigating the New Normal* organized by Faculty of Business Administration and Commerce Mandsaur University, Mandsaur, Madhya Pradesh on 11th July, 2020.
37. **Evolving Trends in Education during Febrile Socio-Economic Conditions: Some Thoughts as Resource Person** in the National Level Webinar on the topic *Post Lockdown Economy: Impact on MSME & Education* jointly organized by Department of Commerce Shibpur Dinobundoo Institution (College) & Dr. Kanailal Bhattacharya College, Kolkata, West Bengal on 25th June, 2020.
38. **COVID-19 and Education: Reflections on its Impact on the Society as Resource Person** in the Faculty Development Program on the topic *Paradigm and Impact of COVID-19 on Society and Finance* organized by Department of Commerce & IQAC, Acharya Jagadish Chandra Bose College, Kolkata, West Bengal on 12th June, 2020.
39. **Evolving Trends in the World during Febrile Politics and Faltering Economy: Some Thoughts as Resource Person** in National Conference on *Evolving Trends in Accounting, Auditing, Taxation, Management & Social Sciences (ETAATMSS - 2020)* at Faculty of Commerce & Management, Mahatma Gandhi Shikshan Mandal's Arts, Science and Commerce College, Chopda, Jalgaon, Maharashtra on 29th February, 2020.
40. **Deriving Digital Dividend through Digital Footprints: Some Reflections as Resource Person** in National Seminar on *Digital Transformation and Innovation in Indian Economy* at Department of Commerce, Ravenshaw University, Cuttack, Odisha on 23-24 February, 2020.

41. **Cocooning the World During Febrile Politics and Faltering Economy: Some Thoughts** as **Resource Person** in the **National Level Commerce Conclave** on *Business Environmental Accounting: A Cocooned Overstatement or an Inclusive Panacea* at NIS Institute of Business Administration, Bhubaneswar, Odisha, on 12th January, 2020.
42. **Entrepreneurship and the Start-Ups: Some Thoughts** as **Resource Person** in the Technical Session – II in the National Seminar on *Indian Financial System: Strategic Issues, Challenges and Opportunities* at Birla School of Commerce, Birla Global University, Bhubaneswar, Odisha on 18th October, 2019.
43. **GST in the Changing Landscapes in India: Approaches and Prospects** as **Keynote Speaker** in the in the National Multidisciplinary Conference on *Implementation and Impacts of Goods and Services Tax (GST) on Indian Economy* at Faculty of Commerce & Management and Department of Economics, Appasaheb R. B. Garud Arts, Commerce and Science College, Shendurni, Jalgaon, Maharashtra on 13th February, 2019.
44. **Emerging Contours of Banking and the Millennial's Perspective** as **Resource Person** in the in the National Seminar on *Contemporary Issues of Accounting, Banking and Finance* at Department of Commerce, Pingla Thana Mahavidyalaya, Maligram, Paschim Medinipur, West Bengal on 09th March, 2018.
45. **Issues in Banking and Finance** as **Chairman** in the Technical Session – I in the in the National Seminar on *Contemporary Issues of Accounting, Banking and Finance* at Department of Commerce, Pingla Thana Mahavidyalaya, Maligram, Paschim Medinipur, West Bengal on 09th March, 2018.
46. **Commerce Education and Employment: The Alchemy of Graduates in the Digital Economic Revolution** as **Resource Person** in the **State Level Commerce Conclave** on *A 361° Metamorphosis of Commerce Education: Institute 2 Industry* at NIS Institute of Business Administration, Bhubaneswar, Odisha, on 17th December, 2017.
47. **Entrepreneurial Youth and Development Dynamics: Some Thoughts** as **Keynote Speaker** in National Seminar on *Banking and Entrepreneurship: 2017: Recent Trends and Opportunities* at School of Commerce, Ravenshaw University, Cuttack on 14-15 May, 2017.
48. **Finance in the Changing Paradigms of Accounting Standards** as **Co-chairman** in UGC Sponsored International Symposium on *Changing Paradigms of Accounting Standards* at the Department of Commerce, Ravenshaw University, Cuttack, Odisha on 25th March, 2017.
49. **Empowering the Commerce Students in the Changing Landscapes of Skilling and Digitization: Some Thoughts** as **Keynote Speaker** in the **State Level Commerce Conclave** on *Strengthening Commerce Education through Digitisation and Skill Based Learning* at NIS Institute of Business Administration, Bhubaneswar, Odisha, on 8th January, 2017.
50. **Skilling the Genext Youth: Misplaced Myth or Attainable Reality** as **Resource Person** in the UGC Sponsored National Seminar on *Education, Skill Development and Economic Growth in India* organized by the Department of Economics, Prabhu Jagatbandhu College, Jhorehat, Andul-Mouri, Howrah, West Bengal on 6-7 December, 2016.
51. **Banking vs. the Banks in the Changing Global Landscapes: Some Thoughts** as **Resource Person** in the Technical Session – II in UGC Sponsored National Seminar on *Financial Sector*

Reforms in India at Department of Commerce, Pingla Thana Mahavidyalaya, Maligram, Paschim Medinipur, West Bengal organized in collaboration with Prabhu Jagatbandhu College, Howrah, West Bengal on 24-25 November, 2016.

52. **Changing Role of the Banks in the New World Order: Emerging Issues and Challenges** as **Chairman** in the Technical Session – III in UGC Sponsored National Seminar on *Financial Sector Reforms in India* at Department of Commerce, Pingla Thana Mahavidyalaya, Maligram, Paschim Medinipur, West Bengal organized in collaboration with Prabhu Jagatbandhu College, Howrah, West Bengal on 24-25 November, 2016.
53. **Instilling Employability Skills Among the Genext Youth: Issues and Dynamics** as **Keynote Speaker** in the *Youth and Employment: The Role of Skill India Initiative* organized by the Centre for the Study of Contemporary Societies (A Unit of Samarth Jeevan Trust, Odisha) Bhubaneswar, Odisha on 4-5 November, 2016.
54. **Tax Reforms in India: Financial Achievements and the Road Ahead** as **Resource Person** in the Technical Session – II in UGC Sponsored National Seminar on *Tax Reforms in India: Issues and Challenges* at Department of Commerce, Pingla Thana Mahavidyalaya, Maligram, Paschim Medinipur, West Bengal on 7-8 May, 2015.
55. **Tax Reforms in India: With Special Reference to Goods and Services Tax** as **Chairman** in the Technical Session – III in UGC Sponsored National Seminar on *Tax Reforms in India: Issues and Challenges* at Department of Commerce, Pingla Thana Mahavidyalaya, Maligram, Paschim Medinipur, West Bengal on 7-8 May, 2015.
56. **Indian Banks in 2020: Emerging Issues and Challenges** as **Keynote Speaker** in UGC Sponsored National Seminar on *Banking: Emerging Trends, Challenges and Opportunities* at Department of Commerce, School of Commerce and Management Studies, Ravenshaw University, Cuttack, Odisha on 29th March, 2015.
57. **Changing Trends of Women Entrepreneurship in the 21st Century** in **Seminar** organized by Ekamra College, Bhubaneswar on 25 December, 2014.
58. **Stock Market Investing and Investor Education** at Udayanath Autonomous College of Science & Technology, Adaspur, Cuttack, Odisha on 25 January, 2014.
59. **Greenfield Projects and Odisha: Some Reflections** as **Keynote Speaker** in the UGC Sponsored National Seminar on *Greenfield Project Management in India* at Department of Commerce, Salipur College, Salipur, Cuttack, Odisha on 23-24 November, 2013.
60. **FDI in Odisha: Opportunities and Strategies for Small Business** as **Keynote Speaker** in the UGC Sponsored National Seminar on *FDI in Retail: Issues, Challenges and Implications* at Department of Commerce, V. N. (Auto) College, Jajpur Road, Jajpur, Odisha on 15-16 September, 2013.
61. **Achieving Inclusive Growth through Micro Finance Led Micro Enterprises in an Era of Globalization** as **Resource Person** in the **UGC Sponsored National Seminar** on *Inclusive Growth: Problems & Prospects* at Manbhum Mahavidyalaya, Manbazar, Purulia, W. B. on 29-30 September, 2012.
62. **Industrialization and the Socio-Economic Development: Misplaced Myth and the New Contours of Reality** as **Resource Person** in the **UGC Sponsored National Seminar** on

Industrialization: Development for whom? at Department of Economics, Motilal Nehru College (Eve.), University of Delhi, New Delhi, on 20-21 March, 2012.

63. **Propelling Tribal Economy through Tribal Entrepreneurship** as **Resource Person** in the **UGC Sponsored National Seminar** on *Tourism in Tribal Areas and its Impact on Community Development* at Manbhum Mahavidyalaya, Manbazar, Purulia, W. B. on 24-25 January, 2006.

Life Member

- Indian Commerce Association
- Indian Accounting Association
- Orissa Commerce Association
- Indian Institute of Advanced Study Book Club
- Utkal University Teachers' Association