



# RAMA DEVI WOMEN'S UNIVERSITY

Vidya Vihar, Bhubaneswar-751022, Odisha

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E-mail: [registrar@rdwu.ac.in](mailto:registrar@rdwu.ac.in)

## INTERNAL QUALITY ASSURANCE CELL

### List of Collaborative Quality Initiatives During 2018-2023

Sl. No.	Name of the Collaborative Events	Organised between	Date of Event	Target Participants
1.	A National Seminar on "Need for Gender Research"	Sarala Devi Centre for Gender Research in Collaboration with Miranda House, University of Delhi	29.11.2019	Students, Research Scholars and Faculty Members
2.	A 12 Days Industry oriented career development online workshop on AIM (ARTIST IN ME)	Dept. of Home Science in association with Pidilite Industries Limited, Kalinga Nagar, Bhubaneswar	10.09.2021 to 21.09.2021	Students, Research Scholars and Faculty Members
3.	NAAC Awareness-Cum-Training programme under UGC PARAMARSH scheme for affiliated colleges	Rama Devi Women's University, Bhubaneswar and KIIT Deemed to be University, Bhubaneswar	30.09.2021	Students, Research Scholars, Faculty Members and principals
4.	A Workshop on "Consultancy on Research and Advocacy work on Transgender Policy, Migration Policy for arresting COVID related Violence against Women"	Sarala Devi Centre for Gender Research in collaboration with Centre for Youth and Social Development CYSD, NGO and various stakeholders	10.01.2022	Students, Research Scholars and Faculty Members
5.	A "Career Counselling Session for Home Maker"	Team HCCB CDC Khurda (NIIT Foundation) in collaboration with Rama Devi Women's University	10.09.2022	Students, Research Scholars and Faculty Members
6.	Seventh (7 <sup>th</sup> ) S.N. Memorial Lecture	Prof. Satyanarayan Patnaik Memorial Trust with the old Student's Association of P.G. Department of Botany and Department of Life Science.	26.09.2022	Students, Research Scholars and Faculty Members



Director, IQAC

Director IQAC

Rama Devi Women's University  
Bhubaneswar



Registrar, RDWU

Registrar

RD Women's University  
Bhubaneswar



Report

on



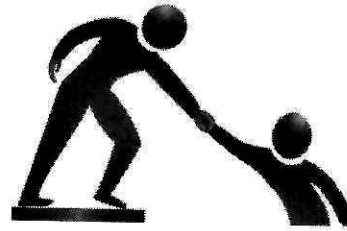
**NAAC Awareness-Cum-Training Programme**

**under UGC PARAMARSH Scheme**

*for Affiliated Colleges*

held on

30<sup>th</sup> September 2021

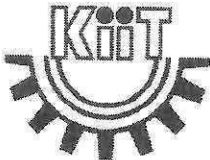


*Organised by:*



**Internal Quality Assurance Cell (IQAC)  
RAMA DEVI WOMEN'S UNIVERSITY**

**&**



**KIIT DEEMED TO BE UNIVERSITY**

**BHUBANESWAR, ODISHA, INDIA.**

**Preamble:** UGC PARAMARSH Scheme, as a part of the Quality Mandate, University Grants Commission (UGC) has set the goal to get every Higher Education Institution (HEI) NAAC accredited. In order to achieve this goal, UGC has introduced a new scheme 'PARAMARSH' with the main objective to enhance the overall quality of the Mentee institutions by Mentoring the Non-Accredited Higher Education Institutions to enable them to get accredited. Mentoring shall be imparted through the Internal Quality Assurance Cell (IQAC) of the Mentor Institutions, which shall be primarily responsible for the implementation of the program.

**Rama Devi Women's University (RDWU)** was established in 2015 vide Government of Odisha, Department of Higher Education Notification No. HE-FE-I-B-MISC-9/2015/11605/HE dated 30.05.2015 in exercise of power conferred by sub-section (1) & (2) of section 32 of Odisha University Act, 1989 (Odisha Act 5 of 1989). The University was also empowered to award Degrees as specified by the UGC Under Section 22 of the UGC Act 1956 through its own departments, its constituent Colleges and/or through its affiliated colleges in regular mode vide UGC letter No.F-9-3/2015 (CPP-1/PU) dated 11.05.2016.

At present the University has U.G, P.G., Ph.D., Certificate, and Skill enhancement courses in its credit during short period of time. This University is unique one in view that it is the only Women University in the State of Odisha having 48 affiliated Women's Colleges covering 09 districts of the State. It also fulfils the aspirations of girls of not only in the state but also in its nearby states to pursue their career in Higher Education.

One Day NAAC Awareness-Cum-Training Programme under UGC PARAMARSH Scheme for Non-Accredited Higher Education Institutions under Revised Accreditation Framework was held on 30<sup>th</sup> September 2021 in collaboration with KIIT, deemed to be University under the presidentship of Prof. Aparajita Chowdhury, Vice Chancellor, RDWU. The meeting was attended by principals & IQAC coordinators of affiliated colleges, members of IQAC, RDWU and faculty members of RDWU. The program was inaugurated by lighting of lamp, and paying floral tribute to maa Rama Devi. The Welcome address was given by Prof. Chandi Charan Rath, Director, IQAC, RDWU, followed by Guest introduction by Prof. Sasmita Mohanty, Chairperson, P.G. Council, and Address by Smt. Shyamali Mohapatra, Registrar,

RDWU. Prof. Asoka Kumar Das, Vice-Chairperson, Odisha State Higher Education Council, Prof. Sasmita Samanta, Pro Vice-Chancellor, KIIT Deemed to be University, and Prof. Aparajita Chowdhury, Vice-Chancellor, RDWU, addressed the august gathering, emphasizing on the objective of the programme to sensitize the principals and IQAC Coordinators of all affiliated colleges on the criteria to apply for NAAC accreditation. The inaugural programme was concluded by a formal vote of thanks to the chair by Prof. Jayanta Kumar Parida, Director, school of commerce KIIT, Deemed to be University.

The inaugural session was followed by Technical Sessions. There were three technical sessions as follows:

### **Technical Session-I**

This session was handled by Prof. Asoka Kumar Das, Vice-Chairperson, Odisha State Higher Education Council, Govt. of Odisha. He discussed the aspects on Key Features of Revised Accreditation Framework and Eligibility Criteria, The Process for Assessment and Accreditation, Institutional Information for Quality Assessment, Registration Process, IIQA Application and application process, Documents for Colleges/University, Process of online submission of Self-Study Report (SSR), Profile of the Institution, Criteria and Key Indicators with its Weightages, Focus on Stakeholders, Optional Metrics, Data Validation and Verification (DVV) Process, Standard Operating Procedure for Data Validation and Verification, Student Satisfaction Survey (SSS) Process and Peer team composition.

Prof. Das suggested the following key points:

- All colleges should host dynamic Website and update the requisite information for NAAC Accreditation.
- All college Principals should encourage their young faculty members to complete PhD. degree within 3-4 years and felicitate them by organising felicitation ceremony.
- To encourage faculty members to do research publications in SCOPUS, Web of Science, and SCI Journals. Felicitate them those who have highest number of publications.
- Submit Annual Quality Assurance Report (AQAR) report in every year and update in college Website.

The Technical Session-I was followed by Lunch Break.

### **Technical Session-II**

This session was conducted by Prof. Ranjan Kumar Bal, Former, Chair Person PG Council, and Director IQAC, Utkal University. He discussed in detail on NAAC Revised Assessment and Accreditation Framework (RAF). He covered the aspects like List of documents required to be uploaded, Queries related to IIQA, SSR

with dedicated Help Desk, IIQA Application Process, Changes Introduced in RAF, SSR Submission process and readiness, Newly introduced Key Indicators and Distribution of Metrics and Key Indicators across Criteria. He had also elaborated on the Curricular aspects viz. Curriculum Planning and Implementation, Academic Flexibility, Curriculum Enrichment, Feedback System; Teaching-Learning and Evaluation criteria viz. Student Enrolment and Profile, Catering to Student Diversity, Teaching -Learning Process, Teacher Profile and Quality, Evaluation Process and Reforms, Student Performance and Learning Outcomes, Student Satisfaction Survey; Research, Innovation and Extension aspects viz. Resource Mobilization for Research, Innovation Ecosystem, Research Publications and Awards, Extension Activities and Collaborations; Infrastructure and Learning Resources viz. Physical facilities, Library as a Learning Resource, IT Infrastructure, Maintenance of Campus Infrastructure.

### **Technical Session-III**

This session was conducted by Prof. Jayanta Kumar Parida, Director, School of Commerce & Economics, KIIT Deemed to be University. He further, discussed on Library Automation System, Student Support and Progression, Institutional Values and Best Practices, QIF metric and DVP report. Importance of contributions for Made in India, Swaccha Bharat, Digital India, and Start-up India ventures were also included in his discussion.

### **Technical Session - IV (Panel Discussion)**

A discussion session was carried out to answer the queries raised by the participants. The experts on the dais were Prof. Aparajita Chowdhury, Vice Chancellor, RDWU, Prof. Jayanta Parida, Director, School of Commerce and Economics, KIIT Deemed to be University, Prof. Ranjan Kumar Bal and prof Chandi Charan rath, director, IQAC, RDWU. All the sessions were run in interactive mode. A number of queries were asked by the participants and duly answered by the Experts.

The awareness programme ended with vote of thanks offered by Dr. Sankar Prasad Mohanty, Coordinator, IQAC, Rama Devi Women's University.

### **Outcomes:**

The initiative of the IQAC Committee of Rama Devi Women's University, in collaboration with KIIT Deemed to be University for organizing this Awareness-Cum-Training Programme was highly appreciated by all the participants. It helped in clarifying them about various issues, problems and difficulties faced by institutions, the benefits of NAAC accreditation, the methodology of assessment, students satisfaction survey, the data collection, DVV process and its validation, role of third party in various processes of assessment, fee payable, time and process of applying

for NAAC accreditation etc. All the participants were also committed for quality enhancement and sustenance of their institutions.

Prof. Sasmita Samanta, Pro Vice-Chancellor, KIIT Deemed to be University declared that KIIT will support as a mentor for NAAC accreditation to all affiliated colleges under RDWU.

At the end, Prof. Aparajita Chowdhury, Vice-Chancellor, RDWU declared the closing of the programme with a word of appreciation to the IQAC team of RDWU and KIIT Deemed to be University.



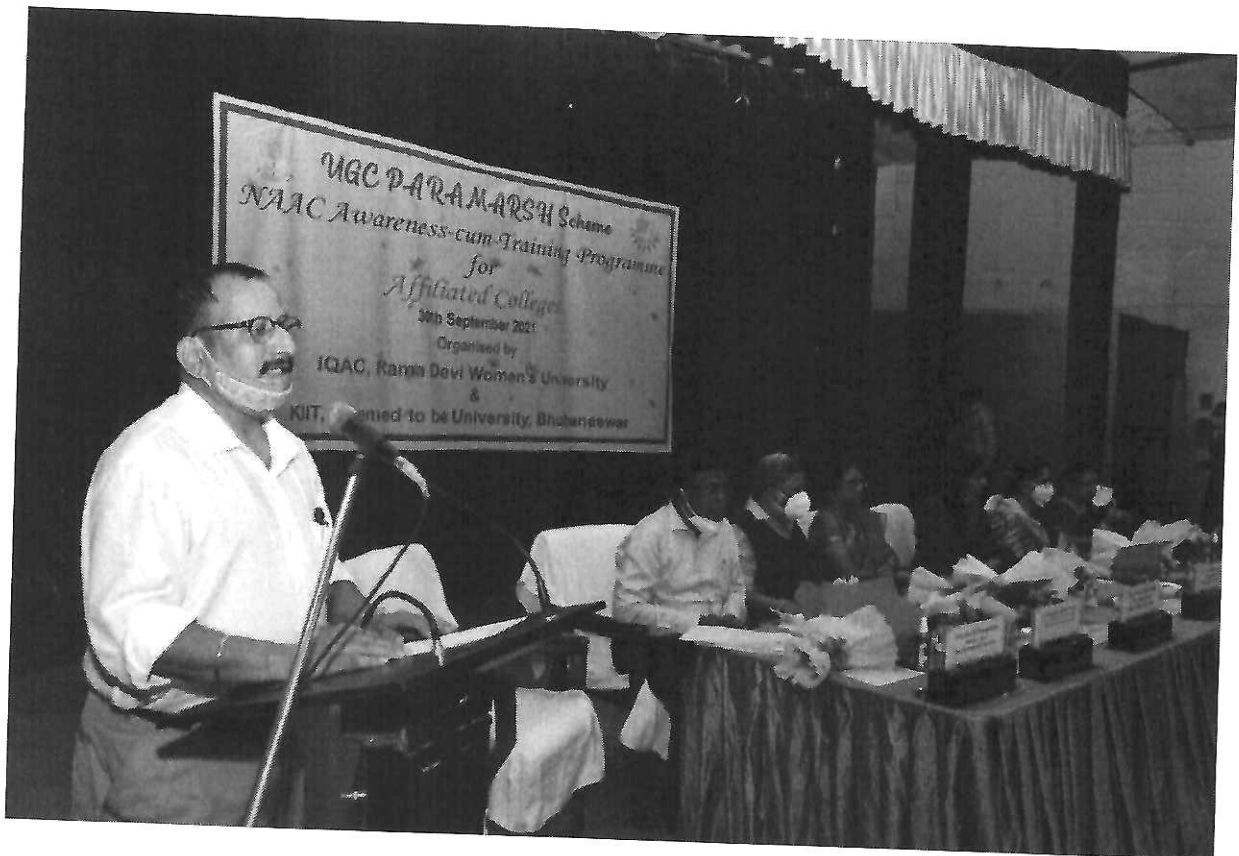
[Dignitaries on dais]



[Lighting of lamp by the dignitaries]



[A Tribute to MAA RAMADEVI]



[Welcome Address by Prof. Chandhi Charan Rath, Director, IQAC, RDWU]



[Guest introduction by Prof. Sasmita Mohanty, Chairperson, P.G. Council, RDWU]





[Address by Smt. Shyamali Mohapatra, Registrar, RDWU]



[Address by Prof. Asoka Kumar Das, Vice-Chairperson, Odisha State Higher Education Council, Govt. of Odisha]



[Address by Prof. Sasmita Samanta, Pro Vice-Chancellor, KIIT Deemed to be University]



[Address by Prof. Aparajita Chowdhury, Honb'le Vice-Chancellor, RDWU]



[Address by Prof. Jayanta Kumar Parida, Director, School of Commerce & Economics, KIIT Deemed to be University]



[Felicitated to the Chief Guest, Prof. Asoka Kumar Das]



[Awareness-cum-Training Programme Participants]



[Awareness-cum-Training Programme Participants]

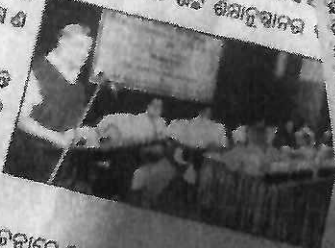


**ନିମାଦେବୀରେ 'ପରାମର୍ଶ' ପ୍ରଶିକ୍ଷଣ**  
 କୁଳାଧ୍ୟକ୍ଷ (ପ୍ରଫ. ଅନାମୟା ଦେବୀ) ଉପସ୍ଥିତରେ ନିମାଦେବୀରେ ପରାମର୍ଶ ପ୍ରଶିକ୍ଷଣ ପ୍ରସାରଣ କରାଯାଇଛି। ପ୍ରଫ. ଅନାମୟା ଦେବୀଙ୍କ ପ୍ରତିପତ୍ନୀ ଉପସ୍ଥିତରେ ପରାମର୍ଶ ପ୍ରଶିକ୍ଷଣ ପ୍ରସାରଣ କରାଯାଇଛି। ପ୍ରଫ. ଅନାମୟା ଦେବୀଙ୍କ ପ୍ରତିପତ୍ନୀ ଉପସ୍ଥିତରେ ପରାମର୍ଶ ପ୍ରଶିକ୍ଷଣ ପ୍ରସାରଣ କରାଯାଇଛି।

**ନିମାଦେବୀରେ ଦିନିକିଆ ପ୍ରଶିକ୍ଷଣ ନାକ୍ ମାନ୍ୟତା ମିଳିବା ନେଇ**  
 ବିଶ୍ୱବିଦ୍ୟାଳୟ ପକ୍ଷରୁ ନିମାଦେବୀରେ ଦିନିକିଆ ପ୍ରଶିକ୍ଷଣ ନାକ୍ ମାନ୍ୟତା ମିଳିବା ନେଇ ସମ୍ବନ୍ଧରେ ଆଲୋଚନା କରାଯାଇଛି।

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**Internal Quality Assurance Cell (IQAC)  
 RAMA DEVI WOMEN'S UNIVERSITY  
 Vidya Vihar, Bhubaneswar, Odisha.**





**REPORT ON**  
**SARALA DEVI CENTRE FOR GENDER RESEARCH,**  
**RAMA DEVI WOMEN'S UNIVERSITY BHUBANESWAR**

**Vision**

To develop as a collaborative platform for advance interdisciplinary gender research.

**Mission**

- To promote collaborative and multidisciplinary gender research across cultural and geo-political boundaries.
- To demonstrate skills and intellectual insights sufficient to engage with the complexities of researching gender.
- To amplify voices of women and the marginalized for equality and inclusiveness.

**Objectives**

- 1.To conduct and invest in multidisciplinary gender research.
- 2.To inspire, translate and amplify gender scholarship.
- 3.To connect gender specialists and contribute towards gender parity & gender justice.

**Inauguration**

Sarala Devi Centre for Gender Research (SDCGR) Rama Devi Women's University Bhubaneswar was inaugurated by the former Founding Vice Chancellor, Prof (Dr.) Padmaja Mishra, RDWU on Dt. 29.11.2019. The MoU has been signed on Dt. 9.11.2019 with Miranda House, University of Delhi.

**Activities Organized:**

The centre organized the National Seminar On “**Need for Gender Research**” In Joint Collaboration with Miranda House, University of Delhi. Conducted a BOOK EXHIBITION in the writings on Sarala Devi, the legendary woman freedom fighter and advocates of women's socio-political through educational empowerment. Organized National seminar on “Gendered Contours of the Pandemic: Reinventing Public Policy and Leadership Transformation” held in 4th July, 2020, 540 participants attended.

Organized 15 days virtual FDP in joint collaboration with Miranda House, University of Delhi & Dept. of Gender Studies, RDWU held from Dt. 24th August to 7th September 2020. 11 Keynote Speakers and 34 resource persons from the International and National level feminist and gender advocates; 5 number of Vice Chancellors and 12 number of Senior Professors had shared their knowledge with 200 faculty members from all over India.

The SDCGR centre is conducting a collaborative research project jointly by Dept. of Economics & Gender Studies on “Closing the Gender Gap in Agricultural Diversification: Challenges in Odisha, India”; is taking up consultancy on research and advocacy work on Transgender Policy, Migration policy for arresting COVID related violence against women with Centre for Youth and Social Development CYSD, NGO and various stakeholders.

### **SDCGR Committee 2022-23**

Prof. Jyotirmayee Acharya, HOD, Dept. of Gender Studies, Convener, SDCGR

Prof. Chandrashree Lenka, HOD, Dept. of Home Science, Member SDCGR

Dr. Sikha Singh, Associate Professor, Dept, of Life Science, DSW, Member SDCGR

Dr. Aparajita Biswal, HOD, Dept. of Economics, Coordinator, SDCGR

Dr. Sudam Sahoo, HOD, Dept. of Psychology, Member SDCGR

Dr. Atashi Rath, Assistant Professor, HoD, Dept. of Sociology, Member, SDCGR



A REPORT ON  
**12 DAYS INDUSTRY-ORIENTED CAREER  
DEVELOPMENT ONLINE WORKSHOP ON AIM  
(ARTIST IN ME)**

(10.09.2021 to 21.09.2021)



Organized By

**Dr. Ajanta Nayak**  
**Convenor**

**DEPT. OF HOME SCIENCE, RDWU, BHUBANESWAR**

In Association With





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## 1. **Workshop on AIM (Artist in me)**

Department of Home Science, Rama Devi Women's University, Bhubaneswar is glad to announce the successful completion of 12 days (10.09.2021 to 21.09.2021) Industry-Oriented Career Development online workshop in collaboration with Pidilite Industries Limited, Kolkata. The theme of the workshop was Artist in me- fulfilling every creative need. Exposure to fashion designing and interior decoration were the salient features of the workshop.

Dept. of Home Science is thankful to Prof. Aparajita Chowdhury Hon'ble Vice Chancellor, RDWU, Prof. Sasmita Mohanty Hon'ble Chairperson, PG Council, RDWU for giving us the opportunity to explore the hidden artistic skill in students of RDWU and other colleges.



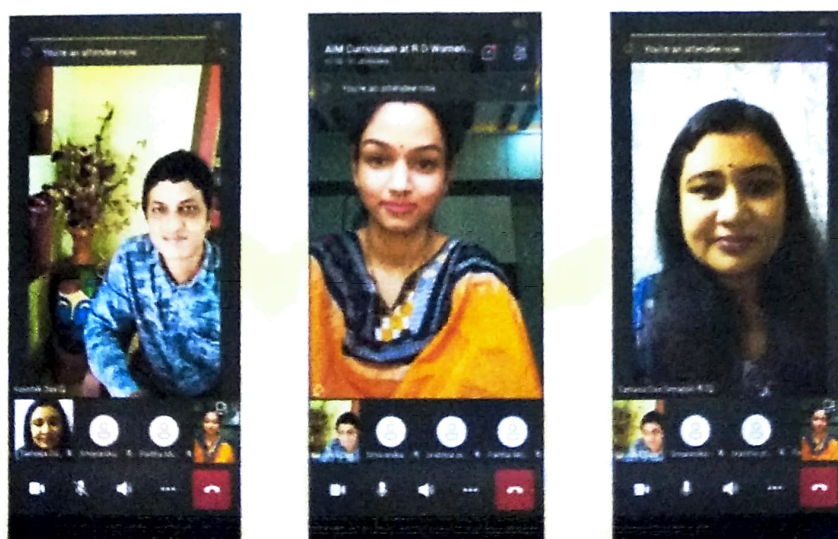
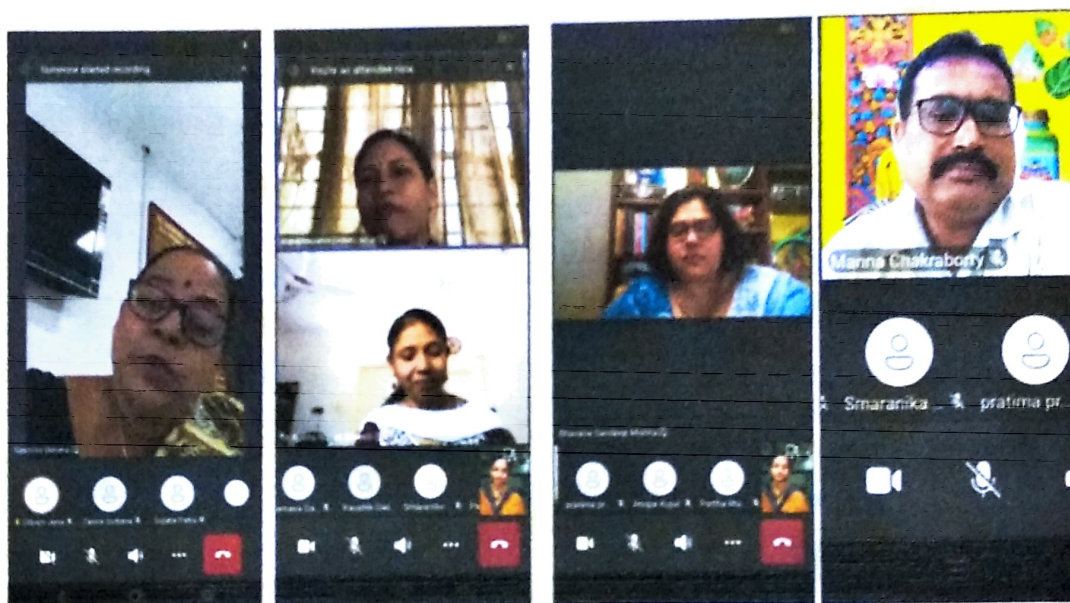
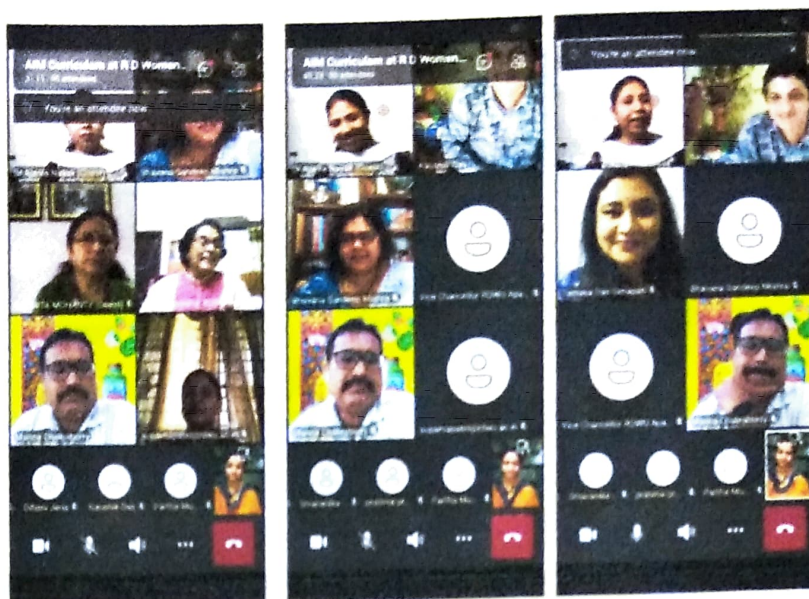
**Prof. Aparajita Chowdhury**  
Hon'ble Vice Chancellor  
RDWU



**Prof. Sasmita Mohanty**  
Hon'ble Chairperson, PG Council  
RDWU

The workshop platform was Microsoft Teams and it started daily at 10 am and the class continued till 12.30 pm. The inaugural session was chaired by Prof. Aparajita Chowdhury Hon'ble Vice Chancellor, RDWU, Prof. Sasmita Mohanty Hon'ble Chairperson, PG Council, RDWU, Mrs. Bhavana Mishra Manager Content Development, Mumbai. Welcome address was given by Convener Dr. Ajanta Nayak , Asst. Prof. Dept. of Home Science, RDWU. Dr. Sasmita Behera(HOD) Asst. Prof. Dept. of Home Science, Mr. Manna Chakraborty RMMD, Kolkata, Mr. Partha Mukherjee MDI, Kolkata, all the three Fevicryl Certified Professional (Dr. Kaushik Das, Rojalee Panda and Tamasa Das Senapati) and student participants were present during inaugural session. Vote of thanks was given by Dr. Suparna Patel Asst. Prof. Dept. of Home Science, RDWU.

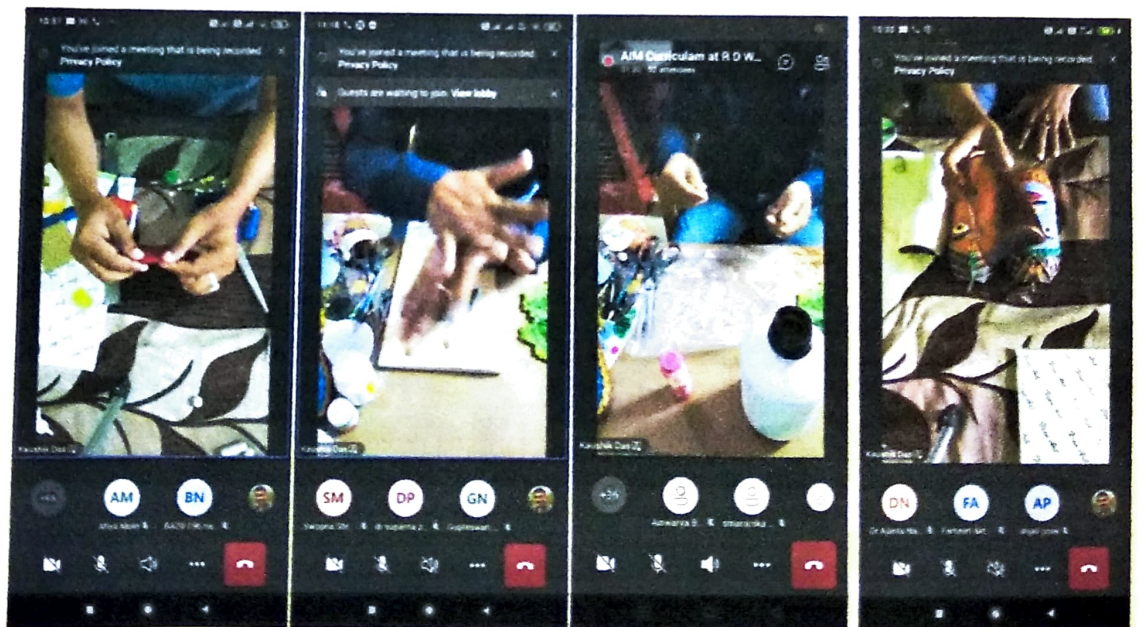
# DAY 1 Inaugural Session Photographs



Around 60 students from Dept. of Home Science, RDWU and various other colleges participated in the workshop daily. During these 12 days workshop, 13 different articles were taught to the participants.

## 2. Lippan Art, Mouldit Mask Jewellery, Tribal mask, Decorative Vase by Dr. Kaushik Das (DAY 1-4)

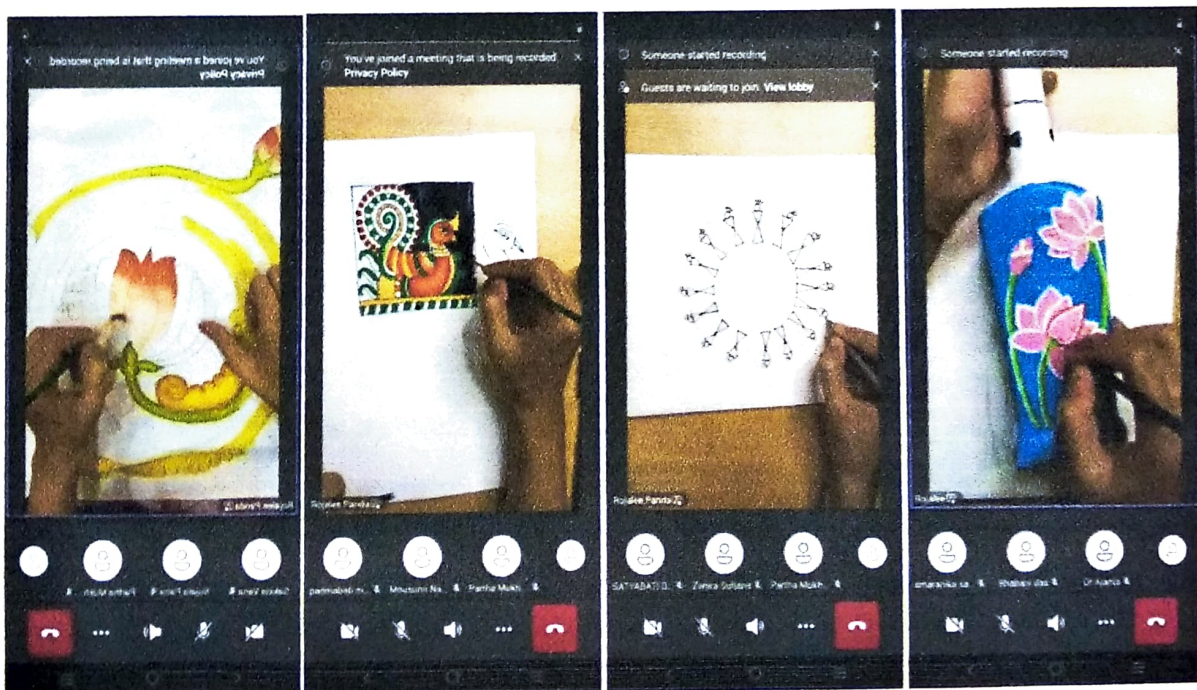
In the first four days of the workshop Dr. Kaushik Das taught Lippan Art, Mouldit Mask Jewellery, Tribal mask, and Decorative Vase. Dr. Das with more than 10 years of experience in teaching art and craft, mainly used waste materials and fevicyl products to teach beautiful jewellery as well as home decor products. He also inspired the participants to re-use and recycle waste to create art works. Many useful ideas and tricks were given by him to students during the workshop. Students used waste glass bottle, unused plastic bottle and fevicyl products to create beautiful home decor items. They also learned the famous Lippan art work of Gujarat and different types of handmade jewellery like pendant, hair pin and ear rings using fevicyl mouldit. Dept. of Home Science will always be obliged to Dr. Kaushik Das for his art skill, dedication and commitment during the workshop. Student participants were highly pleased with his proficient art works and teaching ability.



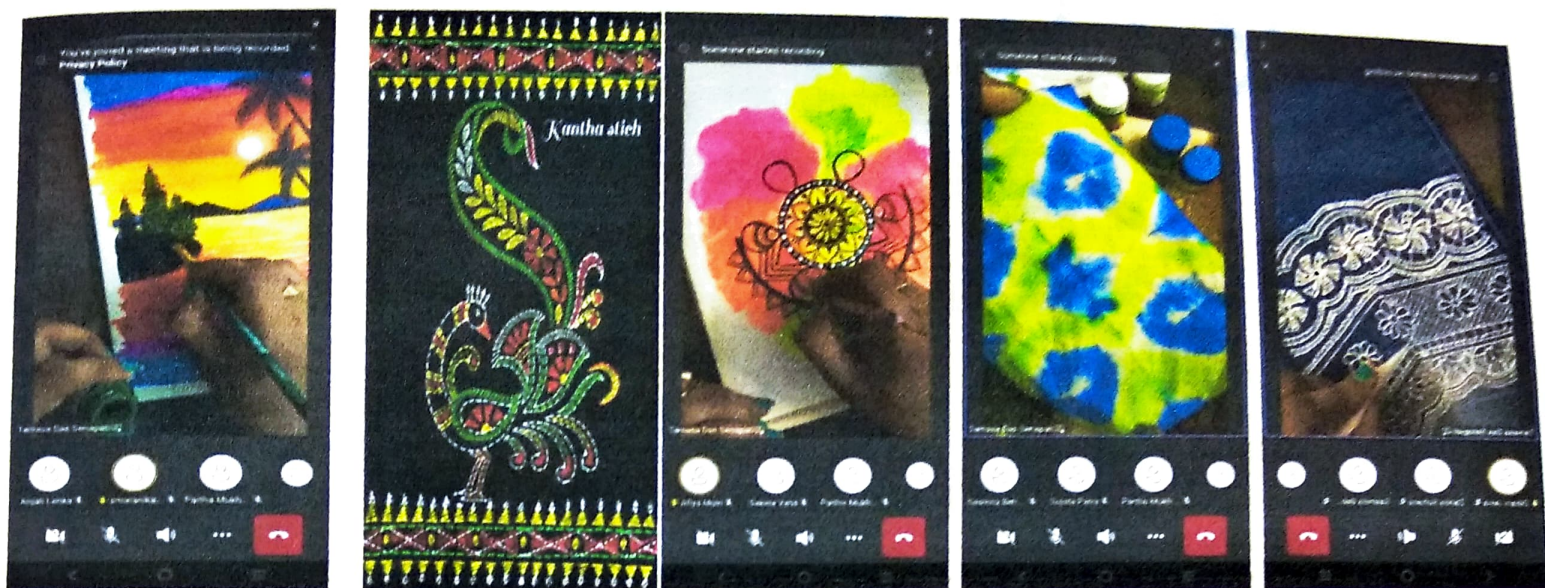
### 3. Kerala mural, Tholu bommalata, Saura painting, Patachitra painting by Rojalee Panda (DAY 5-8)

From Day- 5 to Day-8 Students learned four types of Folk art. Kerala mural, Tholu bommalata, Saura painting, Patachitra painting, was taught by Rojalee Panda who is an expert Folk artist. She explained in detail about the different folk arts, historical background of these arts, various motifs and unique style of each art work. Students were really excited to have learned the famous folk arts of different states like Kerala (Kerala mural), Andhra Pradesh (Tholu bommalata) and Odisha ( Saura & Patachitra painting).

Students cleared all their queries during the workshop and made their folk art work using fevicryl acrylic and fabric colours on base materials like canvas, paper, cloth and bottle. They were quite happy to have learned these art forms from expert artist Rojalee Panda.



#### 4. Landscape painting, Kantha stitch, Neon Mandala, lace work and Tie & dye by Tamasa Das Senapati (DAY 9-12)



From Day 9 onwards Landscape painting, Kantha stitch, Neon Mandala, lace work and Tie & dye were taught by Tamasa Das Senapati a trained passionate artist with long track record of creating different types of artwork. She explained in detail each and every steps to create a beautiful landscape painting. She highlighted the intricate design of famous kantha stitch from West Bengal and gave new ideas of doing this art work using 3D outliners. She introduced the use of neon colours and taught easy mandala design to participants. Students were quite satisfied to have learned lace work on Denim and Tie & Dye from expert artist Tamasa Das Senapati.

All three FCP's explained the historical background of the folk arts taught, the materials required, utility of the articles as well as numerous tricks and techniques. Lot of ideas and information was given to students regarding colours, mixing of colours, and preparation of base, texture, theme as well as composition. All queries of the students were cleared, doubts were addressed, and suggestion was given by FCP's during the class as well as after the session. Dept. of Home Science, appreciate their immense support and help in making this workshop a grand success. All participants were found to be attentive, interactive and showed eagerness to learn the art works. They showed their half done art works during the class and sought advice from trainers to improve and fine tune their artistic skill. Students also submitted their completed art works which showed their hidden talents.

#### 4. Landscape painting, Kantha stitch, Neon Mandala, lace work and Tie & dye by Tamasa Das Senapati (DAY 9-12)



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Thus, this workshop has been quite useful and provided them with a good platform to explore their creativity. The beautiful handmade artworks made during the workshop has fulfilled attainment of workshop objectives like skill development, boosting self-confidence and propelling employability as well as exploring new avenues outside of academics. We really appreciate the interest, punctuality, and good behavior of the students during the workshop.

## 5. Results of the Workshop

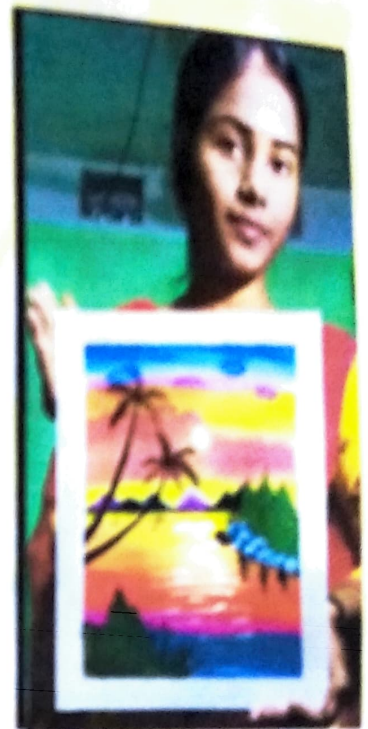
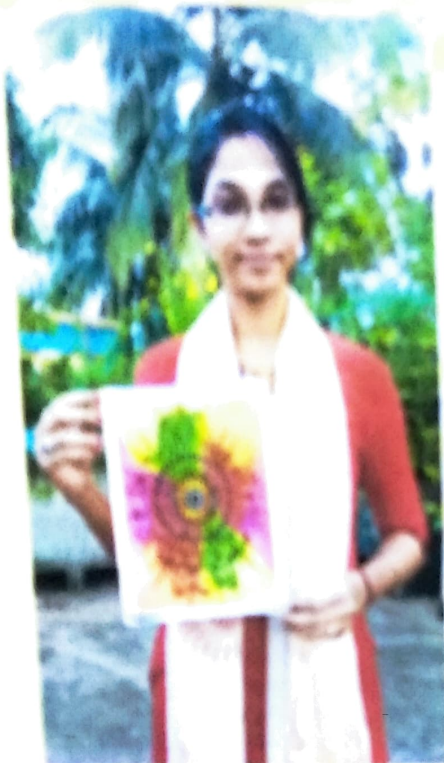
This workshop was successful due to tireless effort of many student volunteers who played key role at every step. Student volunteers were issued certificate of appreciation and those students who submitted their art works were issued participation certificate.





Best three out of all submissions were awarded. The names of students selected for award are as listed below-

Sl No.	Name	Institution
1	Satyabati Das	Rama Devi Women's University, Bbsr
2	Arshi Mumtaz	Shailabala Women's Autonomous College, Cuttack
3	Dibani Jena	Govt. Women's College, Puri



Taking note of the amazing submissions, total eight students (including the three award winners) were selected for future upcoming TTC (Teacher Training Course) for Odisha by Fevicryl.

Sl No.	Name	Institution
1	Satyabati Das	Rama Devi Women's University, Bbsr
2	Arshi Mumtaz	Shailabala Women's Autonomous College, Cuttack
3	Dibani Jena	Govt. Women's College, Puri
4	Sushreebijeta Pradhan	Govt. Women's College, Puri
5	Ashmita Beura	Rama Devi Women's University, Bbsr
6	Fatima Bushra	Shailabala Women's Autonomous College, Cuttack
7	Afiya Moin	Rama Devi Women's University, Bbsr
8	Fareen Akhtar	Rama Devi Women's University, Bbsr

Successful students of this TTC course will get e-certificate from Fevicryl and job opportunity, as freelancer. Appreciation certificates were also issued to all student volunteers for their tireless effort in organizing the workshop.

All participants hopefully enjoyed the workshop and considering the interest as well as artistic skill, we hope Pidilite Industries Limited, Kolkata will organize similar workshops in near future. Dept. of Home Science, RDWU, Bhubaneswar is grateful to Pidilite Industries Limited, Kolkata for their timely help and effort for organizing such a wonderful workshop in our department. We seek similar cooperation from Pidilite Industries Limited, Kolkata in future.

***Our thanks to***

**Pidilite Industries Limited, Kolkata.**

**&**

**All Fevicryl Certified Professionals**



सत्यमेव जयते



A REPORT ON

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# CAREER COUNSELING WORKSHOP FOR HOME MAKERS

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10<sup>th</sup> September, 2022



ORGANIZED BY

RAMA DEVI WOMEN'S UNIVERSITY  
BHUBANESWAR

&

SAILABALA WOMEN'S (AUTO) COLLEGE  
CUTTACK

IN COLLABORATION WITH

NATIONAL COMMISSION FOR WOMEN  
GOVT, OF INDIA, NEW DELHI

## Expert Talk-1

### Empowering Women to Start Their Own Business

**Mrs. Rashmi Sahoo**

Director, Ruchi Foodline, Bhubaneswar



Women's empowerment can be defined to promote women's sense of self-worth, their ability to determine their own choices, and their right to influence social change for themselves and others. Presence of a woman has such a strong impact in everyone's life. This world would have not been possible without this species.

Being a woman myself, I am heading the technical & research wing, which primarily deals with hygienic processing and effective preservation of food under the name "FROZIT" - A UNIT OF RUCHI. I was very much inspired by my mother & colleagues, to start a new venture i.e., FROZIT with a motto of empowering women by providing them training and subsequent employment. This venture FROZIT which is now over a decade year old, has not only made me a better person but also inspired me to do something fruitful for the society.

Empowering women is quite necessary for bringing gender equality within our society. The societies where women are given equal respect and are not taken for granted tend to flourish and prosper. Most of the conventional people still feel that women should be confined to household chores and should not step out for work, etc. as that's not their area of work. Such thought process needs to change & shouldn't be promoted in today's society and I believe this change needs to begin with us. Today's women realize their strengths and abilities and step out in order to contribute to the society and the world consequently.

I feel that woman should be respected not just because they are women, but also because they are individuals with their own identity. They contribute equally to the betterment of the society. Every woman is special whether she is working at home or office or doing both.

Women power is incredible & cannot be expressed through few words.

**"Feminism isn't about making women stronger. Women are already strong;  
it's about changing the way the world perceives that strength."**

## Expert Talk-2

### Creating Professional Platforms for Women through Start-Up Odisha Policy

Mrs. Sanjukta Badhai, Ms. Asha Mohapatra

Evangelist, Start-up Odisha, Dept. of MSME, Govt. of Odisha



### STARTUP ODISHA POLICY OVERVIEW

The Policy emphasizes comprehensive and inclusive approach to build a robust ecosystem for “Innovation & Entrepreneurship”. The main objective is to develop Odisha as the “Best Startup Hub” in the country with primary focus on



## SECTORS COVERED

### Major Sectors

IT Services

Healthcare & Lifesciences

Renewable/Green Energy

Agri-Tech

Edu-Tech

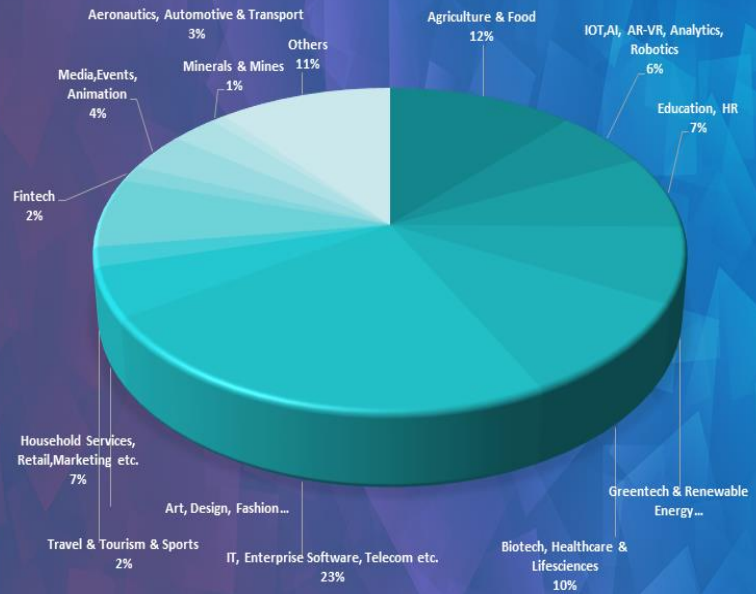
Art, Craft, Handloom

AR/VR, AI, Machine Learning, Deep Tech



Startup  
Odisha

### SECTOR-WISE STARTUPS IN ODISHA



## FINANCIAL INCENTIVES

## STARTUPS

### Monthly Allowance

Grant of Rs.20,000(Rs. 22,000 for Women /Transgender/ SC/ ST/ SEBC/ PH Led Startups)

### Product Development & Marketing Assistance

Grant up to Rs.15 lakhs (Rs.16 Lakhs for Women/Transgender/SC/ST/SEBC/PH led Startups)

### Need Based Assistance

Need based assistance for equipment / raw material purchase.

### Subsidized Incubation

Incubation rental subsidy (50% of monthly rental up to Rs.5000 per month) for 1 year at any recognized Incubator.

### Financial Assistance for Event Participation

Travel reimbursement for domestic travel up to Rs.8000 and for international travel up to Rs.20,000. Free exhibition space in State participated events.

## NON-FINANCIAL INCENTIVES FOR STARTUPS

- 1 EMD EXEMPTION & CONCESSION IN PERFORMANCE SECURITY**
- 2 EXEMPTION OF PRIOR EXPERIENCE & TURNOVER CRITERIA**
- 3 PREFERENCE IN PUBLIC PROCUREMENT**
- 4 SELF CERTIFICATION UNDER 6 LABOUR LAWS**
- 5 ONLINE & OFFLINE GRIEVANCE REDRESSAL MECHANISM**

### INFRASTRUCTURE /INCUBATION SUPPORT

O – HUB

O-Hub is an Inclusive Incubators Ecosystem sprawling across 1.5 lakh Sq.ft. with state-of-the-art, Plug-n-play infrastructure facilitating Start-ups with unhindered access to technology, talent, mentors, corporates, government agencies, academia, investors and much more





## **Expert Talk-3**

### **Resources and Community Guidance for Women Towards Self-Sustainability**

**Ms. Bishakha Bhanja**

Core Committee Member, National Alliance of Women's Organization



#### **Role of Women**

Women are not a homogenous category. Different women have different context, needs, aspirations, situations and allegiance. Women from urban areas have a totally different issues and concerns from their rural counterparts. Tribal women have sets of issues which are different from that of dalit women or so-called high caste women. Thus, the required resources are different for different sets of women. The second most important point to remember is how much time women, especially the home makers have in their hands for playing productive role which can take them towards self-sustainability.

#### **Community Guidance for Women**

Formation and strengthening of Self-Help Groups, both in urban and rural set up aims at empowering women economically and making them self-sufficient. In Odisha Context, both department of Mission Shakti and Odisha Livelihood Mission are there to provide guidance as well as providing all kinds support and resources from capacity building, to providing financial resources to mentoring and providing hand holding support.

Examples:

- Solid waste management
- Urban nursery
- Home management – domestic workers union

**Women Towards Self-Sustainability:**

- Along with resources and guidance what is also needed is support in terms of reduction of reproductive works.
- That can only happen when the gender stereotypes are smashed.

## Expert Talk-4

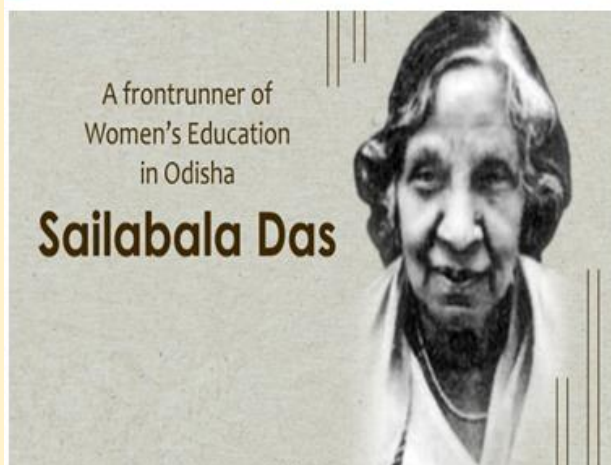
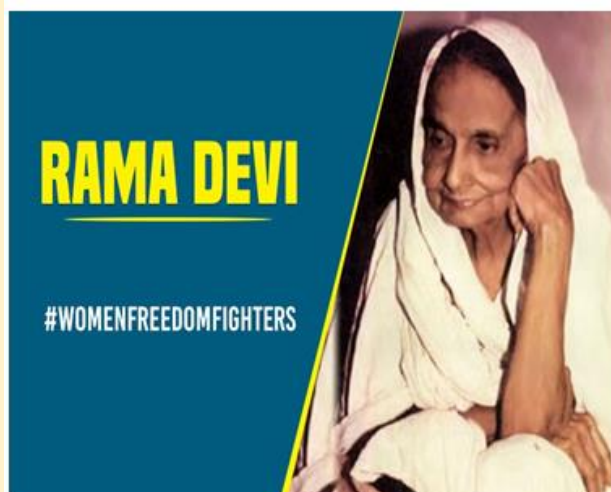
### Digital Literacy and Job Readiness Session

Mr. Vicky Paliwal, Mr. Dibya Prakash Behera

NIIT Foundation, New Delhi



### Connecting Self - With One Positive Quality They Have or Want to Adapt



# POWER IN HAND



# CYBER SECURITY AWARENESS



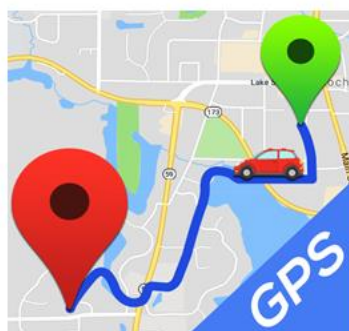
## How to be safe from online fraud



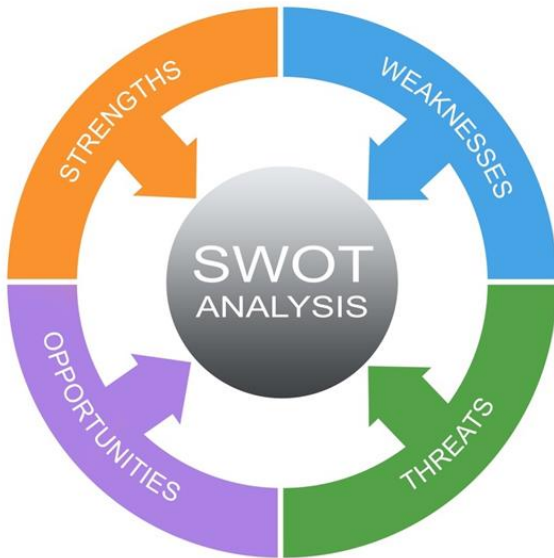
- Keep changing your password with the time.
- Never use public computers for Net Banking.
- Use only verified apps or websites for online banking.
- Make sure to use only secure internet connections(HTTPS).
- Protect your applications (strong password include capital letter, small letter, number & special character).
- Be extremely careful while using your debit/credit card.
- Don't share OTPs with anyone.
- Always use the 2 way Authentication.
- Browse on authorized websites only(.com, .gov.in,.edu, etc.)
- Don't click on unknown attachments.
- Don't believe unknown images or messages.
- Never transfer funds without verifying the identity.
- Keep your software updated with the new changes.
- Manage your social media settings
- Use different passwords for different accounts. 5

## How technology is helping us

FOUNDATION



## SWOT Analysis



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WIN!  
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Submitted By:

Dr. Debabala Swain  
Rama Devi Women's University  
Principal Investigator

# Seventh (7<sup>th</sup>) S.N. Patnaik Memorial Lecture

26<sup>th</sup> September, 2022

The Seventh (7<sup>th</sup>) Prof. S.N. Patnaik Memorial Lecture was organised by Prof. Satyanarayan Patnaik Memorial Trust in collaboration with the old Students Association of P.G. Department of Botany and Department of Life Sciences and IQAC, Rama Devi Women's University on 26.09.2022 in the Auditorium of Rama Devi Women's University at 2.30PM. Prof. Aparajita Chowdhury, Vice Chancellor, Rama Devi women's University, graced the occasion as Chief Guest. Prof. Anil Grover, Head of the Department of Plant Molecular Biology, University of Delhi, South campus was the chief speaker who delivered the memorial lecture. The programme was coordinated by Prof. P.K. Mohapatra, Prof. Dept. of Botany, Ravenshaw University and secretary of the trust. Welcome address was given by Prof. Bharati Behera, Chairperson of the Trust. Prof. Sasmita Mohanty, Director, IQAC, RDWU presented a brief introduction of Rama Devi Women's University. Prof. P.K. Chand, former Vice Chancellor, North Odisha University, presented a history of the S.N. Patnaik Memorial Lecture series. Prof. P.K. Mohapatra delivered the secretary's report. Mr. Ishan Patnaik, Grandson of Prof. S.N. Patnaik read the profile of Prof. S.N. Patnaik. Dr. Ajit Patnaik, Retd. Director, Chilika Development Authority introduced Chief guest, Prof. A. Chowdhury and the chief speaker Prof. A. Grover. Rukmini Patnaik memorial award was given to one economically weaker student of Post graduate courses of Rama Devi Women's University, Utkal University and Ravenshaw University. Prof. A. Chowdhury, in her address appreciated the efforts of the trust and also showed her gratitude to Prof. S.N. Patnaik. She wished the memorial to go way ahead. Prof. Grover delivered the memorial lecture on "Stress tolerant crops for future Agriculture". He presented the global scenario of food production and the effect of stress on crop plants. He spoke on his lab's work and how his team is working on genetic alterations in crop plants to produce stress tolerant crop plants. The lecture was followed by discussion among students, guests and the speaker. The meeting ended with vote of thanks by Dr. Chinmay Pradhan, Head, Dept. of Botany, Utkal University.



Inauguration by Guests



Hon'ble Vice Chancellor's Address



Director, IQAC, RDWU's Address



Prof. A. Grover's Lecture



Rukmini Patnaik Award



Secretary's Report



Guests and Students

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