



**RAMA DEVI WOMEN'S UNIVERSITY**

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**GENDER SENSITIZATION TRAINING PROGRAMME REPORT**  
**2017-2023**



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## **Introduction**

Gender Sensitization Training (GST) Programme is one of the annual programmes of Rama Devi Women's University, Bhubaneswar. GSTs and training for the Internal Complaint Committee (ICC) have been organized by Rama Devi Women's University, Bhubaneswar (RDWU) in collaboration with the Department of Women and Child Development and Mission Shakti (WCD & MS), Government of Odisha for its students, Faculty and staff of the University and affiliated colleges from the academic session 2017-18 onwards. The WCD department earmarked the financial expenditure with pre structured budget head amount for these GST and ICC programme. The programme schedule, session transaction procedure and topic have jointly been designed by the experts from Department of Gender Studies, RDWU and WCD & MS. In each of its training programme 110 number of students have participated and received a certificate of participation. In the year 2019, Rama Devi Women's University, Bhubaneswar proposed and facilitated sponsorship from WCD&MS for its four affiliated colleges namely Tulasi Women's Collage, Kamala Nehuru Women's Collage, Maharshi Women's Collage, City Women's Collage and Sri Satya Sai Women's Collage to organize GST.

The training modules have been designed to address and sensitize students in significant key gender issues, challenges, programmes and schemes, acts and policies, legal and human rights etc. The resource persons were from multidisciplinary backgrounds and facilitated the training in following training modules:

1. Protection of women from DVA, 2005 and Sexual Harassment of women at workplace
2. Status of women in Odisha and overview on Girl child and women policy 2014
3. Declining child sex ratio & PC PNDT
4. Anti- human trafficking measures and PCMA, 2006, Schemes and programmes of Govt. relating to girl child and women.

5. Status of women in Odisha & overview on Girl child & women policy, 2014
6. Protection of women from DVA, 2005 and Sexual Harassment in the Workplace
7. Declining Child Sex ratio and PC PNDT, Anti- Human Trafficking Measures and PCMA, 2006
8. Schemes and programmes of Government relating to Girl child and women.

### **Gender Sensitization Training Programme for the Year 2017-18**

On 6<sup>th</sup> March 2017 the GST training programme has been inaugurated at the Smart classroom by the Founder Vice Chancellor Prof. (Dr.) Padmaja Mishra, RDWU in presence of the Chairman P.G Council Dr. Durga Sankar Sarangi, Director Student Welfare, Dr Sarita Supakar and WCD representative Dr. Amrita Patel, State programme coordinator SPMU, W & CD.



Figure 1: Gender Sensitization Training Programme organized on 6<sup>th</sup> March 2017-18, Source: photo by the student volunteers 2017

## **Gender Sensitization Training Programme for U.G Students on 11<sup>th</sup> March 2019**

A gender sensitization training programme for students and faculty was organized on 11-12 March, 2019 by Department of Gender Studies. The following resource persons attended the programme and deliberated upon the training modules of the event:

**Table no.1 Resource Persons**

<b>Sl. No</b>	<b>Name</b>	<b>Designation and Identities</b>	<b>Themes/ Areas</b>
1.	Dr. Jyotirmayee Acharya	Prof. & Head, Dept of Gender Studies, RDWU	Introduction to the GST programme and training modules, brief about the resource persons
1.	Smt. Namrata Chadha	Gender Consultant and Lawyer	Protection of women from DVA, 2005 and Sexual Harassment of women at workplace
2.	Smt. Snehanjali Mohanty	Member State Commission for Women	Status of women in Odisha and overview on Girl child and women policy 2014
3.	Mr. Bibhuti Bhusan Pradhan	Gender expert and consultant	Declining child sex ratio&PC PNDT
4.	Smt. Sasmita Nanda	OSCW	Anti- human trafficking measures and PCMA, 2006, Schemes and programmes of Govt. relating to girl child and women
5.	Dr. Amrita Patel	State programme coordinator, SPMU, W & CD	Status of women in Odisha & overview on Girl child & women policy, 2014
6.	Dr. Urmimala Das	Former director, WSRC Berhampur University	Protection of women from DVA, 2005 and Sexual Harassment in the Workplace
7.	Smt. Manju Prava Dhal	Founder, CARD and Gender Consultant	Declining Child Sex ratio and PC PNDT, Anti- Human Trafficking Measures and PCMA, 2006
8.	Smt. Amiyabala Patnaik/	Chief Credit Officer Swyamshree Micro Credit Service Limited	Schemes and programmes of Government relating to Girl child and women

Some of the photographs of the event are as below:



Figure 2: Gender Sensitization Training Programme organized on 11<sup>th</sup> March 2019



Figure 3. Gender Sensitization Training Programme organized on 12<sup>th</sup> March 2019, Source: photo by the student volunteers 2019

**Gender sensitization training programme 2019-20 organized by Maharshi women's degree collage held on dt. 24.11.2019 affiliated to Rama Devi Women's University, Bhubaneswar**

Coordinator GST, Rama Devi Women's University, facilitated Gender Sensitization Training Programme for 100 students with 20 resource persons and staff for Maharshi Women's Degree Collage on Dt. 24.11.2019 (Sunday) and Sri Satya Sai Women's Collage on Dt.24.12.2019 (Tuesday), Kamala Nehru Women's College, Bhubaneswar and Tulasi Women's College Cuttack with the sponsorship from Department of Women and Child Development and Mission Shakti, Govt. of Odisha.



Figure 4. The resource persons imparted the gender sensitization training modules with lived experience and case study to the student participants of Maharshi Women's Degree Collage held on Dt. 24.11.2019

**Gender sensitization training programme 2019-20 organized by Satya Sai Women's Degree College, Bhubaneswar on Dt. 24.11.2019 affiliated to Rama Devi Women's University, Bhubaneswar**

Coordinator GST, Rama Devi Women's University, facilitated Gender Sensitization Training Programme for 100 students with 20 resource persons and staff for Sri Satya Sai College for Women, Bhubaneswar on Dt.24.12.2019 (Tuesday) with the sponsorship from Department of Women and Child Development and Mission Shakti, Govt. of Odisha.



Figure No. 5: The resource persons imparted the gender sensitization training modules with lived experience and case study to the student participants of Sri Satya Sai College for Women on Dt. 24.12.2019.



## Activism on elimination of violence against women- 26 November, 2019

The Department of gender Studies, RDWU organized one day activism on elimination of violence against women with disability jointly with the Disability resource centre, Bhubaneswar held on 26<sup>th</sup> November 2019.



Figure 8: The resource persons imparted the gender sensitization training modules with lived experience and case study to the girl student participants of Sri Satya Sai College for Women, Bhubaneswar on Dt.24.12.2019



Figure 9: Intersectional Gender Equality of Women in India and Odisha 1<sup>st</sup> March 2019

## Rama Devi Women's University conducts training session on prevention of sexual harassment

**Bhubaneswar, July 25:** The importance of Internal Complaints Committee (ICC) is useful for colleges and university and these laws should be properly executed, said Minati Behera, chairperson, Odisha State Commission for Women, Bhubaneswar in an organized training programme held in Rama Devi Women's University, Bhubaneswar.

Prof. Madhusmita Pati, Chairperson, PG Council in-charge, laid stress on the importance of ICC and empowerment. Under the leadership of Prof. Jyotimayee Acharya, the training session was conducted in the university auditorium. Prof. Acharya had an introductory speech on ICC. She underscored the need of ICC in university. Kalpana Das, Syndicate member, stressed on the need of self-defence for women's safety and empowerment.

Kasturi Mohapatra, ex-chairperson Odisha State Child Protection Society (OSCPD) and State Commission for Protection of Child rights (OSCPRC) discussed on various laws included in the ICC. She detailed out the laws which could be boon for women's safety and empowerment. She discussed on the myths and realities on sexual harassment and how things can be de-constructed. Uma Charan Mishra, retired judge, Odisha discussed how a law can be used and well-comprehended for women working at various work cultures.

In an interacting session, the participants were found posing varied questions to resource persons. It was showing their curiosity level. The participants were the faculty members form Rama Devi Women's University and its affiliated colleges. Prof. Jyotirmayee Udgata was moderating the session and the training programme was successful.



Figure 10: ICC training has been organized for the ICC Coordinators and Principals of 48 affiliated colleges including the staff members of Rama Devi Women's University, Bhubaneswar in July 2022

## National level training on Prevention of Women from sexual harassment



Bhubaneswar, July 25 (TNB): A National level training on Prevention of Women from sexual harassment at work place has been organised by Odisha State Commission for Women in collaboration with Rama Devi Women University Bhubaneswar supported by National Commission for Women, New Delhi. The training programme for Internal Committee members was inaugurated by lighting the lamp. Participants were addressed by Prof. Jyotirmayee Acharya, Chair person IC Committee RDWU, Smt. Syamali Mohapatra, Suvasmita pati IC PG Council RDWU, Maj. Dr. Kalpana Das Syndicate Member RDWU and Chairman CWDS on her speech highlighted that every person whether she is a girl or old lady should know the self defence technique to fight against odds. She also said, the important thing is that one should believe on herself and always be alerted and ready to utilise her presence of mind to face any challenges of life. Dr. Minati Behera joined as Chief guest to grace the

programme. She delivered that sexual harassment or any harassment can be solved if proper information is given in time. Its duty of the victim to come forward with courage & frankness to express it before Internal Committee. If no complain is made, it would give strength to the culprit to involve in this heinous work more and more.

Smt. Kasturi Mohapatra Ex Chairperson OSCPD and OSCPCR shared that proper facilities should be given to the Internal Committee so that the Committee can work effectively. She emphasized on three Words as Respect yourself, Believe yourself and Protect yourself and Sri Uma Charan Mishra, Retd. Judge joined and said that for solving the issues our judiciary system is there. We all should believe on our judiciary system. Jyotirmayee Udgata proposed vote of thanks. More than hundred delegates from forty eight different colleges under RD Women University were participated. Mr. Debasis of OSMC coordinated everything.

### **Seminar on "Gender-based Violence and Legal Mechanisms" on 27th May 2022**

The P.G. Department of Gender Studies and UG Department of Sociology organized a seminar on "Gender-based Violence and Legal Mechanisms" on 27th May 2022. The seminar aimed to raise awareness about gender-based violence and explore the legal frameworks in place to address it. Participants included students, faculty, and experts in the field, engaging in discussions and knowledge sharing. The collaborative effort demonstrated a commitment to promoting gender equality and creating a safe society. The seminar provided a platform for valuable insights and discussions on combating gender-based violence through legal means.



Figure 11. Seminar on Gender-based Violence and Legal Mechanisms held on 27th May 2022, by the Department of Gender Studies and Department of Sociology, RDWU

**Programme on 'Awareness of Transgender Person's protection of Rights Act 2019' - 19 April 2023**

Dept. of Gender Studies, Dept of English and Dept of Journalism and Mass Communication in collaboration with SAKHA, an NGO dealing with the transgender rights organized 'Awareness of Transgender Person's protection of Rights Act 2019' held on 19 April 2023. The Keynote speaker of the program was Meera Parida, the founder of SAKHA..



Figure 12: Seminar on Gender-based Violence and Legal Mechanisms held on 27th May 2022, by the Department of Gender Studies and Department of Sociology, RDWU

## Observation of Menstrual Health Day - 27th May 2022

P. G. Department of Gender Studies, in collaboration with UNICEF (Youth for Water), Sarala Devi Centre for Gender Research, and Health & Wellness Centre, RDWU, celebrated Menstrual Health Day on 27th May 2022. The event aimed to raise awareness about menstrual health and destigmatize menstruation.



Figure 13. Celebration of Menstrual Health Day held on 27 May 2022, Organized by the P.G. Dept. of Gender Studies, UNICEF (Youth for Water), SAKHA for Transgender progress, Sarala Devi Centre for Gender Research, and Health & Wellness Centre, RDWU

During the event, participants, including students and faculty, engaged in discussions surrounding menstrual health, hygiene, and the importance of breaking taboos associated with menstruation. The collaborative effort highlighted the commitment to promoting menstrual health and empowering women. The event provided a platform for knowledge sharing, fostering a supportive environment for open conversations about menstrual health. By celebrating Menstrual Health Day, the organizers aimed to contribute to the overall well-being and empowerment of women, promoting a society that respects and supports menstrual health.

**Mega Breast Cancer Awareness, Screening and Gynaecological Awareness Program**  
**29th October 2022**

Organizers: Awaken Cancer Care Trust, Mo College Abhijan, Rama Devi Women's University

A Mega Breast Cancer Awareness, Screening & Gynaecological Awareness Program was successfully held at Rama Devi Women's University under the initiative of Mo College Abhijan. The program, conducted in association with Awaken Cancer Care Trust, aimed to raise awareness about breast cancer and provide gynaecological solutions.

A team of doctors conducted screenings for breast cancer and gynaecological health, benefiting 600 students and faculty members. The program emphasized the importance of early detection and encouraged participants to prioritize their health.

The collaborative effort between Awaken Cancer Care Trust, Mo College Abhijan, and Rama Devi Women's University highlighted their commitment to women's health and empowering individuals through health education and screenings.



Figure No.14: National Breast Cancer Awareness Camp at Rama Devi Women's University

## **Mega Breast Cancer Awareness, Screening and Gynaecological Awareness Program**

**Date: 14th October 2022**

Organizer: Rama Devi Women's University in association with Sadguru Medical Research Centre

Rama Devi Women's University organized an Awareness Camp on the occasion of National Breast Cancer Awareness month. The camp, conducted in association with Sadguru Medical Research Centre, aimed to educate and create awareness among students about breast cancer.

The camp provided students with valuable information about the importance of early detection, risk factors, and preventive measures related to breast cancer. Participants were also educated about self-examination techniques and the significance of regular screenings.

The collaborative effort between Rama Devi Women's University and Sadguru Medical Research Centre highlighted their commitment to promoting women's health and raising awareness about breast cancer. The camp served as a platform to empower students with knowledge and encourage them to prioritize their well-being.



Figure No 15. Awareness programme on breast cancer



### **Seminar on Gender Perspectives of Public Policy- 3rd March 2022**

Organizers: Department of Gender Studies and Department of Sociology

The Department of Gender Studies and Department of Sociology organized a seminar on "Gender Perspectives of Public Policy in India" on 3rd March 2022. Professor (Rtd.) Swarnamayee Tripathy served as the resource person, providing valuable insights on the intersection of gender and public policy. Participants, including students, faculty, and experts, engaged in discussions to analyse existing policies from a gender lens. The seminar aimed to raise awareness about the importance of incorporating gender perspectives in public policy formulation and implementation. The collaborative effort showcased the commitment of the departments to promoting gender equality and informed policy-making.



Figure 16: Seminar on Gender Perspectives of Public Policy, held on 3rd March 2022