



RAMA DEVI WOMEN'S UNIVERSITY

Vidya Vihar, Bhubaneswar-751022, Odisha

Website: <https://rdwu.ac.in>

E-mail: registrar@rdwu.ac.in

**REPORT ON THE
FACULTY DEVELOPMENT PROGRAMME**

24th August – 7th September 2020

**THE GENDERED CONTOURS OF THE PANDEMIC:
REINVENTING PUBLIC POLICY AND LEADERSHIP
TRANSFORMATION**

Organized



P.G. Department of Gender Studies & Sarala Devi Centre for Gender Research,

Rama Devi Women's University, Bhubaneswar

In Collaboration with



Policy Centre and Gender Lab, Miranda House, University of Delhi

S. Motamby
**Director IQAC
Rama Devi Women's University
Bhubaneswar**

Shapana
**Registrar
RD Women's University
Bhubaneswar**



THE GENDERED CONTOURS OF THE PANDEMIC: REINVENTING PUBLIC POLICY AND LEADERSHIP TRANSFORMATION

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INTRODUCTION

Department of Gender Studies and Sarala Devi Centre for Gender Research of Rama Devi Women's University in collaboration with Policy Centre and Gender Lab, Miranda House, University of Delhi is organizing the 15 days Faculty Development Programme (FDP) entitled **“The Gendered Contours of the Pandemic: Reinventing Public Policy and Leadership”** to be held from 24th of August to 7th of September 2020 (at 4.30PM to 6.30PM).

MAJOR THEME

The 15 days Faculty Development Programme with a set of Keynote addresses and parallel sessions on each day has been designed to ensure enriching and learning experience for the participants by providing them with the contours of varied experiential learning and lived engagement both as individual and in group. A diverse panel of Experts on Gender discourses, Administrators, Grassroots and Local-self-government leaders will address the critical issues related to the emerging leadership during the COVID pandemic and the need for reinventing public policy and their application for gender justice to realize long-term outcomes. The FDP would cover wide ranging sub-themes related to the major theme throughout its sessions.

SUBTHEMES

Subtheme I: Pandemic and Leadership

1. What does feminist leadership look like in a pandemic? new dimensions and challenges?
2. Leading from the front with agility and humility
3. Delivering through Diversity: An opportunity for structural policy transformation?
4. Transformational gender leadership needed now more than ever.

Subtheme II: Pandemic and Policy

5. The Pandemic and the Policy scenario
6. Gendered engagement in decision-making in the governance and policy making bodies.
7. COVID-19: How leaders can create a new and better normal for protecting the rights of women and girls, inclusive policy, and collective wellbeing.
8. Call for a feminist COVID-19 policy and economic agenda.

Subtheme III: Pandemic and Health Concerns

9. Democratizing public health delivery System and Gender Diverse Community Engagement in a long term
10. Access to sexual and reproductive health services during COVID-19
11. Encounter trans-gender's rights, mental health, happiness and wellbeing.

Subtheme IV: Pandemic and Economic Concerns

12. Allocation of gender budget and investment in multidisciplinary gender research on and postpandemic.
13. Equality in a post-pandemic era: gender, agriculture and food security in the marginalized communities and climate extreme region.
14. Leading women-owned microenterprises and business innovation capabilities
15. Gender equality in COVID-19 response to disruption of livelihood, loss of wages and exercise of women's rights
16. Work-family balance

Subtheme V: Pandemic and Digital Education

17. How is the COVID-19 crisis reshaping digital transformation agendas?
18. Digital mode of education and evaluation for unlocking new frontiers

Subtheme VI: Pandemic and Inclusivity

19. Narratives on gendered impact of migration during COVID-19 Global Pandemic
20. Creating lasting impact: women-led localized responses to COVID -19
21. Need for an intersectional approach (*gender, transgender, women with distress and disability*) to a pandemic? Gender disaggregated data and counter narratives.
22. Support mechanism to arrest gender-based violence during COVID-19

OUTCOMES

The FDP developed deeper insight into the stated themes and provided an open platform for the participants to learn and imbibe some of these key issues related to Gender and policy implementation during pandemic. The participants had the opportunity to familiarize themselves with the listed topics from both conceptual as well as empirical perspective. The participants engaged in group presentation as a part of their FDP assignment. Beyond the assignment they could able to share their own experiences based on the themes, have interacted with the eminent feminists and resource persons, exercises, and a virtual field visit. Each participant has received an E-certificate of participation after making a virtual group presentation of 10 minutes and successful completion of the FDP.



Prof. (Dr.) Padmaja Mishra
Honorable Vice Chancellor Rama Devi Women's University
Bhubaneswar, Odisha,
India

Prof. Padmaja Mishra is currently working as the Vice Chancellor of Rama Devi Women's University. She is the first Vice Chancellor of the first ever women's University of the Odisha. She is a professor of Economics and has about 35 years of experience in teaching and research at Utkal University. With a brilliant academic career and having postgraduate and MPhil degree from Utkal university, she has done her Ph.D. at University of East Anglia, United Kingdom and Post-doctoral work at University of Maryland, USA. She has got the recognition as South Asian Research Fellow by Social Science Research council, New York. She has been a visiting professor at different reputed Universities around the world. She has guided much research works and has many papers and edited books to her credit. She has wide experience as an academic administrator as Head of the P.G. Department of Economics, as Director, Women's Studies, and dean of Humanities at Utkal University. She has also working as chairperson and expert member of many committee. As the first Vice-Chancellor of Rama Devi Women's University, she is dedicated to building the University and creating the opportunities for women in higher education.



Prof. (Dr.) Asha Hans President, Sansristi
Founder Director, School of Women's Studies, Utkal University,
Bhubaneswar

Asha Hans is Co-chair, Pakistan India People's Forum for Peace, and Democracy; former Professor of Political Science, and Founder Director, School of Women's Studies, Utkal University, India. A leading campaigner of women's rights, she has participated in the formulation of many conventions in the United Nations. She is the President of Sansristi—a gender resource centre. Her recently published books include 'Disability, Gender and the Trajectories of Power' (2015) and 'The Gender Imperative: Human Security vs State Security' (with Betty Reardon, 2010). Her writings argue for the rights of women with disabilities, who live on the periphery of society, and seeks to eradicate the exclusion and stigma that are part of their lives. It brings together the perspectives of academicians and activists in trying to understand the various social issues faced by women with disabilities and argues for a society where they are not denied respect, equality, and justice. Filling the gap in the existing feminist research, her books seek to influence the way in which society treats women with disabilities and will be of interest to scholars and researchers in the field of women's rights, disability rights, and rehabilitation.



Dr. Bijayalaxmi Nanda
Acting Principal Miranda House
University of Delhi

Dr. Bijayalaxmi Nanda, acting principal, Miranda house is an Associate Professor in the Department of Political Science. An alumna of Jawaharlal Nehru University, her research interests span beyond gender, political theory, human rights, and sensitization. She has several acclaimed books and research articles in reputed journals to her credit including, 'Discourse on Rights in India: Debates and Dilemmas (Co-editor), (Routledge, London, 2018), Sex-Selective Abortion and the State: Policies, Laws and Institutions in India (HarAnand, 2018), Understanding Social Inequality: Concerns of Human

Rights, Gender and Environment (Co- editor) (Macmillan, 2010) etc. Also, a recipient of the ICSSR Doctoral fellowship and the Delhi University Vice Chancellor's Teacher's Excellence Award in 2017, She has been actively associated with several government and non-government organisations as advisor on gender, policy and advocacy programmes for the youth. She has assisted various state governments in drafting policy related to women and girl child. As a policy analyst she has extensively analysed the public policies relating to family planning, human trafficking, Conditional Cash Transfers for the girl-child, housing for women, etc. She is a member of the Advisory Committee on PC-PNDT Act of the Government of NCT of Delhi. She has been a research advisor to the National Commission for Women (NCW) and a member of the core committee on the issue of sex- selective abortion, Ministry of Health & Family Welfare, Government of India. She has extensively travelled in India and abroad in connection with her academic, research and activist pursuits, including to the USA, the UK, France, Belgium, Sweden, Brazil, Bangladesh and Nepal. Area of interest: gender, political theory, human rights, and sensitization, social inequality, gender and environment.



Professor Balaram Pani
Dean
University of Delhi

Prof. Balram Pani, Dean, University of Delhi, Principal of Bhaskaracharya College of Applied Sciences, is also a faculty in the Department of Chemistry, University of Delhi. He obtained his PhD from Jawaharlal Nehru University. Prof. Pani has 20 years of research and teaching experience in the field of chemistry and Environmental Science. He has also authored various books on Environmental Science and Engineering chemistry, which have been adopted by several universities, and engineering and science colleges. He received “Most Promising Innovation” award for the project entitled “To explore the potential of biosimilars as cost-effective therapeutic products(Appendix A305)” sponsored by DU Innovation Project, (2015-16). He has a number of research publications ranging over a diverse field and area of interest to his credit. He has been associated with a number of minor/major research projects on diverse fields such as “Study of Rise in Consumption of the Mobile Phone/ Electronic Gadgets in Delhi Region and Material Analysis Projecting Potential Electronic Waste & their Impact on Environment(2013-14)”, (Innovation Projects sponsored by DU), ‘Assessment of Brominated Flame Retardants in Mobile Phones/ Electronic Gadgets, their Consumption Pattern in North India Region and Carbon Foot Prints from Electronic Waste(2014-15)’, etc.



Professor PC Josh

Honorable Pro-Vice Chancellor University of Delhi

Prof. (Dr.) Pooran Chand Joshi, the 23rd Pro- Vice Chancellor of University of Delhi is a Professor of Social Anthropology at the Department of Anthropology, University of Delhi, India. His area of specialization is Medical Anthropology and he focuses on Anthropology of Disasters, Anthropology of Development and on issues related to Social Exclusion and Adverse Inclusion. Prof. Joshi was a delegate of the European Union at the United Nations Framework Climate Change Conference held at Poznan, Poland in 2008. Prof. Joshi was the first president of the Society for Indian Medical Anthropology and Executive Member of the Ethnographic and Folk Culture Society based in Lucknow, India. P. C. Joshi has also been a recipient in 1987 of the *Indira Priyadarshini Vriksha Mitra National Award* as a founder member of Friends of Trees, and the *Inter-University Centre Associateship Award* in Humanities and Social Sciences, 1996–1999, Certificate of Honour at the First France-India Meet on Psychiatry, Psychoanalysis and Psychotherapy, 2007, Plaque of Appreciation from Department of Sociology and Anthropology, Xavier University Ateneo de Cagayan de Oro City, Philippines, 2008, and Certificate of Appreciation on his research on disaster impacts in Asia and Europe by Faculty of Public Health, University of Indonesia in 2009, among other honours and distinctions. Prof. Joshi has co-authored nine books, over 157 articles, book chapters and reviews in area of Medical Anthropology, Traditional Medicines, Shamanism, Impact of Disasters, Life Style Diseases and Antibiotic Resistance. He has worked on many research projects and submitted over 14 research reports to various funding agencies and government policy planning agencies.



Prof. Madhusmita Pati

**Department of English & Dean Humanities and Social Sciences
Rama Devi Women's University**

Prof. Madhusmita Pati is presently Dean School of Languages and Professor of English at Rama Devi Women's University, Bhubaneswar. She obtained her MA from Ravenshaw College and PhD from Utkal University, Odisha. She was a recipient of the Fulbright pre-Doctoral Fellowship (1998-99) at Purdue University, Indiana, USA. Her area of research interest is Life Writing and Diaspora writings. She has published widely in Indian as well international journals. Her latest book *Literature and the Art of Communication* has been published by Cambridge University Press (2019). She is the editor of RDWU Journal of Humanities and Social Sciences. She runs a Certificate Course in Publishing. She is also the coordinator of the Center of Excellence for Translation and Life Writing.



Welcome address by the Convener of Rama Devi Women's University, Prof. (Dr.) Jyotirmayee Acharya, currently serves as a Professor of the Department of Gender Studies, Rama Devi Women's University, Bhubaneswar. Prof. Acharya was the recipient of NORAD scholarships for pursuing PhD at Norwegian University of Science and Technology, Norway and MSc at Asian Institute of Technology, Bangkok. She is a recipient of research project sponsorship from NORAD, NCW, ICSSR, NMSWDF and worked for European Commission and Ford Foundation fund in Gujarat, NABARD and UNFPA-KISS. She taught the management students of Sri Sri University and KIIT Deemed to be University. More than 50 research articles published in the national and international journals and books to her own credit are contributing to the feminist research on participatory rural planning, sustainable agribusiness, rural entrepreneurship, philosophy and methodology of gender and qualitative research.

Annexure 1

CORE ORGANIZING COMMITTEE MEMBERS

Chief Patron

Prof. (Dr.) Padmaja Mishra Vice Chancellor

Rama Devi Women's University, Bhubaneswar, Odisha, India

Patron

Dr. Bijayalaxmi Nanda Acting Principal

Miranda House, University of Delhi

Patron

Prof. (Dr.) Sasmita Mohanty Chairperson PG Council

Core Coordinating Members

Dr. Jyotirmayee Acharya Professor and Head Department of Gender Studies Rama Devi Women's University, Bhubaneswar & Coordinator, Sarala Devi Centre for Gender Research jyotirmayeeacharya@rdwu.ac.in Mobile no.91+ 8249416177	Dr. Bijayalaxmi Nanda Principal (Acting), Miranda House, University of Delhi, India Contact :Office: +91-11-2766620, Email: principal@mirandahouse.ac.in ; bijayalaxmi.nanda@mirandahouse.ac.in Dr. Hena Singh
Dr. Aliva Mohanty Associate Professor Department of Gender Studies Rama Devi Women's University, Bhubaneswar alivamohanty@rdwu.ac.in Mobile no:9438670002	Associate Professor Miranda House, University of Delhi, India hena.singh@mirandahouse.ac.in
Coordination Committee member: Dr. Sayantani Behura, Assistant Professor Department of Gender Studies Rama Devi Women's University, Bhubaneswar Mr. Suprit Panigrahi, Assistant Professor Department of Gender Studies Rama Devi Women's University, Bhubaneswar Ms. Geetanjali Naik, Assistant Professor Department of Gender Studies, Rama Devi Women's University, Bhubaneswar	Coordination Committee member: Ms. Sapna Kumari, Faculty member, Department of English, Miranda House & Mentor, Policy Centre and Gender Lab Miranda House Namrata Singh, Faculty member, Miranda House Namrata.Singh@mirandahouse.ac.in Shruti Sharma Sethi, Faculty member, Miranda House ShrutiSharma.Sethi@mirandahouse.ac.in

Annexure 2

FDP PARTICIPANTS

200 faculty registered participants and may PhD and PG students were unregistered participants and volunteers actively engaged throughout the FDP

Contact for Registration and Technical Support: Email: fdprdwumh@gmail.com ,WhatsApp: 9937442680
Coordinator: Dr. Jyotirmayee Acharya Professor and Head Dept. of Gender Studies, Rama Devi Women's University, Contact:82494161772

Detail 19pages brochure prepared by the organizer is enclosed as a pdf.

Resource persons (Details)

Sl. No.	Name	Designation	Affiliation/Institute	Specialization	Title of the Talk
1.	Prof. Avantika Banerjee	Deputy Chief Compliance New York	University of Virginia School of Law	Diversity Management	Converting Challenges to Opportunity: A Real-World Narrative
2	Prof. Ananta Kumar Giri	Professor	Madras Institute of Development Studies	social movements and cultural change	CORONA Presents and the Challenges of Trauma, Transformations and Creative Leadership
3.	Prof. Jyotirmayee Acharya	Professor	Dept of Gender Studies, Rama Devi Women's University	Social innovations & entrepreneurship	Transformational gender leadership: new dimensions and challenges
4.	Ms. Indrani Mazumdar	Former Senior Research Fellow,	Centre for Women's Development Studies, New Delhi	Gender, Labour & migration	In the Shadow of Pandemic: Of Policies, Politics and Gender.”
5.	Prof. Swarnamayee Tripathy,	Professor	Department of Public Administration, Utkal University, Vani Vihar	Public Policy	Covid-19, public policy and women
6.	Dr. Namrata Singh	Teacher-in Charge	Department of Political Science, Miranda House	Public Administration and Public Policy	Gender and Disaster: Policy Interventions
7.	Dr. Sruti Mohapatra,	Founder & Chief Executive	Swabhiman, NGO		Pandemic and Health Concerns of Women

8.	Prof. Sanghmitra S. Acharya	Professor	Centre of Social Medicine and Community Health, School of Social Sciences, JNU		Women of Substance- Fighting the Shadow of Pandemic”
9.	Prof. Purendra Prasad	Head, Department of Sociology	University of Hyderabad		Democratizing Health Care in India: Reflectionson Gender Diverse Community Engagement”
10.	Dr Bijayalaxmi Nanda,	Acting Principal	Miranda House	PoliticalThought	“How to safeguard theHealth and Rights of women and girls: the pandemic impact
11.	Dr. N. Neetha,	Acting Director andProfessor	Centre for Women’s Development Studies (CWDS), New Delhi		Deepening of a Crisis inWomen's Employment'.

12.	Dr. Urmimala Das	Former, Director	Centre for Women's Studies, Berhampur University, Bhanja Vihar		Gender Equality matters in COVID-19 response to disruption of livelihood, loss of wages and exercise of women's rights
13.	Dr. C. Aruna Chinappan	Director	Centre for Women's Studies, Pondicherry University		COVID-19 and Economic Impact: Where do Women stand
14.	Dr. Aliva Mohanty	Associate Professor	Department of Gender Studies, Rama Devi Women's University		Women Migrant Workers: Continued Challenges During COVID-19 Pandemic
15.	Dr. Satyapriya Rout	Associate Professor,	Department of Sociology, University of Hyderabad		Gender Inclusive Pandemic Preparedness and Response: Women- led localized responses to Covid-19
16.	Dr. Skylab Sahu	Assistant Professor	Department of Political Science, Miranda House		"Invisible Identity and Exclusion: The Corona Pandemic and Sex Workers in two Mega Cities of India".
17.	Prof. Navaneeta Rath	Professor & Director, School of Women's Studies	Utkal University, Vani Vihar		Inclusivity in Livelihood Programmes: Rethinking Rural Women's Livelihood in the Post COVID Scape
18.	Dr. Sambit Mallick	Associate Professor	Department of Humanities and Social Sciences, IIT, Guwahati		"Pandemic, Technology and Social Exclusion

Participants Details (Indicate number only and attach attendance sheet)

Scientists/Faculty: 654

Ph. D. Scholars: reappportioning and documentation

Annexure 3

24th August-7th September 2020

Time: 4.30 PM TO 06: 30

AGENDA OF THE INAUGURAL CEREMONY 24 AUGUST 2020

4.30 PM-4.40 PM	Welcome to the guests and Objectives of the FDP by Dr. Jyotirmayee Acharya, Prof. & HOD Gender Studies, Coordinator Sarala Devi Centre for Gender Research, RDWU
4.40 PM-4.45 PM	Welcome address by Dr. Hena Singh, Associate Prof. and Coordinator Policy Centre and Gender Lab, Miranda House, University of Delhi (Moderating and Concluding remarks 5.35PM-5.45PM)
4.45PM-4.50 PM	Opening Remarks by Dr. Bijayalaxmi Nanda Principal, (Acting) Miranda House, University of Delhi
4.50 PM-4.55 PM	Opening Remarks Prof. (Dr.) Madhusmita Pati, Dean, School of Humanities and Social Sciences, RDWU
4.55 PM-5.00 PM	Message to the Participants by Professor Balam Pani, Dean, University of Delhi
5.00 PM-5.05 PM	Address by Professor Pooran Chand Joshi, Honorable Pro-Vice Chancellor, University of Delhi
5.05 PM-5.15 PM	Inauguration and address by the Chief Patron, Honorable Vice Chancellor, Prof. (Dr.) Padmaja Mishra, Rama Devi Women's University, Bhubaneswar, Odisha, India
5.15 PM-5.35 PM	Keynote Address by Prof. (Dr.) Asha Hans, President Sansristi, (Founder Director School of Women's Studies, Utkal University, Bhubaneswar)
5.45 PM-5.50 PM	Vote of thanks by Dr. Aliva Mohanty, Associate Prof., Dept. of Gender Studies, RDWU

DAY WISE KEYNOTE SPEAKERS

24 August 28, 2020: Prof (Dr.) Asha Hans, President Sansristi, (Former Founder Director School of Women's Studies, Utkal University, Bhubaneswar)

25th August: Prof. Avantika Banerjee Deputy Chief Compliance New York

26 August 2020: Prof. Shalini Bharat, Director/Vice Chancellor, Tata Institute of Social Sciences, Mumbai, India

27 August 2020: Prof. (Dr.) Kailash Chandra Mishra, Founder, VC, Sri Sri University Director, Lal Bahadur Shastri Institute of Management, Delhi, Academic Coordinator S P Jain Institute of Management and Research

28 August 2020: Prof. Vidhu Verma, Professor, Center for Political Studies, School of Social Sciences, JNU

29 August 2020: Prof. Vibhuti Patel, Advanced Centre for Women's Studies School of Development Studies, Tata Institute of Social Sciences, Mumbai campus Former Head of Department of Economics at SNDT

31 August 2020: Prof. Mary John, Centre for Women's Development Studies, New Delhi

1 September 2020: Prof. Krishna Menon, Professor and Dean, School of Human Studies, Ambedkar University

2nd September 2020: Prof. Asha Sen, Department of English University of Wisconsin, Eau Claire, USA

7. **Outcomes of the Event:** The FDP in collaboration by the Dept of Gender Studies and Sarala Devi Centre for Gender Research of RDWU with Miranda House, Delhi University was in virtual mode during COVID period gained hues responses from the academia, practitioners, professors both male and female. This was the first FDP of Rama Devi Women's University.
8. The 15days FDP of six technical sessions have been conducted through parallel sessions started from 10AM till six PM. The interactive sessions taken by eminent national and international reputed resource persons have created a multidisciplinary engaging platform for conceptual clarity, discourse, activism, and co-creation of knowledge. It has high value impact upon the participants. They would strive to delve deeper into the stated themes and provide an open platform for the participants to learn and imbibe some of these key issues related to Gender and policy implementation during pandemic.
9. **Recommendations (if any):** As per the feedback of the faculty participants and resource persons such kind of multidisciplinary FDP from gender research and feminist perspectives are important.

Selected Photographs of the FDP.



Figure No1 & 2. FDP Inaugural sessions speakers of day one 24th August 2019.

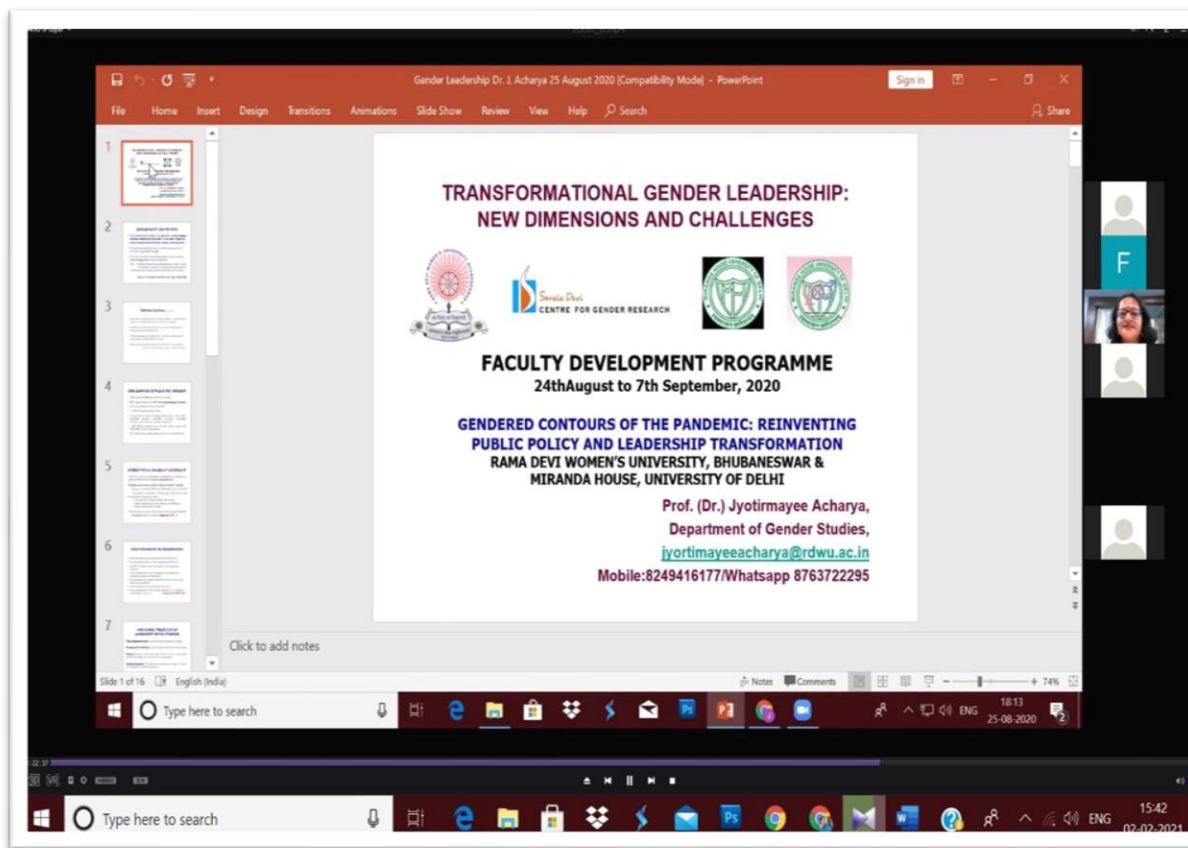


Figure No.3: Day 2, FDP parallel session 25 August 2020.

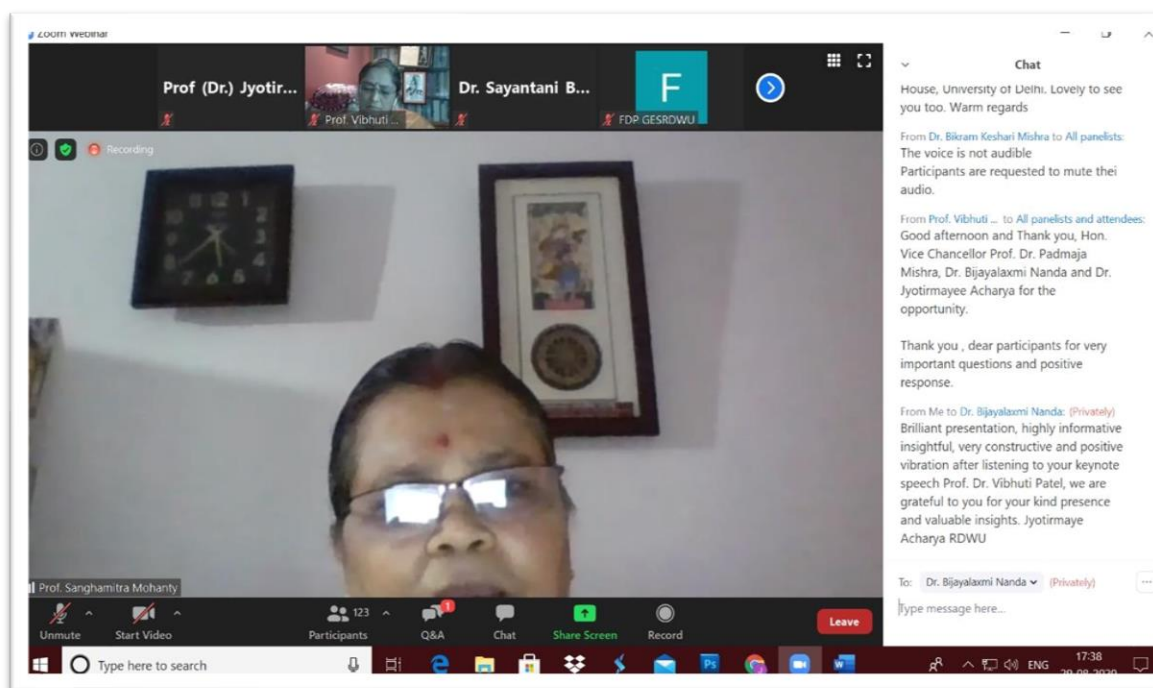


Figure No.4: Day five, FDP parallel session 29 August 2020.



Figure No.5&6: Day 5, FDP parallel session 29 August 2020.



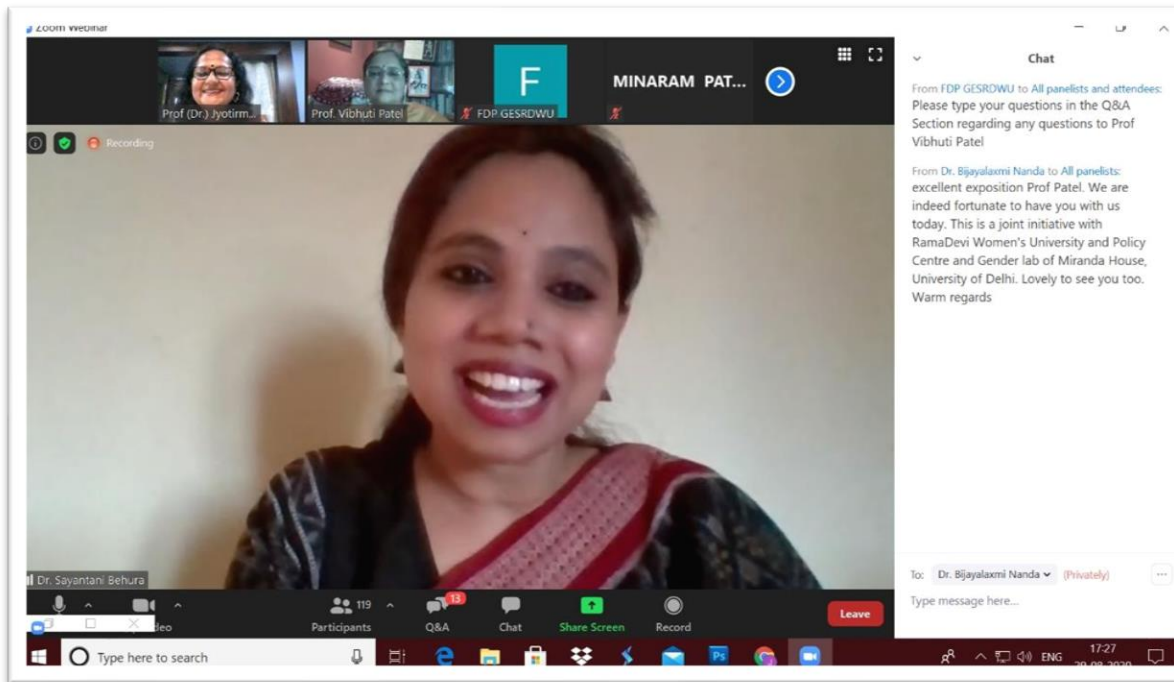


Figure No.7: Day 5, FDP parallel session 29 August 2020.

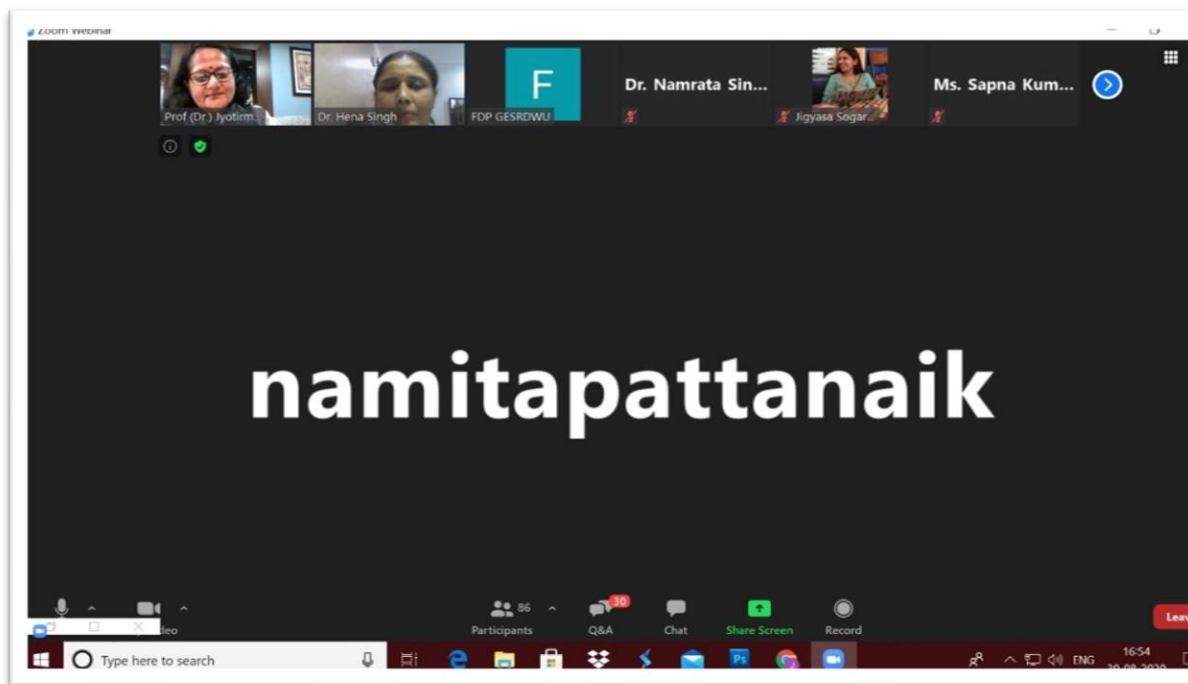


Figure No.8: Day 6, FDP parallel session 30 August 2020.



FACULTY DEVELOPMENT PROGRAMME 2020

GENDERED CONTOURS OF THE PANDEMIC: REINVENTING PUBLIC POLICY AND LEADERSHIP TRANSFORMATION

Subtheme: Pandemic and Economic Concerns

Keynote Speaker:

Dr. Bijayalaxmi Nanda

Acting Principal
Miranda House
University of Delhi

August 28 | 4.30 pm

Chair:
Prof. (Dr.) Jyotirmayee Acharya
Head
Dept. of Gender Studies
Ramadevi Women's University

Moderator:
Ms. Sapna Kumari
Miranda House





FACULTY DEVELOPMENT PROGRAMME 2020

**GENDERED CONTOURS OF THE PANDEMIC: REINVENTING PUBLIC
POLICY AND LEADERSHIP TRANSFORMATION**

Subtheme :

Pandemic and Economic Concerns

AUGUST 28 | 5.30 PM TO 6.30 PM

Parallel Session 2

PANELISTS



Prof. C. Aruna Chinnappan

Director, Centre for Women's studies
Pondicherry University



Dr. Urmimala Das

Former Director
Centre for women's Studies
Berhampur University, Bhanja Vihar



FACULTY DEVELOPMENT PROGRAMME 2020

**GENDERED CONTOURS OF THE PANDEMIC: REINVENTING PUBLIC
POLICY AND LEADERSHIP TRANSFORMATION**

Subtheme :

Pandemic and Economics Concerns

AUGUST 28 | 5.30 PM TO 6.30 PM

Parallel Session 1

PANELISTS



Prof. Annapurna Devi Pandey

Anthropology Department
University of California



Dr. N. Neetha

Acting Director, Centre for Women's
Development Studies, New Delhi



Dr. Hena Singh

Assistant Professor, Department of Political
science
Miranda House



President of the FDP
Vice Chancellor
Prof. (Dr.) Padmaja Mishra
Rama Devi Women's
University, Bhubaneswar



Chairperson of the FDP
Acting Principal
Dr. Bijayalaxmi Nanda
Miranda House
University of Delhi, India



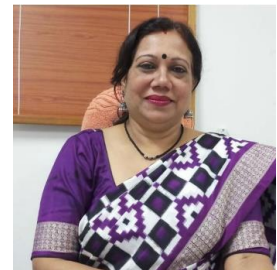
FACULTY DEVELOPMENT PROGRAMME
24th August to 7th September, 2020
GENDERED CONTOURS OF THE PANDEMIC: REINVENTING PUBLIC POLICY
AND LEADERSHIP TRANSFORMATION
RAMA DEVI WOMEN'S UNIVERSITY, BHUBANESWAR &
MIRANDA HOUSE, UNIVERSITY OF DELHI



Distinguished Panelist
Prof. (Dr.) Sanghamitra Mohanty
Senior Prof and Dean, Faculty of
Science, Sri Sri University &
Former Vice Chancellor of
North Odisha University



Distinguished Panelist
Dr. Putul Sathé
Associate Professor
Dept. of Research Centre for
Women's Studies, SNDT
Women's University, Mumbai



Distinguished Panelist
Dr. Sarita Supkar
Reader and Head of the Dept. of
Economics, Former Chairperson
PG Council & DSW, Rama Devi
Women's University



Distinguished Panelist
Dr. Bikram Keshari Mishra
Associate Professor & Head
Department of Sociology
Ravenshaw University

SUBTHEME V:
PANDEMIC AND DIGITAL EDUCATION
29 August 2020 at 4.30PM-6.30PM

How is the COVID-19 crisis reshaping digital transformation
agendas?

Digital mode of education and evaluation for unlocking new
frontiers



President of the FDP
Vice Chancellor
Prof. (Dr.) Padmaja Mishra
Rama Devi Women's
University, Bhubaneswar



Chairperson of the FDP
Acting Principal
Dr. Bijayalaxmi Nanda
Miranda House
University of Delhi, India



FACULTY DEVELOPMENT PROGRAMME

24th August to 7th September 2020

GENDERED CONTOURS OF THE PANDEMIC: REINVENTING PUBLIC POLICY AND LEADERSHIP TRANSFORMATION

RAMA DEVI WOMEN'S UNIVERSITY, BHUBANESWAR &
MIRANDA HOUSE, UNIVERSITY OF DELHI



Resource Person

Dr. Aliva Mohanty
Associate Professor
Department of Gender Studies
Rama Devi Women's
University, Bhubaneswar



Resource Person

Dr. Satyapriya Rout
Associate Professor, Department of
Sociology
University of Hyderabad, Hyderabad



Resource Person

Dr. Skylab Sahu
Assistant Professor, Department of
Political Science
Miranda House
University of Delhi



Moderator

Ms. Geetanjali Naik
Assistant Professor
Department of Gender Studies,
Rama Devi Women's University

DAY 6 - 30 AUGUST 2020 SUBTHEME 6: PANDEMIC AND INCLUSIVITY

- Narratives of gendered impact of migration during COVID-19 Global Pandemic
- Creating lasting impact: women-led localized responses to COVID -19
- Need for an intersectional approach (*gender, transgender, women with distress and disability*) to a pandemic? Gender disaggregated data and counter narratives
- Support mechanism to arrest gender-based violence during COVID-19



FACULTY DEVELOPMENT PROGRAMME 2020

GENDERED CONTOURS OF THE PANDEMIC: REINVENTING PUBLIC POLICY AND LEADERSHIP TRANSFORMATION

Subtheme 6

Pandemic and Inclusivity

AUGUST 30 | 5.30 PM TO 6.30 PM

Parallel Session 2

PANELISTS



DR. BIDYUT MOHANTY

Head, Women's Studies Unit
Institute of Social Sciences



PROF. ANITA GHAI

School of Human Studies
Ambedkar University



FACULTY DEVELOPMENT PROGRAMME 2020

**GENDERED CONTOURS OF THE PANDEMIC:
REINVENTING PUBLIC POLICY AND LEADERSHIP
TRANSFORMATION**

Subtheme: Pandemic and Inclusivity

Keynote Speaker:



PROF. MARY JOHN

Centre for Women's Development Studies
New Delhi

August 31 | 4.30 pm



FACULTY DEVELOPMENT PROGRAMME 2020

**GENDERED CONTOURS OF THE PANDEMIC: REINVENTING PUBLIC
POLICY AND LEADERSHIP TRANSFORMATION**

Subtheme: Pandemic and Inclusivity

AUGUST 31 | 5.30 PM TO 6.30 PM

PANELISTS



Prof. Aparna Rayaprol

Professor and Former Head,
Department of Sociology, University of Hyderabad



Prof. Rukmini Sen

Professor and Director, Centre for Publishing
Professor, School of Liberal studies,
Ambedkar University



Dr. Nupur Ray

Assistant Professor, Department of Political
Science, Kamala Nehru College, Delhi University



FACULTY DEVELOPMENT PROGRAMME 2020

GENDERED CONTOURS OF THE PANDEMIC: REINVENTING PUBLIC POLICY AND LEADERSHIP TRANSFORMATION

Subtheme: Pandemic and Inclusivity

Keynote Speaker:

PROF. KRISHNA MENON

PROFESSOR AND DEAN
SCHOOL OF HUMAN STUDIES
AMBEDKAR UNIVERSITY



SEPTEMBER 1 | 4.30 pm



FACULTY DEVELOPMENT PROGRAMME 2020

**GENDERED CONTOURS OF THE PANDEMIC: REINVENTING PUBLIC
POLICY AND LEADERSHIP TRANSFORMATION**

Subtheme:

Pandemic and Inclusivity

SEPTEMBER 01 | 5.30 PM TO 6.30 PM

Parallel Session 2

PANELISTS



DR. UPASANA MAHANTA

GLOBAL JINDAL UNIVERSITY
DELHI



DR. ANITA TAGORE

ASSISTANT PROFESSOR
KALINDI COLLEGE
UNIVERSITY OF DELHI



DR. SHRUTI SHARMA

Assistant Professor,
Department of Political science
Miranda House



FACULTY DEVELOPMENT PROGRAMME 2020

GENDERED CONTOURS OF THE PANDEMIC: REINVENTING PUBLIC POLICY AND LEADERSHIP TRANSFORMATION

Subtheme: Pandemic and Inclusivity



Keynote Speaker:

PROF. ASHA SEN

Department of English
University of Wisconsin
Eau Claire, USA

SEPTEMBER 2 | 4.30 pm



President of the FDP
Vice Chancellor
Prof. (Dr.) Padmaja Mishra
 Rama Devi Women's
 University, Bhubaneswar



Chairperson of the FDP
Acting Principal
Dr. Bijayalaxmi Nanda
 Miranda House
 University of Delhi, India



FACULTY DEVELOPMENT PROGRAMME

24th August to 7th September, 2020

GENDERED CONTOURS OF THE PANDEMIC: REINVENTING PUBLIC POLICY AND LEADERSHIP TRANSFORMATION

RAMA DEVI WOMEN'S UNIVERSITY, BHUBANESWAR &
 MIRANDA HOUSE, UNIVERSITY OF DELHI



Distinguished Panelist
Padma Shri Sabarmatee
 Ecology Restoration and
 Biodiversity Conservation
 Advocate, Founder Member
 Sambhav, Nari Shakti awardee
 Nayagarh, Odisha, India



Distinguished Panelist
Ms. Uppali Mohanty
 Senior Researcher,
 Centre for Youth and Social
 Development, Gangadhar Meher
 Marg, Bhubaneswar,
 Odisha, India



Facilitator
Prof. (Dr.) Jyotirmayee Acharya
 Dept. of Gender Studies,
 Coordinator Sarala Devi Centre for
 Gender Research,
 Rama Devi Women's University,
 Bhubaneswar, Odisha, India

VIRTUAL FIELD VISITS

2nd September 2020

5.30 PM to 6.30 PM

1. Reimagining Biodiversity Conservation and Livelihood during and post Pandemic

2. Impact of COVID 19 on Women and Girls in Odisha: A Virtual Field Visit

Technical Support: Email: fdprdwumh@gmail.com, WhatsApp: 9937442680



FACULTY DEVELOPMENT PROGRAMME 2020

GENDERED CONTOURS OF THE PANDEMIC: REINVENTING PUBLIC POLICY AND LEADERSHIP TRANSFORMATION

Subtheme : Pandemic and Inclusivity

Topic:

The pandemic as a great leveller: the challenge of intersectionality and inclusivity

Keynote Speaker :

Prof. Vidhu Verma

Professor
Centre for political studies
School of social sciences
JNU

September 3 | 4.30 pm





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Vice Chancellor
Prof. (Dr.) Padmaja Mishra
 Rama Devi Women's
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FACULTY DEVELOPMENT PROGRAMME

24th August to 7th September, 2020

GENDERED CONTOURS OF THE PANDEMIC: REINVENTING PUBLIC POLICY AND LEADERSHIP TRANSFORMATION

**RAMA DEVI WOMEN'S UNIVERSITY, BHUBANESWAR &
 MIRANDA HOUSE, UNIVERSITY OF DELHI**



Distinguished Panelist
Dr. Deepa Prasad
 State Programme Coordinator
 United Nations Population Fund
 Odisha, India
<http://www.unfpa.org>



Facilitator
Dr. Aliva Mohanty
 Associate Professor
 Department of Gender studies
 Rama Devi Women's University
www.rdwu.nic.in

VIRTUAL FIELD VISITS

3rd September 2020

5.30 PM to 6.30 PM

Parallel Session 1

Gender and Health and Contribution of UNFPA during and post COVID Pandemic



**RAMA DEVI WOMEN'S
UNIVERSITY, BHUBANESWAR**

**SARALA DEVI CENTRE FOR
GENDER RESEARCH, RDWU**

**POLICY CENTRE AND GENDER LAB OF
MIRANDA HOUSE, UNIVERSITY OF DELHI**

FACULTY DEVELOPMENT PROGRAMME 2020

THE GENDERED CONTOURS OF THE PANDEMIC: REINVENTING PUBLIC POLICY AND LEADERSHIP TRANSFORMATION

Organized by

**P.G. Department of Gender Studies & Sarala Devi Centre for Gender Research
Rama Devi Women's University**

In Collaboration with

Policy Centre and Gender Lab, Miranda House, University of Delhi

www.rdwu.nic.in & www.mirandahouse.ac.in

24th August-7th September 2020

Time: 4.30 PM TO 06:30 PM

| Key Note Speech 4.30 PM to 05:30 PM | Two Parallel Sessions 5.30 PM to 06:30 PM |

INTRODUCTION

Department of Gender Studies and Sarala Devi Centre for Gender Research of Rama Devi Women's University in collaboration with Policy Centre and Gender Lab, Miranda House, University of Delhi is organizing the 15 days Faculty Development Programme (FDP) entitled **"The Gendered Contours of the Pandemic: Reinventing Public Policy and Leadership"** to be held from 24th of August to 7th of September 2020 (at 4.30PM to 6.30PM).

MAJOR THEME

The 15 days Faculty Development Programme with a set of Key Note addresses and parallel sessions on each day has been designed to ensure enriching and learning experience for the participants by providing them with the contours of varied experiential learning and lived engagement both as individual and in group. A diverse panel of Experts on Gender discourses, Administrators, Grassroots and Local-self-government leaders will address the critical issues related to the emerging leadership during the COVID pandemic and the need for reinventing public policy and their application for gender justice to realize long-term outcomes. The FDP would cover wide ranging sub-themes related to the major theme throughout its sessions.

SUBTHEMES

Subtheme I: Pandemic and Leadership

1. What does feminist leadership look like in a pandemic? new dimensions and challenges
2. Leading from the front with agility and humility
3. Delivering through Diversity: An opportunity for structural policy transformation?
4. Transformational gender leadership needed now more than ever

Subtheme II: Pandemic and Policy

5. The Pandemic and the Policy scenario
6. Gendered engagement in decision-making in the governance and policy making bodies
7. COVID-19: How leaders can create a new and better normal for protecting the rights of women and girls, inclusive policy and collective wellbeing.
8. Call for a feminist COVID-19 policy and economic agenda.

Subtheme III: Pandemic and Health Concerns

9. Democratizing public health delivery System and Gender Diverse Community Engagement in a long term
10. Access to sexual and reproductive health services during COVID-19
11. Encounter trans-gender's rights, mental health, happiness and wellbeing.

Subtheme IV: Pandemic and Economic Concerns

12. Allocation of gender budget and investment in multidisciplinary gender research on and post pandemic.
13. Equality in a post-pandemic era: gender, agriculture and food security in the marginalized communities and climate extreme region.
14. Leading women-owned microenterprises and business innovation capabilities
15. Gender equality in COVID-19 response to disruption of livelihood, loss of wages and exercise of women's rights
16. Work-family balance

Subtheme V: Pandemic and Digital Education

17. How is the COVID-19 crisis reshaping digital transformation agendas?
18. Digital mode of education and evaluation for unlocking new frontiers

Subtheme VI: Pandemic and Inclusivity

19. Narratives on gendered impact of migration during COVID-19 Global Pandemic
20. Creating lasting impact: women-led localized responses to COVID -19
21. Need for an intersectional approach (*gender, transgender, women with distress and disability*) to a pandemic?
Gender disaggregated data and counter narratives
22. Support mechanism to arrest gender-based violence during COVID-19

EXPECTED OUTCOMES

The FDP would strive to delve deeper into the stated themes and provide an open platform for the participants to learn and imbibe some of these key issues related to Gender and policy implementation during pandemic. The participants will have the opportunity to familiarize with the listed topics from both conceptual as well as empirical perspective. The participants will also have the opportunity to prepare a group presentation sharing their own experiences based on the themes, have interactive exercises and a virtual field visit. Each participant will receive an E-certificate of participation after making a virtual group presentation of 10 minutes and successful completion of the FDP.

CALL FOR REGISTRATION: We are inviting registration from the eligible faculty members working in a college/ University (temporary /contractual/Adhoc/regular/permanent) for the FDP with an online payment of Rs.500/- as registration fees. **Link for registration:** <https://forms.gle/W9dAxh6AefnS8cyR6>

Contact for Registration and Technical Support: Email: fdprdwumh@gmail.com ,WhatsApp: 9937442680
Coordinator: Dr. Jyotirmayee Acharya Professor and Head Dept. of Gender Studies, Rama Devi Women's University, Contact:8249416177