F.No- 16(103)/2018-19/NCW(RS)
National Commission for Women
Plot No. 21, Jasola Institutional Area
New Delhi

Dated: 22/02/2019

ORDER

Sanction of the Competent Authority is hereby conveyed in terms of Rule 20 of the DFP Rules 1978 read with Section 11(2) of the National Commission for Women Act, 1990 for incurrence an expenditure not exceeding Rs. 8,81,000 /- (Rupees Eight Lakh Eighty One Thousand only) to the Rama Devi Women's University, Vidya Vihar, Bhoi Nagar, Bhubaneswar, Khorda- 751022, Odisha for conducting a Research Study on "Workplace Gender Discrimination in Odisha: Mechanism to Arrest It":

NCWI

The item-wise details of the grant sanctioned for the study are as under:-

THE REIL		Devetion	Amount Approved	Total
Sl. No.	Position	Duration (Months)	THE TAXABLE PROPERTY.	
		(1,2022)	35000	35000
	Project Director	Lump sum	30000	180000
1		6	50000	
2	Project Coordinator		30000	270000
	Research officer/	9	30000	
3	Statistician		15000	180000
	Field Investigator	12 .	13000	
4	Field investigator		11000	98000
		7	14000	40000
5	Typist	Lump sum	40000	40000
6	Data processing,	Lump sum		
	- preparation of	The Company of the State of the Company of the State of t		
1	copies of reports		78000	78000
7	TA/DA	Lump sum	Sub Total ::	88100
	The Vitable Control			0.0
Overhead/ Contingencies ::				
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Grand Total ::	99700

3. The amount will be released in three installments:. (i) Rs. 3,52,400/- (Rupees Three Lakh Fifty Two Thousand Four Hundred only) i.e. 40% of the sanctioned amount as 1st installment on approval; (ii) Rs. 3,52,400/- (Rupees Three Lakh Fifty Two Thousand Four Hundred only) i.e. 40% of the sanctioned amount after the collection and compilation of data and receipt of preliminary satisfactory report; and (iii) Rs. 1,76,200/- (Rupees One

Research Project Director
NCW Rama Devi Women's Univocative

Lakh Seventy Six Thousand Two Hundred only) i.e. 20% of the sanctioned amount on approval / acceptance of the final report by the Commission.

. The release of the assistance would be subject to the following terms and conditions:

- I. The grantee organization should submit an interim progress report of the study after utilization of the first installment of the grant along with the statement of accounts and utilization certificate to enable release the second installment of the grant for this project.
- II. The sample size and universe of the study shall not be changed without prior approval of the Commission.
- III. The study will be completed within the approved period from the receipt of the sanction order. The accounts should be completed and submitted within two months thereafter.
- IV. Ordinarily, no extension of time will be granted. However, in exceptional cases, where the Study cannot be completed according to the objectives for which it was sanctioned within the stipulated time-frame, extension of time may be sought from the Commission by submitting valid reasons there for. In case, the study is not completed within the extended time limit, the entire amount already released by the Commission will have to be paid back to the National Commission for Women.
 - V. Further, in case, the study report does not match the objectives for which the sanction was accorded, the entire amount released by the Commission will have to be refunded to the Commission.

VI. In the event of the failure to submit the study report within the stipulated time-frame along with audited item- wise accounts, original bills/vouchers, income & expenditure account, receipt and payment account and utilization certificate by the chartered accountant, the Commission will take action to recover the government money along with interest thereon and also consider debarring the organization from further receipt of any financial assistance from the National Commission for Women. Further, the organization receiving grants or failing to comply with the terms and conditions of the sanction order, may also be blacklisted.

VII. On completion of the project, the grantee organization shall submit a draft study report to the Commission for evaluation by the Commission. Further, the organization may be called to present their draft report before the Commission. The report will need to be finalized on the

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basis of the suggestions made during the presentation. After the draft report is approved by the Commission, the organization shall provide 10 copies of the main report and 10 copies of Executive Summaries of the report along with a soft copy of final study report.

VIII. It is obligatory to display "Sponsored by 'National Commission for Women'" on the cover page of the report of the research study. The IPR shall belong to the NCW and the report may not be published, reproduced or presented in any other manner without the prior permission of the National Commission for Women and without acknowledging the sponsorship of National Commission for Women.

IX. No equipment or asset shall be purchased out of the assistance granted under this sanction.

- X. Separate accounts of the items will be maintained and the same will be subject to test check by the Commission or its representatives. Original vouchers need to be submitted along with audited item-wise accounts, income & expenditure account, receipt & payment account and utilization certificate by the Chartered Accountant for final settlement of accounts as per the time schedule approved.
 - 5. The expenditure is debit able to "Research Studies" and will be met out of the funds of NCW during the financial year 2018 2019.
 - 6. Noted at Serial No. 25 in the sanction register (Research Study).

(Barnali Shome)
Under Secretary

Cony to:

- 1. P&AO, NCW, New Delhi
- DDO, NCW, New Delhi (2 copies). The amount of Rs. 3,52,400/- (Rupees Three Lakh Fifty Two Thousand Four Hundred only) be drawn in favour of in favour of Registrar, Rama Devi Women's University, Vidya Vihar, Bhoi Nagar, Bhubaneswar (copy of the filled-in proforma for ECS is enclosed).

Dr Jyotirmayee Acharya, HoD, Dept of Gender Studies, Rama Devi Women's University, Vidya Vihar, Bhoi Nagar, Bhubaneswar

4. Guard File

Research Project Director
NCW Rama Devi Women's University