

RAMA DEVI WOMEN'S UNIVERSITY

Vidya Vihar, Bhubaneswar-751022, Odisha

Website: https://rdwu.ac.in E-mail: registrar@rdwu.ac.in

Organization-wide awareness and undertakings on policies with zero tolerance

University believes and follows zero tolerance policy for any kind of harassment meted out to students. Therefore, the University has been regularly organising programs to raise awareness and address student grievances related to sexual harassment, ragging, etc. The goal of such programs is to create a safe and respectful environment for all the students while promoting a zero-tolerance approach towards such incidents. It also attempts to ensure that all the stakeholders of the university are aware of the policies related to sexual harassment and ragging, create a culture of mutual respect, develop understanding and sensitivity towards these issues and establish an efficient grievance redressal mechanism that prioritizes the well-being of the students.

University has successfully undertaken comprehensive awareness campaigns and established effective mechanisms for the redressal of grievances. Some of the steps taken by the University to ensure that the campus is free of such incidents are: mandatory undertaking by the students and their guardian on the anti-ragging at the time of admission in the University and the hostel (if applicable), awareness program on the induction/ orientation program, active online portals to lodge complains, if any, etc. University has also set up many committees to strictly implement the programs and suggest preventive measures to deter the occurrence of such incidences in the future. Posters of anti-ragging, no to harassment, etc. are pasted on the walls of University and also the hostel. Some of the photographs and the evidences of such programs are given below:

Annexure - C(1)

ANTI-RAGGING UNDERTAKING

1) 1	ZE. 11
the student with admission/registration/enroln	nent number) s/o / d/o Mr./Mrs./Ms
in Higher Education Institutions, 2009, (hereinafte and fully understood the provisions contained in the 2) I have, in particular, perused clause 3 of the Regula ragging. 3) I have also, in particular, perused clause 7 and clauser of the penal and administrative action that is found guilty of or abetting ragging, actively or past promote ragging. 4) I hereby undertake that	er called the "Regulations") carefully read to estaid Regulations. It is and am aware as to what constitutes tuse 9.1 of the Regulations and am fully liable to be taken against me in case I am assively, or being part of a conspiracy to
 a. I will not indulge in any behavior or act that may of the Regulations. b. I will not participate in or abet or propagate that may be constituted as ragging under claustons. 5) I hereby affirm that, if found guilty of ragging, I am lied 9.1 of the Regulations, without prejudice to any other of the me under any penal law or any law for the time being. 6) I hereby declare that I have not been expelled or deben in the country on account of being found guilty of, all promote, ragging; and further affirm that, in case the aware that my admission is liable to be cancelled. 	rough any act of commission or omission se 3 of the Regulations. Table for punishment according to clause criminal action that may be taken against in force. arred from admission in any institution betting or being part of a conspiracy to declaration is found to be untrue, I am
Declared this day of month of	year. Signature of the Student Name: Address: Telephone / Mobile No.:

ANTI-RAGGING UNDERTAKING

1)	I Mr./Mrs./Ms.	(full name of the					
	parent/guardian) father/mother/guardian of						
	(full name of the student with admission/registration	lenrolment number), having been					
	admitted to	(name of the institution),					
	have received a copy of the UGC Regulations on curbing the Menace of Ragging in Higher						
	ucation Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully						
	understood the provisions contained in the said Regulatio	ns.					
2)	I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes						
	ragging.						
3)	I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fu						
	aware of the penal and administrative action that is liable to be taken against my ward in case						
	he/she is found guilty of or abetting ragging, actively	or passively, or being part of a					
	conspiracy to promote ragging.						
4)	I hereby undertake that						
	a. My ward will not indulge in any behavior or act	that may be constituted as ragging					
	under clause 3 of the Regulations.						
	b. My ward will not participate in or abet or propagat	e through any act of commission or					
	omission that may be constituted as ragging under	clause 3 of the Regulations.					
5)	I hereby affirm that, if found guilty of ragging, my ward is	s liable for punishment according to					
	clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken						
	against my ward under any penal law or any law for the ti						
	I hereby declare that my ward has not been expelled o						
	institution in the country on account of being found gu	ilty of, abetting or being part of a					
	conspiracy to promote, ragging; and further affirm that, in	case the declaration is found to be					
	untrue, the admission of my ward is liable to be cancelled.						
222							
Dec	clared this day of month of	year.					
		Signature of the Parent/Guardian					
		Name:					
		Address:					
		Telephone / Mobile No.:					















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25 rdwu.ac.in/CasteBasedDiscrimination.aspx

ABOUT US

Bhubaneswar, Odisha

ADMINISTRATION

ACADEMICS

ADMISSION

EXAMINATION

NAAC

IQAC

R&D

EXTN. ACTIVITIES

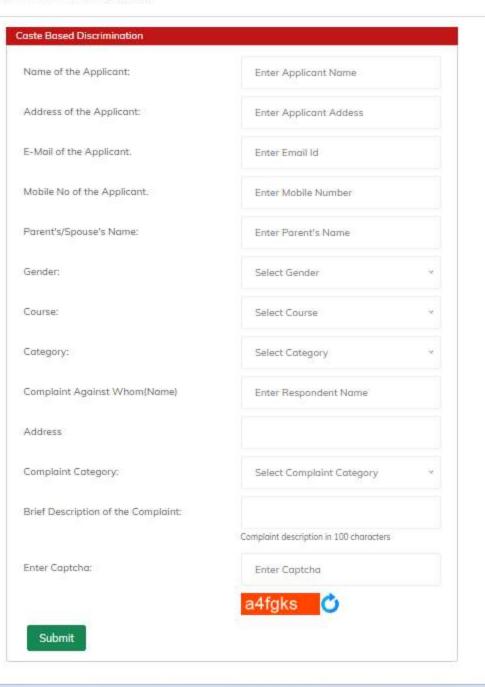
ALUMNI CELL

CELLS AND CENTERS

Caste Based Discrimination



Rama Devi Women's University follows in letter and spirit to the provisions of the Constitution of India and other statutory provisions and policies for prevention of discrimination on the grounds of caste and is fully committed to safeguard the interests of the students and staffs belonging to the Scheduled Castes and Scheduled Tribes within its campus. Students and staffs of the University facing any such discrimination in any form may submit their complain here for immediate redressal.





































25 rdwu.ac.in/CellCenterGrievenceRedressalCell.aspx

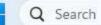
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ABOUT US



MINISTRATION	ACADEMICS	ADMISSION	EXAMINATION	NAAC	IQAC	R&D	EXTN. ACTIVITIES		
Community Con		Grievance Redressal Cell							
Career Counselli		Students' Discipline and Grievance Redressal Committee							
Placement Cell									
IPR Cell Student Councel	ling Coll	Prof. Jyotirmayee Acharya, Dept. of Gender Studies, OIC							
Special Cell	ing con		All Hostel Superintendent, Member DSW, Member						
Maa Rama Devi (Chair	Dr. Mukta Mayee Kumbhar, Dept. of Life Science, Canvener							
Sarala Devi Cent		Enrollment Number/Roll No:							
Gender Research	ñ								
Skill Developmen	nt	Enrollment Number/Roll No							
Robotics		Name of Applicant :							
THE PERSON NAMED IN	e of Excellence for ation and Life Writing	Name of Applicant							
		Department :							
		Department							
		Course :							
		Course							
		Mobile No.							
		Enter Mobile Number							
		E-mail ID							
		Enter E-Mail							
		Address							
		Enter Address							
		Grievance Category :							
		Examination					*		
		Grievance Description							
		Enter Address							
		Submit							















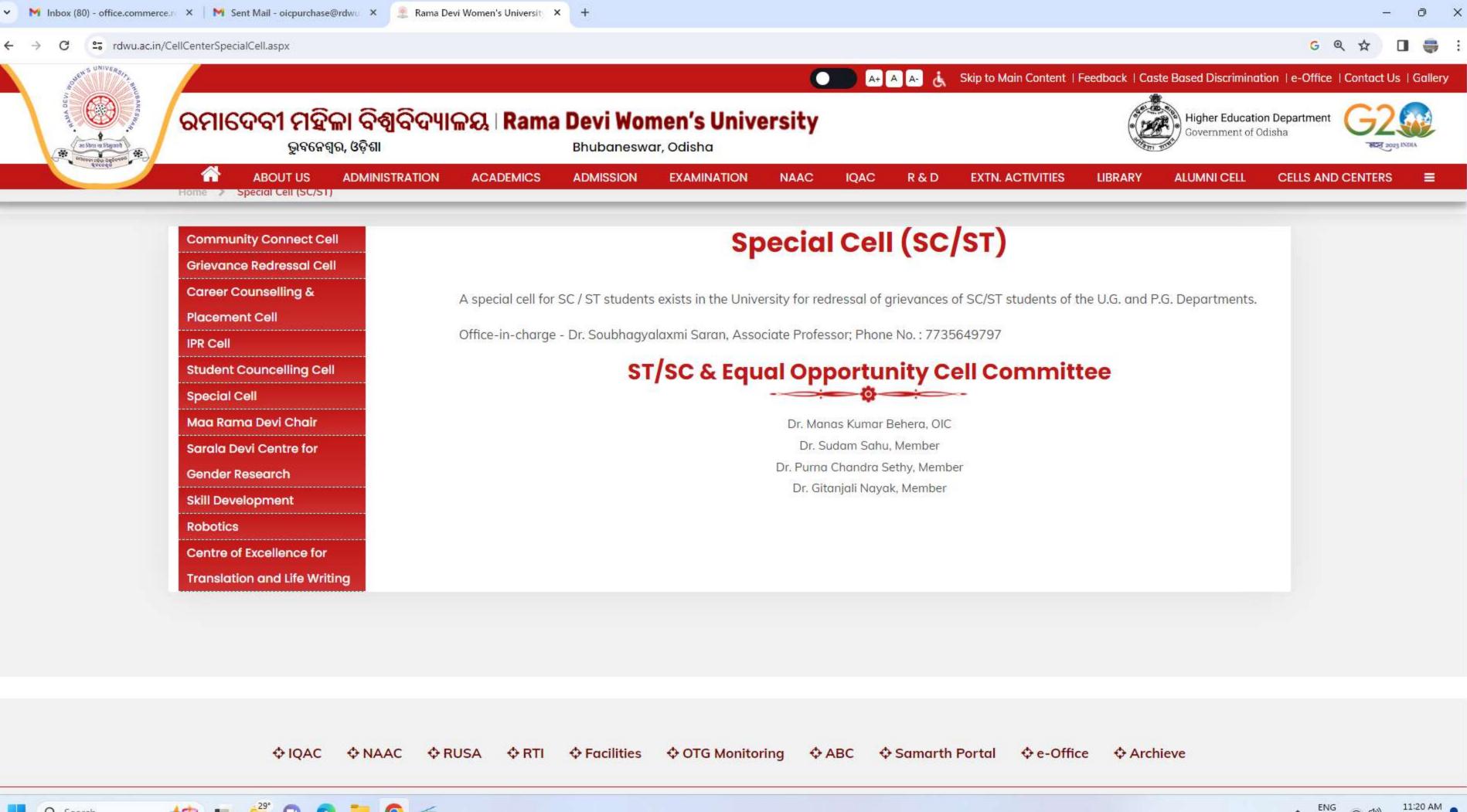




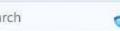


































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ଭୁବନେଶ୍ୱର, ଓଡ଼ିଶା Bhubaneswar, Odisha

ABOUT US

ADMINISTRATION

ACADEMICS ADMISSION

EXAMINATION

NAAC

IQAC

R&D

EXTN. ACTIVITIES

LIBRARY

ALUMNI CELL

CELLS AND CENTERS

Community Connect Cell Grievance Redressal Cell Career Counselling & Placement Cell **IPR Cell** Student Councelling Cell Special Cell Maa Rama Devi Chair Sarala Devi Centre for Gender Research

Robotics

Skill Development

Centre of Excellence for

Translation and Life Writing

Grievance Redressal Cell

Students' Discipline and Grievance Redressal Committee

Prof. Jyotirmayee Acharya, Dept. of Gender Studies, OIC All Hostel Superintendent, Member

DSW, Member

Dr. Mukta Mayee Kumbhar, Dept. of Life Science, Convener

Enrollment Number/Roll No

Name of Applicant:

Name of Applicant

Enrollment Number/Roll No:

Department:

Department

Course

Mobile No.

Course:

Enter Mobile Number

E-mail ID

Fnter F-Mail











