

#### RAMA DEVI WOMEN'S UNIVERSITY

### Vidya Vihar, Bhubaneswar-751022, Odisha

Website: https://rdwu.ac.in E-mail: registrar@rdwu.ac.in

Report with photographs on soft skills enhancement programs

In today's dynamic and competitive work environment, possessing technical expertise alone is not sufficient for career advancement. Soft skills, often referred to as interpersonal or people skills, play a crucial role in fostering effective communication, collaboration, and overall success in the workplace. Recognizing the significance of these skills, Rama Devi Women's University is increasingly focusing in Soft Skills Enhancement Programs to empower its girl students with a well-rounded skill set. Some of the key areas of focus and components that the University is focussing are effective communication skills to develop clear and concise communication abilities; team collaboration to foster collaborative and inclusive work culture to strengthen teamwork and cooperation; leadership and emotional intelligence to cultivate leadership qualities and decision-making skills; time management and prioritization to improve organizational and time management skills and to prioritize tasks effectively to maximize productivity; networking and relationship building to enhance networking abilities within and outside the organization and to build and maintain positive professional relationships.

University has collaborated with the organisations such as Centurion University of Technology and Management (CUTM), Bhubaneswar, Nandi Foundation, Hyderabad, FICCI Ladies Organisation (FLO), Bhubaneswar, Concentrix India (P) Ltd. and NASSCOM, New Delhi to impart various skills among the students. Some of the skills imparted by these organisations are on Digital Electronics, Medical Lab Technology, Computer Accountancy and Tally, Animation and Gaming, Retail and Hospitality, Fashion Designing and Garment

Manufacturing, Heritage and Eco-tourism, Python Programming, Digital Marketing, Employability, Entrepreneurship, Interpersonal Relations, Communication, Computer Skills, Corporate Culture, Presentation, Time Management & Leadership and developing future abilities.

Besides, departments also organise various programs at their level. Students are given training and put under the skill-building exercises and role-playing scenarios of the real-world. Photographs and evidence of some of the events are given below:



Ms. Arpana Srivastava speaking about branding and marketing to the students



Mrs. Antima Aggarwal speaking about taxation and statutory policies as required for an enterprise.

### Award of course completion certificates to successful candidates by Prof. Aparajita Chowdhury, Hon'ble Vice Chancellor, RDWU



Certificate distribution ceremony attended by Prof. Aparajita Chowdhury, Hon'ble Vice Chancellor, RDWU and resource personnel from Naandi Foundation



Award of course completion certificates to successful candidates by Prof. Aparajita Chowdhury, Hon'ble Vice Chancellor, RDWU



Trainee making her physical presentation for boosting self confidence under the 3<sup>rd</sup> component of the training programme



# **DEPARTMENT OF COMMERCE**

## Rama Devi Women's University, Vidya Vihar, Bhubaneswar

Odisha-751022, Website- <u>www.rdwuniversity.nic.in</u> E-mail: hod.commerce@rdwu.ac.in

1. Name of Event: Seminars

2. Title of the Event: Career advancement opportunities for Commerce students

3. **Date and Duration:** 06.03.2020

4. Themes & Objectives of the Event: The aim of seminar is it aimed to provide commerce students with valuable insights into the diverse career paths available to them within the field of commerce and related industries. This included introducing students to traditional career options such as accounting and finance, as well as emerging opportunities in areas like data analytics, e-commerce, and digital marketing.

#### 5. Funding Agency (if any):

a) Funds Received (in Rs.):

#### 6. Details of Technical Sessions:

- a) Number of Technical session conducted:
- b) Title of Technical Sessions: Career advancement opportunities for Commerce students
- c) Chairperson of technical Sessions: Mr. Ashish Jalan
- d) Session wise Brief Report:
- 7. Details of Resource Persons (date wise)

Sl.	Date	Name	Designation	Institute
No.				
1	06.03.2020	Mr. Asish Jalan	Founder	Achiever's Journey

#### 8. Details of Participants:

- a) No. of Faculty Members:06
- b) No. of Ph.D. Scholar:
- c) No. of UG students:
- d) No. of PG students:

#### 9. No. of Paper presentations made:

Sl. No.	Date	Name of Paper Presenter	Designation	Department	Title of Talk

10. Outcome of the event: As an outcome, the seminar aimed to empower commerce students with a clearer understanding of their career prospects, enabling them to make well-informed decisions about their academic and professional journeys. Ultimately, it aimed to bridge the gap between theoretical education and practical career opportunities, helping students chart a path towards a successful and fulfilling career in the field of commerce.

## 11. Recommendations:

## 12. Selected Photographs:







## DEPARTMENT OF COMMERCE

## Rama Devi Women's University, Vidya Vihar, Bhubaneswar

Odisha-751022, Website- www.rdwuniversity.nic.in E-mail: hod.commerce@rdwu.ac.in

1. Name of Event: Seminar

2. Title of the Event: On Changing attitude of commerce youth in ever dynamic business world

3. Date and Duration: 18th August 2023, 03:00 PM to 03:00 PM

4. Themes & Objectives of the Event: On Changing attitude of commerce youth in ever dynamic business world

5. Funding Agency (if any):

a) Funds Received (in Rs.): NIL

#### 6. Details of Technical Sessions:

a) Number of Technical Sessions conducted: NIL

b) Title of Technical Sessions: NIL

c) Chairperson of Technical Sessions: NIL

d) Session wise Brief Report:

The seminar began when at 02:00 PM, when esteemed resource person, faculty members and students joined the meeting. The anchor, Astha Mohanty extended a warm welcome to everyone present. Then, she invited the head of the department Dr. Sabat Kumar Digal, to present the welcome address on behalf of the entire department. She welcomed the honourable guest and also expressed gratitude for conducting this seminar for our students. He was followed by Dr. Jayashree Jethy, who introduced Prof. Pradipto Banerjee and Assistant Prof. Rahul Nandi to the students and informed us about their life and achievements in brief.

At first Pradipto Banerjee sir introduced himself. He said that as a girl student we must feel very much proud & honour to get this opportunity to complete our graduation in this university which is one and only women's university all over Odisha. Sir also said that to stick in the business world we need to enhance our learning quality and also ability & attitude, eager to know much about the business world. We need to be very much focused on our work of gaining knowledge. This will not only improve our inner quality but are also useful for our future. For a bright & successful future we need to work very hand so that we can compete in the Business world.

After this, the floor was open to questions and students asked a lot of doubts regarding Business. It showed how curious they were about this topic and also their enthusiasm to start their investment journey. Even Prof. Pradipto Banerjee and Assistant Prof. Rahul Nandi was impressed to see such a great participation and zeal among the students

The interactive session then came to an end. Firstly, the resource person appreciated all the efforts put forward by the entire department to conduct this seminar. In return, Dristi presented a Vote of Thanks to express gratitude and appreciation on behalf of the P. G. Department of Commerce. In her speech, she congratulated our honourable resource person, esteemed faculty members and the students for all their collective efforts in making this event a great success. With that the seminar ended on a good note.

The event was a great success. The students learned a lot from this seminar which would be of great practical use for them. This seminar also helped many others to overcome the fear and preconceived notions about the risks involved in investment.



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#### 7. Details of Resource Persons (date wise)

Sl. No.	Date	Name	Designation	Institute	Title of Talk
1	18.08.2023	Prof. Pradipto Banerjee	Professor		
2	18.08.2023	Assistant Prof. Rahul Nandi	Assistant Professor		

#### 8. Details of Participants:

a) No. of Faculty Members: 07
b) No. of Ph.D. Scholar: NIL
c) No. of PG students: 20
d) No. of UG students: 68

#### 9. No. of Paper presentations made: NIL

#### 10. Outcome of the event:

The seminar increased knowledge and awareness about investment in portfolios of the secondary market among the students and encouraged them to start investing.

#### 11. Recommendations:

#### 12. Selected Photographs:

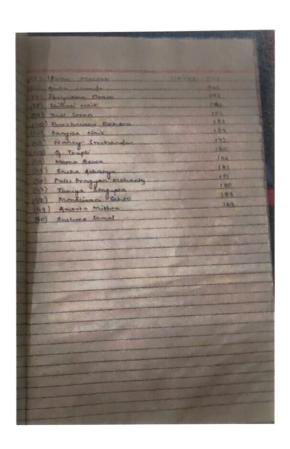






## 13. Attendance sheet of participants:

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Head

P.G. Department of Commerce

P.G. Department of University

Rama Devi Women's University

Bhubaneswar, Odisha

#### SOFT SKILL TRAINING BY NAANDI FOUNDATION

A memorandum of association (MOA) was signed with Naandi Foundation for the training of atleast 500 undergraduate and post graduate students of the University in employability skill sets related to soft skill, communication and inter-personal skills under the Mahindra Pride Class room programme over a period of 12 months from 1<sup>st</sup> September 2022 to 31<sup>st</sup> August 2023.

#### STUDENT ENROLLMENT

#### The department wise enrolment of students under the programme is as follows:

Sl no.	Name of the Department	No. of students enrolled
1	Commerce	131
2	Biotechnology	32
3	Economics	32
4	Sociology	48
5	History	48
6	Philosophy	32
7	Home Science	32
	TOTAL	355

#### **RESOURCE PERSON** employed for skill training by Naandi Foundation

Sl. No.	Course	Resource person
1	Soft Skill, language and communication skill training	Mr. Madhusudan Suna Mr. Anand Anupam Mohapatra

#### MAJOR COURSE CONTENT

- 1. Unique qualities of individual
- 2. Physical presentation
- 3. Importance of English
- 4. Goals setting and Target accusations
- 5. Communication Skills
- 6. Job opportunity
- 7. Professional ethics
- 8. Critical thinking
- 9. Money management
- 10. Presentation skills
- 11. Group discussion
- 12. Conflict management

### 13. Interview readiness

## OUTCOME

Total no. of students registered	355
No. of students completed the course	194
No. of students certified	188

## **GALLERY**



An ongoing group discussion session on language and communication under the skill training programme



Trainee making her physical presentation for boosting self confidence under the 3<sup>rd</sup> component of the training programme



Felicitation of best departmental performer in the training programme



Award of course completion certificates to successful candidates by Prof. Aparajita Chowdhury, Hon'ble Vice Chancellor, RDWU



Certificate distribution ceremony attended by Prof. Aparajita Chowdhury, Hon'ble Vice Chancellor, RDWU and resource personnel from Naandi Foundation