



MEMORANDUM OF UNDERSTANDING

Between

Counselling and Wellness Centre RAMA DEVI WOMEN'S UNIVERSITY

Vidya Vihar, Bhubaneswar-751022, Odisha

Website: - <https://rdwu.ac.in>

And

Theosophical Order of Service, Odisha

And

Manam Foundation, Bhubaneswar, Odisha

भारतीय गैर न्यायिक

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This Memorandum of Understanding ("MoU") is made by and between Counselling and Wellness Centre of Rama Devi Women's University, a State University established under the Odisha University Act – 1989, having its registered office at Bhoi Nagar, Unit-9, Bhubaneswar-751022, Odisha, represented through its Registrar Smt. Shyamali Mohapatra. The Counselling and Wellness Centre of RDWU has come into existence in the 24th Syndicate of our esteemed institution, on 10th November, 2021. The centre has been inaugurated by eminent American psychologist Prof. David Carson in presence of Hon'ble Vice Chancellor Prof. Aparajita Chowdhury on 31st October, 2022. Our interdisciplinary staff is here to support our students and all stakeholders of the university to finish their educational programs successfully and achieve their personal wellness goals along the way.

AND

Whereas, Theosophical Order of Service is an International Spiritual and Intellectual Organization established in 1885. The Theosophical Order of Service is the Service Wing of

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Deepa Redhi
04.07.2024

Alumadl@mahapatra
04/07/24

the Theosophical Service which was founded by Annie Besant, the second International President of Theosophical Service in 1908.

- (i) The aim of Members of the Theosophical Society is altruistic service that springs from their inner spiritual work. It is service with no intention of benefit to themselves or to their own agenda.
- (ii) TOS groups around the world work in variety of areas for the upliftment of humanity and the protection of the planet. These include peace, education, social welfare, women empowerment, gender equality, animal welfare and environmental protection.
- (iii) Social action as Spiritual practice is honoured and nurtured.

The TOS currently has branches in 25 countries in the world. TOS Odisha is a regional body of TOS India and is represented by Dr Deepa Padhi, President, Theosophical Order of Service, Odisha.

AND,

Whereas, Manam Foundation, Bhubaneswar (Regd. No: 1081710919) was established on 27-10-2017, having its office at Lewis Road, Housing Board Colony, Bhubaneswar-751002. Manam Foundation is a mental health non-profit organization, whose vision is to provide a holistic, simple, equitable and affordable mental health care model to all sections of our society. The foundation is the Odisha's first "homely" wellness centre, offering a spectrum of services under one roof. This includes experienced psychiatrists, skilled counsellors, clinical psychologists, and alternative therapists, ensuring holistic care for diverse needs. Manam embraces innovative approaches alongside professional expertise. They employ mindfulness techniques, art therapy, and other methods to complement traditional therapy options. Prioritizing trust and ease of access, Manam upholds strict confidentiality and maintains a friendly, welcoming atmosphere at the centre. Manam actively destigmatizes mental health through awareness campaigns, educational workshops, and support groups. Manam Foundation stands out as a comprehensive and compassionate force in the mental health landscape of Odisha. Their dedication to personalized care, innovative approaches, and community outreach makes them a vital resource for individuals and communities alike.

The Theosophical Order of Service, Manam Foundation, and Counselling and Wellness Centre, RDWU (herein referred to as Parties) have together decided to enter into a Memorandum of Understanding (MOU) with the following scope of collaboration.

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Objective: The MoU was drawn up and agreed upon to establish academic and allied cooperation between Rama Devi Women's University, Vidya Vihar, Bhubaneswar, Odisha, Theosophical Order of Service, Odisha and Manam Foundation, Odisha.

ARTICLE- 1. PURPOSE

The purpose of this MoU is to enable cooperation between the above mentioned parties to strengthen the relationship between the three organizations by developing collaboration in the academic, research, project, training, and faculty and students exchange/internship activities on areas of Mental Health and Wellness.

ARTICLE-2. SCOPE/AREAS OF COOPERATION

The MoU relates to proposed links between the Rama Devi Women's University, Vidya Vihar, Bhubaneswar, Odisha and Theosophical Order of Service, and Manam Foundation, Odisha. The parties propose to participate and co-operate in mutual discussions and joint activities with regard to the followings:

Establishment of Academic and Research partnership in the areas of Mental Health and Spirituality which provides opportunities to carry out and invest in joint academic interest, publish joint research papers, joint projects, and joint patent (for any initiatives or venture by the aforesaid 3 parties) and joint extracurricular activities.

Responsibilities:

The parties do hereby agree to undertake the followings:

- i. Joint research, including publications and other appropriate activities, between staff and/or students from each Organisation on mental health and allied subjects.
- ii. Facilitates the exchange of staff, students, and researchers for the purpose of teaching, study, research, consultancy, sensitization, capacity-building training and extension activities.
- iii. Undertake academic and research work jointly to inspire, translate and amplify issues relating to gender and women's scholarship about discrimination, segregation, exclusions, and inclusive growth about the promotion of mental wellness.
- iv. Provide facilitative support for growth of academic, research and local connectivity.
- v. Facilitates mentor advice and support to the other parties for growth of its academic and research activities in the area of mental health.

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- vi. Identification of areas of possible mutual academic, research, consultancy and advocacy interest in the domain of mental health.
- vii. Identification of potential joint research project opportunities, seminar, workshop and collaboration and initiatives to take forward the activities in mental health.
- viii. Amplify voices, literature, cultural practices of the tribal, dalit and other backward communities relating to mental wellness.
- ix. Connect gender academia, scientists, and stakeholders (communities, environmentalist, business house, government, policy makers, practitioners etc.) to contribute towards achieving SDG goals, via addressing mental health.

The parties also agree to encourage the following activities, in particular, to promote academic cooperation in the following areas:

- a) Institutional exchanges between students and staff;
- b) Organization of joint seminars, symposia, conferences, short courses and meetings on academic, community mental health and research issues;
- d) Cooperation in any other areas as agreed to by all the Parties from time to time.

ARTICLE-3. DURATION, TERMINATION AND AMENDMENT

- 3.1 This MoU will be effective from the date of signing by the parties for a period of one year, and may be subject to extensions by mutual consent in writing.
- 3.2 Either party may terminate this MoU by giving six (6) months advance notice in writing.
- 3.3 The provisions of this MoU may be amended at any time with the mutual consent of the parties in writing.
- 3.4 The amendment, termination and expiration of this MoU will not affect the terms of activities ongoing at the time of notification of amendment, termination or expiration, unless otherwise agreed upon between the three parties.

ARTICLE-4: INTELLECTUAL PROPERTY RIGHTS

- 4.1 Intellectual Property Rights (IPR) generated during the Training and Research initiated by any one or all 3 parties, under this MOU shall be shared in accordance with the mutual understanding of the parties at the point of filing of the patent. General rules however could be following:

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4.1.1. Joint Intellectual Property ("Joint IP"): the Parties shall agree that the application for patent registration and/or any other register-able rights shall be filed in joint names.

4.1.2. The IPR generated by Rama Devi Women's University, Vidya Vihar, Bhubaneswar, Odisha shall file, prosecute, maintain and extend patents or other appropriate register-able rights concerning such Joint IP and shall keep the parties informed about the status of all such actions. Similarly, The IPR generated by Theosophical Order of Service and MANAM, shall file, prosecute, maintain and extend patents or other appropriate register-able rights concerning such Joint IP and shall keep Rama Devi Women's University, Vidya Vihar, Bhubaneswar, Odisha informed about the status of all such actions. The parties shall execute necessary documents and provide its assistance in order to protect interest of the Parties under this clause.

4.1.3. Joint patents would be owned jointly and all the parties would have equal ownership in the same.

4.1.4. Neither Party shall withdraw the application for any patent nor any other applicable register-able right filed pursuant to Section 4.1.3.

4.1.5. The Parties shall have the right to use the Joint IP, for its own use only.

4.1.6. Parties shall take consent of the other before sublicensing the Joint IP, and pay the other a royalty depending on the valuation of their research contribution on mutually agreed price.

4.2 No Party shall acquire any ownership interest in any other Party's Background rights while performing the joint Research. Respective Party shall remain owners of their respective Background Rights.

ARTICLE-5: CONFIDENTIALITY

5.1 During the validity of this MoU, Rama Devi Women's University, Vidya Vihar, Bhubaneswar, Odisha undertakes on behalf of its students/ employees /associates/ representatives, and Theosophical Order of Service and MANAM undertakes on behalf of its Members/employees/ associates/ representatives to maintain strict confidentiality and prevent disclosure thereof, of all the Confidential Information and data exchanged/ generated pertaining to Academic, Training, Consultancy and Research work under this MoU for any purpose other than in accordance with the MoU.

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5.2 Notwithstanding anything stated in this MoU, Rama Devi Women's University, Vidya Vihar, Bhubaneswar, Odisha faculty members/ associates involved and other parties shall not in any event disclose Confidential Information related to Intellectual Property to any third party.

5.3. The obligations set forth in this clause shall survive any termination or expiration of this MoU for a period of one year.

ARTICLE-6. SPECIAL PROVISIONS

6.1 Modalities of each type of collaboration, associated activities and financial aspects for responsibilities mentioned under Articles 2 & 4 shall be mutually agreed upon on a case-by-case basis in separate Memorandum of Agreements (MoA).

6.2 Each party will take approval from the other party in writing to use the latter's name and logo for the activities here on a case-by-case basis.

6.3 Both parties here shall do their utmost to ensure the smooth and efficient implementation of the mentioned programs.

6.4 The three parties will consult with each other for any subsequent associated agreement informally and attempt to resolve disputes or misunderstandings that may arise in the administration of this MoU or any subsequent associated agreement informally.

ARTICLE-7. FINANCIAL IMPLICATIONS

7.1 This Memorandum of Understanding (MoU) shall not give rise to any financial obligation by one Party to the other.

7.2 Each Party shall bear its own cost and expenses in the implementation of this Memorandum of Understanding.

This MoU is prepared in two identical sets and will be available with each party. Each party holds one original copy.

Any modification or change to this MOU shall only be in writing signed by the authorized representatives of the parties to this MOU, to be binding on the parties hereto.

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Deepa Padhi
04.07.2024

Alimuddin Khapata
04/07/24

In witness hereof, of Parties here to have signed this MOU, in two original copies on
4th day of July.....month, 2024 at RDWU, Bhubaneswar.

First Party: Signature and Seal

For Rama Devi Women's University, Vidya Vihar, Bhubaneswar, Odisha

Name: Smt. Shyamali Mohapatra, OAS
Shyamali Mohapatra
04/07/2024

Designation: Registrar, Rama Devi Women's University, Vidya Vihar, Bhubaneswar, Odisha

Stamp: Registrar
RD Women's University
Bhubaneswar

Second Party: Signature and Seal

For Theosophical Order of Service, Odisha

Name: Dr Deepa Padhi
Deepa Padhi
04.07.2024

Designation: President

Stamp: PRESIDENT
THEOSOPHICAL ORDER OF SERVICE
ODISHA

Third Party: Signature and Seal

For Manam Foundation, Bhubaneswar, Odisha

Name: Dr Anuradha Mohapatra
Anuradha Mohapatra
04/07/2024

Designation: Director

Stamp: MANAM FOUNDATION
BBSR
Bhubaneswar

In the presence of the witnesses

Dr Debabala Swain
04-07-2024
Dr Debabala Swain,

OIC, MOU Committee

RDWU

Sayantani Behura
04.07.2024

Dr Sayantani Behura

OIC, Counselling and Wellness Centre

RDWU