

# REPORT

On

**Imparting Skill Development training to RDWU students**

**(2022-23)**



**Rama Devi Women's University,  
Vidya Vihar, Bhubaneswar-22**

**Training partner**



**Naandi Foundation,  
Hyderabad**

## AIM OF THE PROGRAMME

- Improve personal and professional effectiveness among RDWU students
- Enhance and improve their employability skills
- Build relationships and polish their interpersonal skills
- Develop an identity and improve their self-esteem

## MOU with NAANDI FOUNDATION

A memorandum of association (MOA) was signed with Naandi Foundation for the training of atleast 500 undergraduate and post graduate students of the University in employability skill sets related to soft skill, communication and inter-personal skills under the Mahindra Pride Class room programme.

## MODE OF OPERATION

1. The program was carried out with the students of Rama Devi Women's University, Bhubaneswar over a period of **12 months from 1<sup>st</sup> September 2022 to 31<sup>st</sup> August 2023**.
2. The beneficiaries under this program were the students studying in the final year (UG/PG) courses in the Rama Devi Women's University, Bhubaneswar, Odisha.
3. The skilling program was for a **duration of 40 hours to 60 hours** as mutually agreed by the parties.
4. The program included Soft-Skills, Communication Skills, Life Skill and Interview preparations for the beneficiaries under employability skill development program.
5. The various courses that were undertaken under this programme include:
  - a. MPC employability skill training (40-60 hours)

## STUDENT ENROLLMENT

The department wise enrolment of students under the programme is as follows:

Sl no.	Name of the Department	No. of students enrolled
1	Commerce	131
2	Biotechnology	32
3	Economics	32
4	Sociology	48
5	History	48
6	Philosophy	32
7	Home Science	32
TOTAL		355

## **RESOURCE PERSON employed for skill training by Naandi Foundation**

<b>Sl. No.</b>	<b>Course</b>	<b>Resource person</b>
1	Soft Skill, language and communication skill training	Mr. Madhusudan Suna Mr. Anand Anupam Mohapatra

## **MAJOR COURSE CONTENT**

1. Unique qualities of individual
2. Physical presentation
3. Importance of English
4. Goals setting and Target accusations
5. Communication Skills
6. Job opportunity
7. Professional ethics
8. Critical thinking
9. Money management
10. Presentation skills
11. Group discussion
12. Conflict management
13. Interview readiness

## **OUTCOME**

- **Total no. of students registered** : **355**
- **No. of students completed the course** : **194**
- **No. of students certified** : **188**

## **STUDENTS' FEEDBACK**

To assess the quality and inputs of training and satisfaction, a 10-point feedback form was filled from random students and any suggestions and desirous improvements was passed on to the concerned training in charge, Naandi Foundation to execute it immediately. Beside a complaint box was placed at the Skill Centre for submission of grievances if any by the students with respect to the Skill training programmes.

## **FUTURE ACTION PLAN**

- After the completion of the project in July 2023, both parties have agreed to renew the MOU for another year i.e. for 2023-24 academic session.
- The training will be expanded to the affiliated colleges of the University for a holistic development approach.
- In addition to the current soft skill training programme, additional skill training programme shall be imparted as follows:
  - Technical course implementation (Python programming)- (40-60 hrs)
  - New educator training programme for B.Ed students (60 hours)
  - Digital marketing (40 hours)

## **GALLERY**



An ongoing group discussion session on language and communication under the skill training programme



Trainee making her physical presentation for boosting self confidence under the 3<sup>rd</sup> component of the training programme



Felicitation of best departmental performer in the training programme



Award of course completion certificates to successful candidates by Prof. Aparajita Chowdhury, Hon'ble Vice Chancellor, RDWU



Certificate distribution ceremony attended by Prof. Aparajita Chowdhury, Hon'ble Vice Chancellor, RDWU and resource personnel from Naandi Foundation