

# GENDERSCAPES: A GENDER STUDIES NEWSLETTER

SESSION 2023-2024



**RAMA DEVI WOMEN'S UNIVERSITY**  
**VIDYA VIHAR, BHUBANESWAR**





## DEPARTMENT OF GENDER STUDIES PUBLICATION

Rama Devi Women's University, Bhubaneswar

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Jyotirmoyee Acharya  
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5th September 2024  
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## **About the Department of Gender Studies**

The Department of Gender Studies is a multidisciplinary field of study committed to a transformative analysis of the gender relationship and structures of power, especially as they are grounded in socio-spatially constructed categories. We advance the field through innovative teaching, collaborative research, public and community engagements that promote alternative expressions of knowledge, capability and socially responsible interrogation. Our work is guided by an on-going process of theorizing, practice and critical reflection which is inspiring a new generation of gender scholars and feminist leaders committed to social justice. We strive to be a globally recognized model of excellence in gender, sexuality and feminist scholarship. The department offers MA, M.Phil. and Ph. D. programs and organize seminar, workshops and interactive sessions and extracurricular activities. Department is following the CBCS syllabus with a timely mid-semester and end-semester examination system.

It also takes initiatives to offer gender sensitization training for the students of other departments and affiliated colleges. As a part of the extracurricular activity students are encouraged to participate at other institutions, in the career counselling and placement drives and field internships. Students are also engaged in the club activities, field exposure visit, community services, Unnat Bharat Abhiyan, Global Classroom learning, Swachha campus, Yoga, NSS, Sports and cultural competitions, and take leadership roles in their communities using these new insights and skills.

### **Vision**

To strive for academic excellence in diverse gender scholarship.

### **Mission**

1. To provide rigorous and multi-disciplinary education in gender studies.
2. To conduct innovative gender research, demonstrate skills and intellectual insights that address existing development paradigms.

**MESSAGE FROM THE HEAD OF THE DEPARTMENT**



**Dr. Jyotirmayee Acharya**  
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 Department of Gender Studies  
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	<p style="text-align: center;"><b>CAREER PROGRESSION AND                  PLACEMENT OPPORTUNITIES                  DEPARTMENT OF GENDER STUDIES                  RAMA DEVI WOMEN'S UNIVERSITY</b></p>
	<p>Counselling and mentoring students seeking higher education in Gender Studies provides scope to the teachers in mapping out their career goals, existing skill set, subject background at the Undergraduate level and future of action. Accordingly, the students are supervised throughout and during field internships, dissertations and community engagement activities in their subject area of interest. Accordingly, practical exposure, experience, and report writing instilled in them the confidence to participate in the placement drive.</p> <p>2. Many top universities abroad (like <a href="#">The London School of Economics and Political Science</a>, <a href="#">the University of London</a>; <a href="#">The University of Manchester</a>; <a href="#">Monash University</a>, Australia; <a href="#">Asian Institute of Technology</a>, Bangkok; <a href="#">Memorial University of Newfoundland</a>; <a href="#">University of Nottingham</a>; <a href="#">University of York</a>; <a href="#">University of Cambridge</a>; <a href="#">Harvard University</a>; <a href="#">University of Sussex</a>; <a href="#">University of Oxford</a> and <a href="#">Norwegian University of Science and Technology</a>, Norway) offer cutting-edge research opportunities or can become gender experts in Gender Studies. After completion a master degree from RDWU students can pursue PhD programs or any training or short-term course related to various subfields like queer studies, masculinity studies, feminist philosophy, or gender and development. Thus, studying Gender Studies offers students expansive opportunities abroad. The interdisciplinary nature of the subject, combined with a strong focus on research, advocacy, and policy-making, equips graduates to work at the intersection of gender, human rights.</p>



3. This highlights a growing recognition of gender equality and feminist concerns in academic and educational policies across India. The establishment of 67 Women's Studies Centres in Indian universities and the growth of Gender Studies programs reflect the significant impact of the feminist movement and feminist research in the country. Master in Gender Studies to name a few are National Council for Educational Research and Training established its Dept. of Gender Studies in 2021, JNU, NIRD, Hyderabad, Jamia Millia Islamia University, SNDT, Pune, Mumbai, TISS Mumbai and Hyderabad, University of Delhi Dr. B.R. Ambedkar University of Social Sciences, School of Gender and Development Studies; IGNOU, University of Hyderabad, Rama Devi Women's University, Bhubaneswar. These initiatives have led to an increased academic focus on gender issues, integrating gender studies into higher education, and promoting research on gender through government and institutional support, including undergraduate-level courses and **specialized research funding** from bodies like the Indian Council for Social Science Research (ICSSR) and the National Commission for Women. **Pursuing higher Education at International or National universities/institutions opens up career opportunities for undertaking subject-specific in-depth research, teaching, and consultancies.**
4. The "Viksit Bharat" initiative of the government of India to transform the country into a developed nation by 2047, through Inclusive growth, Sustainable development, Quality of life, Economic prosperity, and social advancement can only be achieved by considering that men, women, and transgender are capable participants of each initiative. Hence, bridging the gender inequality gaps become a key concern as never before. Hence, graduates with gender expertise can pursue their careers in such government and non-governmental organizations initiatives.
5. Mastery of a multidisciplinary gender perspective will open opportunities in public sector institutions, international and National NGOs, business houses, administration, politics, and grassroots organizations both in India and abroad.
6. Higher Education Government of Odisha is also proposing special incentives to recognise the gender experts for various key positions in nodal institutions in the **Department of Women and Child Development and Mission Shakti, General Administration and Public Grievance Department, State Institute for Rural Development, Ministry of Panchayati Raj (SIRD & PR), Ministry of Agriculture, Department of School and Mass Education, Department of Health and Family Welfare, Department of Scheduled Caste and Scheduled Tribes, Odisha State Disaster Management Authority, Department of Social Security and Empowerment of Persons with Disabilities, Department of Planning and Convergence, also in local panchayat including the job in OPSC, SSB**, and local universities thus giving subject credibility and appeal to recruiters.
7. Thus, promoting gender-related research across government ministries can offer Gender Studies students opportunities for advanced research and factual reporting to



Women and Child Development Department  
Government of Odisha



Corporate Social Responsibility  
TATA GROUP



improve governance. Creating specialized posts for gender experts in government departments could further strengthen gender-related initiatives.

8. **NCERT and IGNOU** have played a crucial role in raising awareness about gender issues, redesigning curricula to eliminate bias, and promoting gender inclusivity textbooks. Students can also contribute to teacher education, research, consultation, community mobilization, and media interaction to advance gender equality and empowerment.
9. In government, non-government and corporate settings, students studying gender issues can lead initiatives to ensure gender equity, tackle workplace harassment, and improve organizational policies regarding inclusivity requiring gender experts in the Internal Complaint Committees that address sexual harassment at the workplace.
10. Countries adhering to the **Sustainable Development Goals especially goal no five on Gender Equality and Women Empowerment** and recipients of World Bank funds are mandatory to emphasize in their National and local development programmes, projects and schemes to plan, design strategies, allocate budgets and implement, mainstream, monitor, evaluate the outcomes and impact of such project interventions towards achieving gender parity and justice. Graduates from Gender Studies programs are the frontline candidates for the job market for assisting the project team/think tank group not only in planning, designing strategies, implementing, monitoring and evaluating, but also conducting the benchmark gender equality, resource distribution, ownership, capability and power dynamics status of men, women and transgender from inter-sectionality perspective, but also analysing the data information, feedback and opinion by using various gender analytical tools to provide critical interpretation and insights to develop project report towards achieving programs goals related to gender equality and women's empowerment.
11. Companies and business houses undertake various gender equity projects including environment conservation from the CSR fund.
12. Graduates of Gender Studies can pursue careers in journalism or media, focusing on gender-sensitive reporting, creating media clips, feminist media, and storytelling around marginalized voices.
13. The global demand for gender-aware content analysts and gender-sensitive data analysts has opened up avenues for Gender Studies graduates to work as content and text editors from gender and development perspectives, writers, or content designers and planners in both traditional and digital media platforms.
14. Enter into the cultural sector, film, art, performance, and poetry where they use their gender studies background to influence creative projects. In countries with progressive cultural scenes, there is space for exploring artists with gender expertise, identity, and queer representation through the arts.
15. Graduates also engage in cultural policy work, to reflect upon the gender stereotypes and power dynamics in national cultural industries.



    <p>सशक्त पंचायत सत्त्व विकास</p>  	<p>16. Graduates with additional qualifications in psychology or counselling can provide gender and sexuality counselling services. These professionals play an essential role in addressing issues such as gender dysphoria, sexual trauma, and relationship counselling in many countries including India where such services are increasingly needed.</p> <p>15. Graduates with political science, public administration, law, and management backgrounds can pursue Gender Studies to become future thought leaders, administrators, and public policy advocates.</p> <p>16. Bright students with strong research interests and PhD in Gender studies nurturing students to tap job opportunities in academic institutions in the Government and non-government sectors. Further, such an interactive learning environment made it possible for students and scholars in Gender Studies of developing nations like India to compete for the career in INGOs (UNDP, OXFAM, UNICEF, UNFPA, ActionAid, UNDP, CARE, AKRSPI etc.), Business Houses, administrations, entrepreneurship, politics, and Grassroots institutions.</p> <p>17. Students are informed to get through various Central and State level scholarships for pursuing Master's and PhD programs in India abroad.</p> <p>18. Accessibility to the books, journals and e-resources in the departmental seminar library and Central library, computer competency, LMS, SPSS data analysis, Swyam and MOOC courses, various assigned-based competitions, participation in the student seminar, state and national seminars, conferences in the university and outside help fine-tune the subject knowledge, cross-cultural communication, and presentation skill.</p> <p style="text-align: right;"><b>Dr. Jyotirmayee Acharya, Professor and HOD, Department of Gender Studies, Rama Devi Women's University, Bhubaneswar</b></p>
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**Note: The copyrights of the Logo from all institutions are belong to the organization only. This has been reproduced here for the information of students to widen their knowledge about institutions who are pioneer of offering education or training and skills required for student progression and career opportunities. However, the list is indicative, there are many structural based institutions, strategic schemes available for students to engage with.**



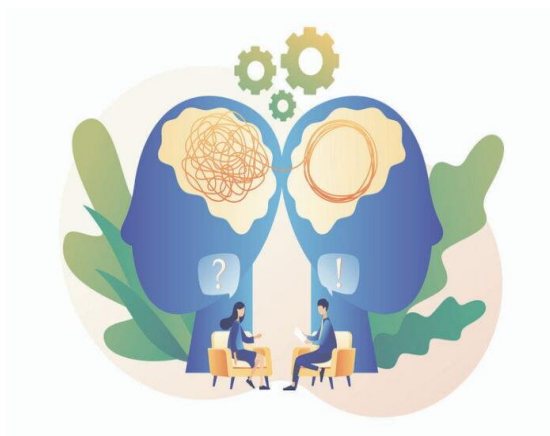
# THRUST AREAS OF RESEARCH

❖ GENDER DEVELOPMENT  
PLANNING AND  
MAINSTREAMING



❖ TRANSGENDER AND NON-  
BINARY IDENTITIES

❖ GENDER RIGHTS AT  
WORKPLACE AND  
REPRODUCTION



❖ PSYCHOLOGY OF GENDER  
AND COUNSELLING APPROACHES

## BEST PRACTICES 1: ANNUAL GENDER SENSITIZATION PROGRAM

### Objectives of the Practices:

1. To enhance the capacity of the students and stakeholders through gender sensitization training and field enquiry for integrating gender perspectives in research and publications.
2. To make aware to the communities and corporations about the relevance of sexual harassment policy in the workplace for implementation and intervention.
3. To promote grassroots young feminist leaders committed to end violence against women and act as catalyst for social justice and policy advocacy.



**Figure 1&2:** Prof. Jyotirmoyee Acharya, HOD of Dept of Gender Studies, Rama Devi Women's University, as a resource person for training for employees on POSH- related subject organized by SCM Garments Pvt Limited on 5<sup>th</sup> to 7<sup>th</sup> March 2024 at SCM Garments Unit 11 (T-Mega), Tirupur. Bharathiar University, Coimbatore.

## **BEST PRACTICES 2: INTERSECTIONAL ANALYSIS INTO TRANSGENDER EDUCATION, RESEARCH AND POLICY ADVOCACY**

The department of Gender Studies is pioneer of undertaking various research and fieldwork activities in the academic session 2023-24. The scholars and students of the department are also engaged in research, publication and participation in various seminar, workshop and discourses on the transgender rights and visibility. In these ways the department of Gender Studies is committed to undertake in-depth and action research, consultancy and advocacy activities on transgender rights and livelihoods issues and challenges.

### **Objectives of the Practices:**

1. To engage in the curricular and co-curricular activities on transgender rights and livelihoods challenges.
2. To undertake in-depth and action research, consultancy and advocacy activities.
3. To engage in the collaborative platform to organize, awareness campaign, seminar, workshop

### **2. The department undertakes education and research on the transgender subjectivity.**

1. Mr. Suprit Panigrahi, PhD-GS-01/2023 and Assistant Professor Department of Gender Studies, RDWU under the supervision of Dr. Aliva Mohanty, Associate Professor, Department of Gender Studies, RDWU is pursuing his PhD on the topic entitled **“Livelihood Opportunity for Transgender in Odisha: Issues and Challenges”**.

2. Ms. Sushree Sangita Sahoo PhD-GS-02/2023 under the supervision of Dr. Jyotirmoyee charya, Professor and Head, Department of Gender studies, Rama Devi Women’s University, Bhubaneswar is undertaking research on the topic entitled **“Development with a Holistic Approach to the Odia Transgender Community in the Twin City”**.

3. Ms. Himani Padhan, Ph.D./GS -02/2024 of the Department of Gender studies, RDWU is representing the Transgender community and is committed to undertake research in the topic entitled **“The Transgender Identity and Representation and its implication for the capability and wellbeing”**.



**Summary of the field internship report on transgender livelihood and development (2023-2024) by Ms. Shikha Nayak under the supervision of head of the Department of Gender Studies.**

In 2023, the transgender population of Bhadrak, particularly in areas like Charampa, faced significant socio-economic challenges. Surveys and reports from Odisha highlight the ongoing struggle of the transgender community for financial stability, social acceptance, and access to welfare schemes. Despite the state's attempts to improve their conditions through initiatives such as the Vasundhara land allocation scheme, implementation remains slow and bureaucratic hurdles persist. Transgender individuals, many of whom leave their homes early due to familial abuse, often struggle with low levels of education, which further limits their employment opportunities. A 2017 survey of the transgender population in Odisha revealed that about 14.5% of transgender people lived in poverty without any steady income, with most earning less than Rs. 5,000 a month through begging and sex work. These numbers are likely reflective of the current situation in Bhadrak as well, where limited progress has been made on land allocation schemes. Transgender individuals in the district report that despite multiple applications for land, they face constant delays and rejections from administrative offices. This lack of land and housing security contributes to their socio-economic marginalization.

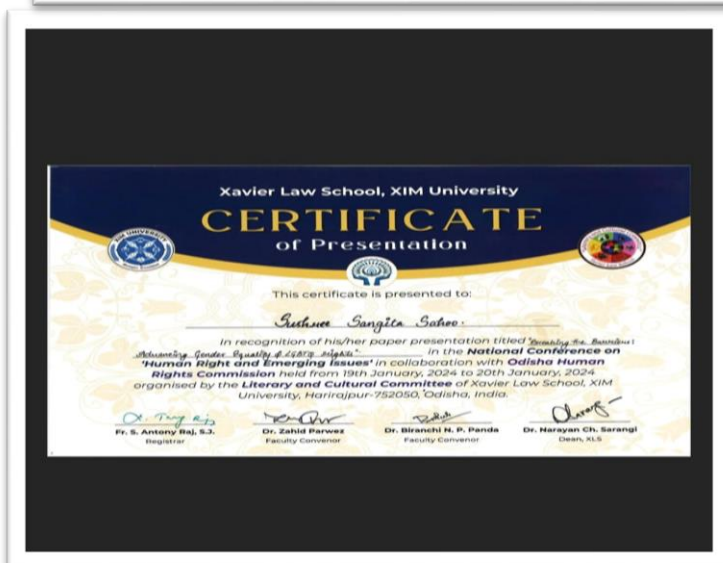
Beyond economic struggles, transgender people in Odisha face barriers in accessing education and healthcare. Many of them do not have proper identification documents, which hinders their ability to benefit from government schemes. Additionally, they experience high levels of discrimination in social and institutional settings, further exacerbating their vulnerabilities. The transgender community in Bhadrak also aligns with broader trends in Odisha, where marginalized groups, including those from socially and economically backward classes (SEBCs), often face systemic exclusion from mainstream development efforts. In 2023, a survey of SEBCs in Odisha indicated that despite their significant presence, their participation in government jobs and education remains minimal. This mirrors the transgender community's challenges in accessing opportunities for socio-economic mobility. Overall, while the government has recognized the need for inclusive development, much more needs to be done in regions like Bhadrak to ensure that the transgender community receives the support and opportunities necessary for improved living conditions. There are ongoing calls for stronger enforcement of welfare schemes, improved

educational outreach, and more robust anti-discrimination measures to support transgender individuals in Charampa and beyond. Efforts are underway at various levels, but the impact of these initiatives on the ground remains limited, underscoring the need for more active community engagement and policy implementation. in government jobs and education remains minimal. This mirrors the transgender community's challenges in accessing opportunities for socio-economic mobility.

Overall, while the government has recognized the need for inclusive development, much more needs to be done in regions like Bhadrak to ensure that the transgender community receives the support and opportunities necessary for improved living conditions. There are ongoing calls for stronger enforcement of welfare schemes, improved educational outreach, and more robust anti-discrimination measures to support transgender individuals in Charampa and beyond. Efforts are underway at various levels, but the impact of these initiatives on the ground remains limited, underscoring the need for more active community engagement and policy implementation.



**Figure 3: Sikha Singh batch 2022-25 conducted a Survey on 10<sup>th</sup> March 2023 in Balasore District regarding Transgender Livelihood** was made in order to recognize the challenges that Transgender People face regarding their socio – economic status in the society.



**Figure 3.** Sushree Sangeeta Sahoo, PhD scholar presented a paper on “Breaking the barrier advancing gender equality and LGBTQ Rights and emerging issues” organized by the Xavier law school, XIM university in collaboration with Odisha Human Rights commission held on 19<sup>th</sup> and 20<sup>th</sup> January 2024.

## DISTINCTIVENESS: TRAVERSING THE SPACE AND UNRAVELLING THE UNTOLD GENDER DIVERSITY STORIES.

### Objectives of the Practice

1. To inspire a new generation of gender scholars for integrating a gender intersectional analysis into teaching, research and innovation.
2. To organize training, seminars, workshops, conferences, and faculty development programme to engage in the multidisciplinary research.
3. To connect students with the grassroots community and corporate leaders, youth and civil societies for field research and insights.



**Figure 4:** Class Seminar on Research Methodology held on 15<sup>th</sup> February, 2023



**Figure 5: Organized Seminar Conducted on Gender Based Violence held on 26th May, 2023 and career counselling about the placement and internship at Mission Shakti and Urban planning department, Bhubaneswar.**





**Figure 6:** P.G Dept. of Gender Studies, Rama Devi Women’s University organized National Seminar on “Gender and Social Work”, held on 14<sup>th</sup> July, 2023. Prof. Pamela Singla, Department of Social Work, Delhi University was the speaker.



RAMA DEVI WOMEN'S UNIVERSITY  
Vidya Vihar, Bhubaneswar-751022, Odisha

Appendix-H

Notification No. Exam/Ph.D.:.....1271...../2023

Dated ...17/07/23

**NOTIFICATION**

THE DEGREE OF DOCTOR OF PHILOSOPHY IN GENDER STUDIES

Mrs. Manaswini Pradhan, Ph.D. Registration No. **Ph.D.-GS-02/2020**, is declared to have qualified for the award of Ph.D. Degree in **GENDER STUDIES** under Rama Devi Women's University, Vidya Vihar, Bhubaneswar, Odisha. The title of the thesis is "**ROLE OF RESIDENTIAL HOSTELS IN ENSURING SOCIAL INCLUSION AND GENDER EQUALITY : A STUDY OF ODISHA**"

Memo No. Exam Ph.D./ .....1272...../ 2023  
Copy forwarded to:

Dated. ...17/07/23

*Ms. Ranhi*  
17.7.23  
Controller of Examinations  
R.D. Women's University  
Bhubaneswar

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2. Professor (Dr.) Jyotirmayee Acharya, Dept. of Gender Studies, Rama Devi Women's University, Bhubaneswar.(Supervisor & HoD)
3. Dr. Pulak Mishra, Professor, Dept. of Humanities & Social Sciences, Indian Institute of Technology, Kharagpur, West Bengal-721302, Mail: pmishra@hss.iitkgp.ac.in, Mobile No:3222-283692(O)/283693 (External Examiner)
4. Dr. Pamela Singla, Professor and Head, Dept. of Social Work, Delhi University, Delhi-110007, Mail:pamelasingla@gmail.com, Mobile No:9811328666 (External Examiner)
5. The Chairman, DRC, P.G. Department of **GENDER STUDIES** Rama Devi Women's University.
6. The Director of Printing, Publication, stationeries, Orissa Govt. Press, Cuttack for favour of publication in the next issue of the Orissa Gazette.
7. The Secretary, University Grants Commission (UGC), Bahadur Shah Zafar Marg, New Delhi-110002, India
8. The Secretary, Association of Indian Universities (AIU), AIU House. 16, Kotla Mara, New Delhi-110002, India
9. The Librarian, Association of Indian Universities, AIU House. 16, Kotla Mara, New Delhi-110002, India.
10. The Editor, University News, Association of Indian Universities, AIU House. 16, Kotla Mara, New Delhi-110002, India.
11. The Director, Higher Education, Odisha Bhubaneswar for information.
12. The Librarian, Rama Devi Women's University, Bhubaneswar.
13. The PS to VC for information of the Vice Chancellor, Rama Devi Women's University, Bhubaneswar.
14. OIC website for information & necessary action.
15. PRO, RDWU University for information & necessary action.
16. Guard File (5 copies).

*Ms. Ranhi*  
17.7.23  
Controller of Examinations  
R.D. Women's University  
Bhubaneswar

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**Figure 7: University** notification for Dr. Manaswini Pradhan, Department of Gender Studies has been awarded PhD Degree. She is the first PhD awardee of this department.



**Figure 8:** Awareness programme on Unnat Bharat Abhiyan, held on 14 August 2023. Students from Gender Studies, JMC, Sociology and economics participated in the same programme.



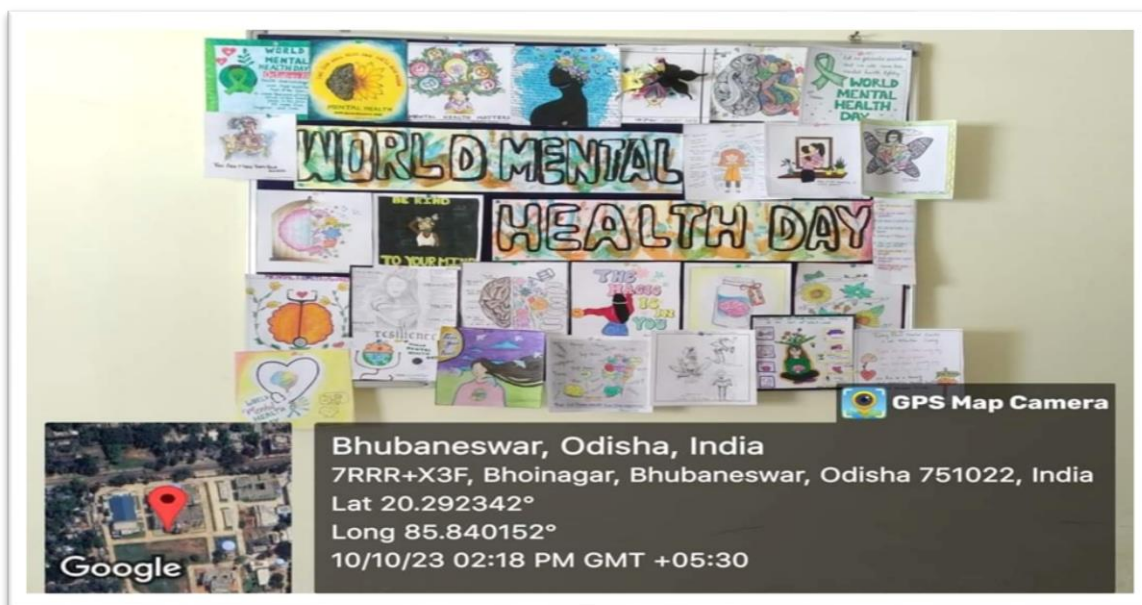


**Figure 9:** Visit to International convention on millets on 10<sup>th</sup> September 2023 to understand Gender role in Agriculture.

Students have Participated in the convention and learned new skills regarding role of women in agriculture and how gender plays a vital role in shaping out the agricultural structure, women have been a very efficient worker to produce millets and there Odisha's millets got GI tag from the government and this is the reason for the development and empowerment of women through agriculture.

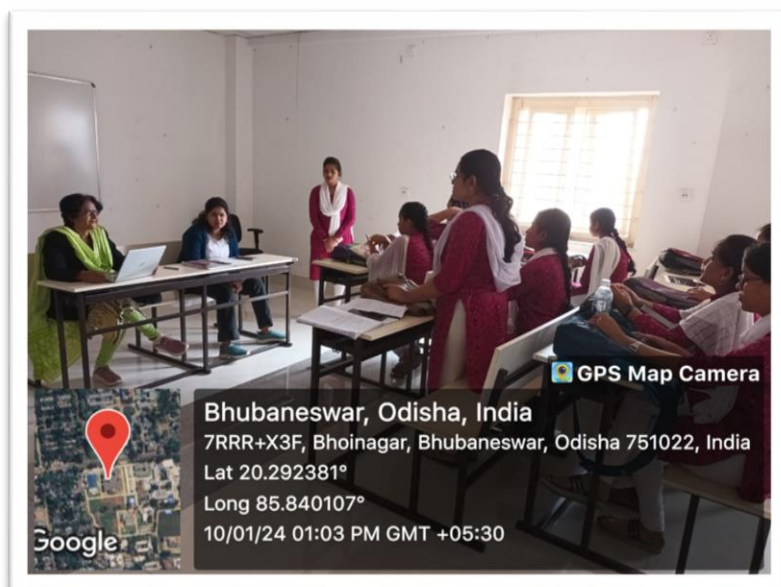


**Figure 10:** Literature review presentation by PhD scholars on 25<sup>th</sup> September 2023.



**Figure 11:** Seminar on mental wellness conducted by counselling wellness Centre With collaboration of department of Gender Studies (10<sup>th</sup> October 2023).

The counselling wellness Centre organized a program on world’s mental health day on the topic ‘wellness for all’ and it was in collaboration with the department of gender studies, it organized poster placard competition for students in order to increase student awareness regarding mental health and wellbeing. The event started at 3pm and ended up by evening 5pm.



**Figure 12:** Presentation of PG 1<sup>st</sup> year students on ‘Gender and Development’ on 10.01.24.

This was a student seminar in which students of gender studies department made their presentation regarding the subject of gender studies and it was graded by Prof. Jyotirmoyee Acharya, it was started on 10:30 AM and ended up by 12:30 PM, the main focus of this presentation was to improve student’s exposure in the field of scope and challenges





**Figure 13: Odisha Literary and Cultural festival** – It was organized in order to make literature work and cultural festive an important place to grow, this was a 4-day long program which started from 19<sup>th</sup> January and ended by 22<sup>nd</sup> January, lunch and snacks were arranged for the audience and the venue was fixed at RDWU old new auditorium.



**Figure 14: Study Tour (exposure visit to Nayagarh, Sambhav Organic Farm)** – on February 20, an exposure visit was planned at the department of gender studies to increase student roles in agriculture awareness regarding organic farming and eco-feminism, students met Padmashree Sabarmatee and discussed various environmental factors regarding Gender



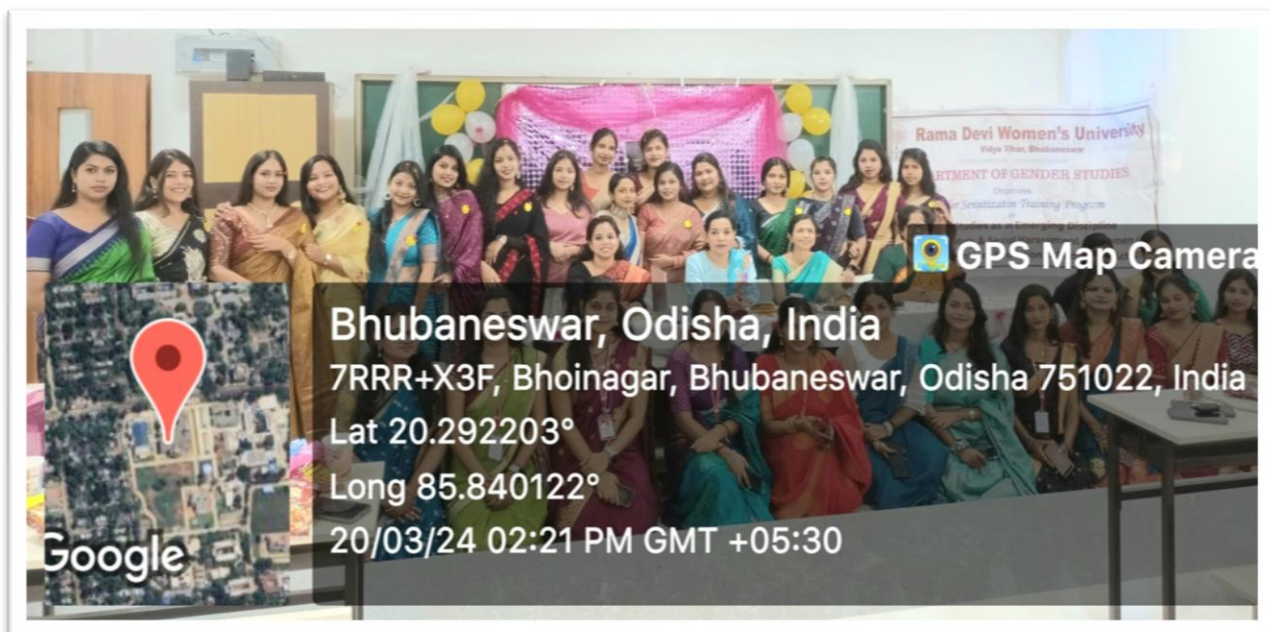


**Figure 15 & 16:** Freshers party for the Juniors celebrated on 28<sup>th</sup> February 2024. The fresher's Party was arranged for the batch 2023-2025 to welcome the new batch into the department, various dance and song performance was arranged by the students in order to entertain the guests

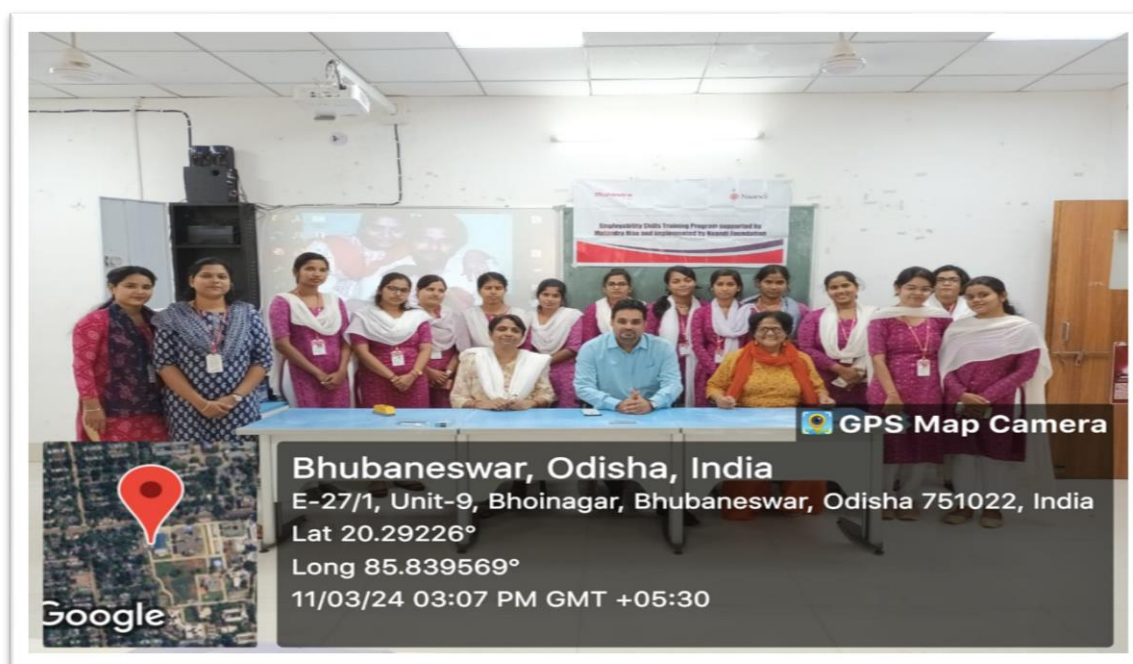


**Figure No 17 and 18: National Seminar on: Financial Education “Indian Securities Market & Wealth Management” held on 10<sup>th</sup> February 2024.** Jointly organized by Department of Gender studies, Dept. of History, Dept. of Journalism and Mass Communication, Dept. of Philosophy, Dept. of Sociology, and Securities Exchange Board of India (SEBI). In this seminar Dr. Sucheta Priyabadini, Maa Rama Devi Chair Professor, discussion about “Maa Rama Devi Contribution to freedom Movement and society,” and Dr. Jyotirmoyee Acharya, Prof. HOD Dept. of Gender Studies talk about “Sarala Devi Contribution to freedom Movement and society.” Seminar talk by Mr. Raghunandan Pattanaik, Smart Trainer, SEBI on Financial Education “Indian Securities Market & Wealth Management.” As well two documentary films on: Dust to Dignity & Hope Reborn by second year students of the Dept. of Journalism and Mass Communication.





**Figure 19:** A Seminar on ‘Gender Sensitization training ‘was organized on 20<sup>th</sup> March by Department of Gender studies in which a total no. of 32 students performed in various extracurricular activities regarding challenges to gender in several dimension.



**Figure 21:** A three days skill enhancement program by Nandi Foundation was organized at the department from 11<sup>th</sup>, 13<sup>th</sup> and 16<sup>th</sup> March 2024. The program taught students to improve their interview skills and they certified every student who had attend the program various activities such as speech, Debate and Quiz.





**Figure 20:** Prof. Jyotirmoyee Acharya, HOD of Dept of Gender Studies, Rama Devi Women’s University, as a resource person imparting training on POSH related subject to the SCM company garment workers on Day one. Organized by SCM Garments Pvt Limited on 5<sup>th</sup> to 7<sup>th</sup> March 2024 at SCM Garments Unit 11 (T-Mega), Tirupur. Bharathiar University, Coimbatore.



**Figure 22:** Celebration of Farewell of 2022-2024 batch of students of Gender studies department on 20<sup>th</sup> April 2024, students performed various entertaining performances along with lunch was arranged



**Figure 23:** Field internship at Sambhav Organization, Nayagarh from 20<sup>th</sup> March to 15<sup>th</sup> July 2024. A study on ‘Biodiversity and Gender issues in agriculture’ was done after several concurrent visits to small village at Ganjam district named



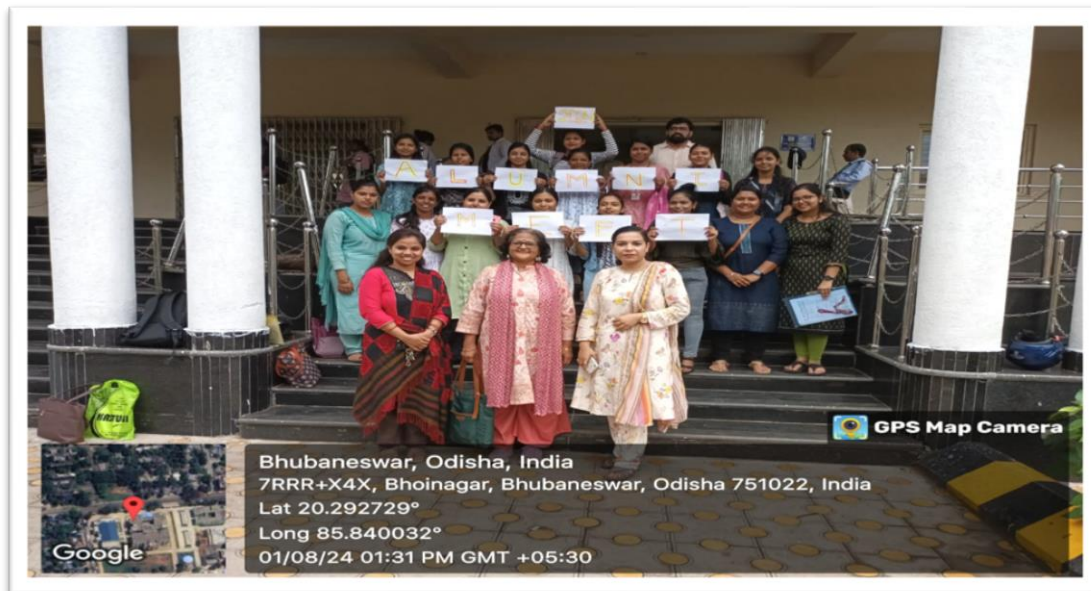
Samalei.

**Figure 24:** Field visit of 2024 batch students at a small village of Ganjam District. From 20<sup>th</sup> June to 4<sup>th</sup> July 2024 on topic ‘Gender issues in Agriculture’. Students were awarded certifications on their research Proficiency.





**Figure 19.** Seminar on ‘Research and Discourse on Gender Equality and challenges in Agriculture on 16<sup>th</sup> July 2024.



**Figure 25:** Alumni meet organized by the students of 2022-24 department of gender studies on 01.08. 2024. The fresher’s party was also arranged for the junior students





**Figure 26:** Celebration of Teachers Day on 5<sup>th</sup> September 2024. Students performing various activities such as speech, Debate and Quiz.



**Figure 27:** A Seminar on ‘Gender Sensitization training ‘was organized on 20<sup>th</sup> March by Department of Gender studies in which a total no. of 32 students performed in various extracurricular activities regarding challenges to gender in several dimension



**Figure 28:** GENERAL TRACK 86 14EH – EQUITY, HUMAN RIGHTS AND SOCIAL JUSTICE: TRIBAL RIGHTS AND SOCIAL JUSTICE IN INDIA on Tribal Women Migrant Workers and Post Covid-19 Human Rights: Gender Justice and New Pathways in India held on 9-14 August 2023.



**Figure 29 & 30:** and authored a paper Ggeneral track 86 14eh – equity, human rights and social justice: tribal rights and social justice in India on Tribal Women Migrant Workers and Post Covid-19 Human Rights: Gender Justice and New Pathways in India held on 9-14 August 2023

Prof. Jyotirmayee Acharya served as the convener for the World Anthropological Congress panel discussion track number P-86 and authored a paper. Dr. Annapurna Pandey, University of California act as the co-convener and co-authored a paper with Prof Acharya in the P-86. Along with four foreign authors present papers in this panel seven number of papers presented by different faculty members of Rama Devi Women’s University in the panel is presented in Table 1.

**Table No 1. Paper presenters from Rama Devi Women’s University, Bhubaneswar**

Name of the Presenter(s)	Affiliation	Address for Correspondence	Email Address	Title of the Presentation	WAC Registration Status
Jyotirmayee Acharya	Professor and Head	Dept. of Gender Studies, Rama Devi Women's University, Bhubaneswar-751022	<a href="mailto: jyotirmayeeacharya@rdwu.ac.in">jyotirmayeeacharya@rdwu.ac.in</a>	Tribal Women Migrant Workers and Post Covid-19 Human Rights: Gender Justice and New Pathways in India	Yes, 86 14EH – Equity, Human Rights and Social Justice: Panel on Tribal Rights and Social Justice in India
Annapurna Pandey	Lecturer in Anthropology,	Anthropology Department University of California, Santa Cruz 95064	adpandey@ucsc.edu	Tribal Women Migrant Workers and Post Covid-19 Human Rights: Gender Justice and New Pathways in India (co-author)	Yes, 86 14EH – Equity, Human Rights and Social Justice: Panel on Tribal Rights and Social Justice in India
Ambika Sankar Mishra	Associate Professor	Dept. of Journalism and Mass Communication, Rama Devi Women's University, Bhubaneswar-751022	<a href="mailto: ambikasankar@rdwu.ac.in">ambikasankar@rdwu.ac.in</a>	Redefining Tribal Development: The Success Story of a University	Yes, 86 14EH – Equity, Human Rights and Social Justice: Panel on Tribal Rights and Social Justice in India
Nity	Assistant Professor	Dept. of Journalism and Mass Communication, Rama Devi Women's University, Bhubaneswar-751022	<a href="mailto: nity@rdwu.ac.in">nity@rdwu.ac.in</a>	Tribal Movements: A Study on the Struggle of Freedom Fighters of Jharkhand	YES, 86 14EH – Equity, Human Rights and Social Justice: Panel on Tribal Rights and Social Justice in India
Ahaana Mansai	Assistant Professor	Dept. of Journalism and Mass Communication, Rama Devi Women's University, Bhubaneswar-751022	<a href="mailto: ahaanamansai@rdwu.ac.in">ahaanamansai@rdwu.ac.in</a>	Culture Cell-phones and Communication: A Stud on Santhals of Odisha	Not Yet
Geetanjali Naik	Assistant Professor	Department of Gender Studies, Rama Devi Women's University, Bhubaneswar-751022	<a href="mailto: geetanjalinai@rdwu.ac.in">geetanjalinai@rdwu.ac.in</a>		Not Yet



PRADHAN, Manaswini and ACHARYA, Jyotirmayee	PhD Scholar/ Professor	Department of Gender Studies, Rama Devi Women's University, Bhubaneswar-751022	<a href="mailto:manaswini.pradhan@yahoo.co.in">manaswini.pradhan@yahoo.co.in</a> <a href="mailto:jyotirmayeacharya@rdwu.ac.in">jyotirmayeacharya@rdwu.ac.in</a>	Assessing the Impact of Residential Hostels for Urban Deprived Children and Social Inclusion: A Case Study	Yes, 86 14EH – Equity, Human Rights and Social Justice: Panel on Tribal Rights and Social Justice in India
BEHURA, Sayantini	Assistant Professor	Department of Gender Studies, Rama Devi Women's University, Bhubaneswar-751022	<a href="mailto:sayantaniBehura@rdwu.ac.in">sayantaniBehura@rdwu.ac.in</a>	Narratives of Menstrual Health among Tribal Residential Schools' Girls of Kandhamal District, Odisha	Yes, 86 14EH – Equity, Human Rights and Social Justice: Panel on Tribal Rights and Social Justice in India



**Figure 31:** Celebration ‘World’s Menstrual Hygiene Day’ through an organization named VIEWS on 28<sup>th</sup> May 2025.



**Figure 32:** Workshop on ‘Menstrual Hygiene and the effect on Reusable Pads’ on August 25<sup>th</sup>, 2024 at Bharat Scouts and Guides.



**Figure 33:** Workshop through ‘Saukhyam’ students of Gender studies at Annapurna Hostel on 27<sup>th</sup> August 2024.



**Figure 34:** Student’s activities at various NGOs such as Aaina held from August 20<sup>th</sup> to August 28<sup>th</sup>. It was done for creating awareness among students for various social activity.





**Figure 35:** student's Participation in 'Sanitation work' at Slum areas on August 29<sup>th</sup>, 2024 for crating awareness regarding sanitation and hygiene of Urban Slums.





# RAMA DEVI WOMEN'S UNIVERSITY

Appendix-H

Vidya Vihar, Bhubaneswar-751022, Odisha

Notification No. Exam/Ph.D.:...1099..... Dated 29/06/24..

## NOTIFICATION

### THE DEGREE OF DOCTOR OF PHILOSOPHY IN GENDER STUDIES

**Sucheta Panda**, Ph.D. Registration No. Ph.D-GS-01/2020, is declared to have qualified for the award of Ph.D. Degree in Gender Studies under Rama Devi Women's University, Vidya Vihar, Bhubaneswar, Odisha. The title of the thesis is "***A STUDY ON OCCUPATIONAL STRESS AND WORK-LIFE BALANCE IN MANAGEMENT INSTITUTIONS OF ODISHA: GENDERED EXPERIENCE AND PERCEPTION***"

Memo No. Exam Ph.D./ ....1100.....

Controller of Examinations  
Dated. 29/06/24  
R.D. Women's University  
Bhubaneswar

Copy forwarded to:

1. **Sucheta Panda**, Ph.D. Registration No. Ph.D-GS-01/2020, MAIL: [suchetaanshu@gmail.com](mailto:suchetaanshu@gmail.com). (**Scholar**)
2. Prof. Jyotirmayee Acharya, Professor & Head, PG Dept. of Gender Studies, Rama Devi Women's University, Bhubaneswar (**Supervisor**)
3. Prof. Anindita Datta, Professor, Dept. of Geography, Delhi School of Economics, University of Delhi, India, Mail: [adatta@geography.du.ac.in](mailto:adatta@geography.du.ac.in) / [Anindita.dse@gmail.com](mailto:Anindita.dse@gmail.com), Phone:9810633776 (**External Examiner**)
4. Dr. Bhagirath Behera, Professor, Department of Humanities & Social Sciences, Indian Institute of Technology, Kharagpur, West Bengal-721302, Mail Id: [bhagirath@hss.iitkgp.ac.in](mailto:bhagirath@hss.iitkgp.ac.in), Phone:3222-283630 (**External Examiner**)
5. The HoD, Department of Gender Studies, Rama Devi Women's University.
6. The Chairman, DRC, Department of Gender Studies, Rama Devi Women's University.
7. The Director of Printing, Publication, stationeries, Orissa Govt. Press, Cuttack for favour of publication in the next issue of the Orissa Gazette.
8. The Secretary, University Grants Commission (UGC), Bahadur Shah Zafar Marg, New Delhi-110002, India.
9. The Secretary, Association of Indian Universities (AIU), AIU House. 16, Kotla Marg, New Delhi-110002, India.
10. The Librarian, Association of Indian Universities, AIU House. 16, Kotla Marg, New Delhi -110002, India.
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12. The Secretary, HED, Govt. of Odisha., Email: [hedsec.od@nic.in](mailto:hedsec.od@nic.in).
13. The Vice Chairman, OSHEC, Email: [oshec.hed@gmail.com](mailto:oshec.hed@gmail.com).
14. The Director, Higher Education, Bhubaneswar, Odisha for information.
15. The Librarian, Rama Devi Women's University, Bhubaneswar.
16. The PS to VC for information of the Vice Chancellor, Rama Devi Women's University, Bhubaneswar.
17. OIC website for information & necessary action.PRO, RDWU University for information & necessary action.
18. Guard File (5 copies).

Sud  
29.6.24

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R.D. Women's University  
Bhubaneswar

**Figure 36:** Sucheta Panda has been conferred the award of PhD degree in 29 June 2024.