



ରମାଦେବୀ ମହିଳା ବିଶ୍ୱବିଦ୍ୟାଳୟ, ବିଦ୍ୟାବିହାର, ଭୁବନେଶ୍ୱର
Rama Devi Women's University, Vidya Vihar,
Bhubaneswar, Odisha-751022, Ph.no-0674-2542644,
E-mail-registrar@rdwu.ac.in, Website- <https://rdwu.ac.in>

No. 4152 /Dt. 30.04.2026

RECRUITMENT NOTICE

Applications are invited from eligible candidates as per UGC eligibility criteria (UGC Notification 18th July 2018 and subsequent amendments) to fill up various regular faculty positions (including backlog vacancy) in the Departments of Botany, Business Administration, Chemistry, Commerce, Computer Science, Economics, Education, English, Gender Studies, Hindi, History, Home Science, Journalism & Mass Communication, Life Science, Mathematics, Music, Odia, Philosophy, Physics, Political Science, Psychology, Sanskrit, Sociology, Statistics and Zoology of Rama Devi Women's University. Please refer website: <https://rdwu.ac.in/> for vacancy details notification wise.

Positions:

- Professors (Notification No. 4149, dt. 30.04.2026)
- Associate Professors (Notification No. 4150, dt. 30.4.2026)
- Assistant Professors (Notification No. 4151, dt. 30.4.2026.....)

The filled application must be submitted online through the HIMS Portal (<https://hims.odisha.gov.in/>), which will be available from **07.05.2026** onwards. Candidates are required to complete the application in all respects and upload all necessary supporting documents on or before **10.06.2026**.

In addition, a hard copy of the downloaded submitted application along with all relevant documents, must be sent only via Speed Post to the Registrar, Rama Devi Women's University, Vidya Vihar, P.O.-Bhoi Nagar, Bhubaneswar – 751022 District-Khorda, (Odisha) so as to reach on or before **20.06.2026**.

For detailed information, please visit University website <https://rdwu.ac.in/>.

By order of the Vice Chancellor


30.4.2026
Registrar

Memo no. 4153 /Dt. 30.04.2026

- Director, I & PR for publication of Advertisement (10 x12 cm) in one issue of three widely circulated Odia daily (All Odisha Edition) and one issue of three widely circulated National English Newspaper (All India Edition) at the usual Government rates.
- The Comptroller of Finance, Rama Devi Women's University for information and necessary action.
- The OIC Website, Rama Devi Women's University for uploading this advertisement in the University website.
- The P.S. to the Vice-Chancellor, Rama Devi Women's University for kind information of the Vice Chancellor.


30.4.2026
Registrar

Memo. No. 4154 Dt. 30.04.2026

Copy communicated to PS to Commissioner-cum-Secretary to Chancellor, Lok Bhavan, Odisha, Bhubaneswar for kind information of the Hon'ble Chancellor.


30.4.2026
Registrar

Memo. No. 4155 Dt. 30.04.2026

Copy communicated to PS to Commissioner-cum-Secretary to government, Higher Education Department, Odisha, Bhubaneswar for kind information of the Commissioner-cum-Secretary.


30.4.2026
Registrar

Memo. No. 4156 Dt. 30.04.2026

Copy communicated to PS to Secretary, University Grants Commission, Bahadur Shah Zafar Marg, New Delhi - 110002


30.4.2026
Registrar

Memo. No. 4157 Dt. 30.04.2026

Copy communicated to Secretary General, Association of Indian Universities, AIU House, 16 Comrade Indrajit Gupta Marg (Kotla Marg), Landmark: Opposite National Bal Bhawan, Near I.T.O., New Delhi - 110002.


30.4.2026
Registrar

Memo. No. 4158 Dt. 30.04.2026

Copy communicated to CPGC / CoF / CoE / All Teaching and Non-teaching Staff/ Director, IQAC / Coordinator, IDP / Director, CDC / Director, Sports Council / DSW/ Hostel Warden / Library /NSS, Coordinator /Professor, MRDC/ OIC, Website/ Dy. Registrar (Est. & Admin.) for information and necessary action / OSD to V.C./ P.S. to the V.C. for the kind information of Vice Chancellor.


30.4.2026
Registrar



ରମାଦେବୀ ମହିଳା ବିଶ୍ୱବିଦ୍ୟାଳୟ, ବିଦ୍ୟାବିହାର, ଭୁବନେଶ୍ୱର
Rama Devi Women's University, Vidya Vihar,
Bhubaneswar, Odisha-751022, Ph.no-0674-2542644,
E-mail-registrar@rdwu.ac.in, Website- <https://rdwu.ac.in>

No. 4149 / Dt. 30.04.2026

RECRUITMENT FOR THE POSITION OF PROFESSOR

Applications are invited from eligible candidates as per UGC eligibility criteria (UGC Notification 18th July 2018) to fill up the Regular faculty positions (including backlog vacancies) of Professor(s) in the following departments as mentioned below:

| Professor Vacancy, Rama Devi Women's University | | |
|---|------------------------------------|------------------------|
| Sl. No. | Department Name | Category-wise Position |
| 1 | Business Administration | One (ST (W)-1) |
| 2 | Commerce | One (UR (W)-1) |
| 3 | Computer Science | One (SC (W)-1) |
| 4 | Economics | One (UR*-1) |
| 5 | Education | One (SEBC-1) |
| 6 | Gender Studies | One (ST-1) |
| 7 | Hindi | One (UR (W)-1) |
| 8 | Home Science | One (SC-1) |
| 9 | Journalism and Mass Communications | One (UR-1) |
| 10 | Life Science | One (ST-1) |
| 11 | Odia | One (UR-1) |
| | TOTAL | Eleven (11) |

*Reserved for PwBD

- a) B, LV; b) HH; c) OA, BA, OL, OAL, BLA, BLOA, CP, LC, Dw, AAV, MDy; d) ASD(M), SLD, MI
e) MD involving a) to d) above
W- Women

The filled in application should be submitted online in the HIMS Portal (<https://hims.odisha.gov.in/>) which will be available from 07.05.2026 onwards. Candidates are required to complete the application in all respects and upload all supporting documents on or before 10.06.2026. In addition, a hardcopy of the downloaded submitted application along with all relevant documents must be sent only via Speed Post to the Registrar, Rama Devi Women's University, Vidya Vihar, P.O.-Bhoi Nagar, Bhubaneswar – 751022 District-Khorda, (Odisha) on or before 20.06.2026. For details like essential qualifications, General terms and conditions, Application Form, General Instructions, how to apply etc. please visit University website <https://rdwu.ac.in/>


REGISTRAR
R.D. Womens' University
Bhubaneswar

Essential Qualification for the Post of Professor: (Pay level-14 as per 7th CPC)

Eligibility (A or B):

A.

- I. An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 of UGC Regulation No. F.1-2/2017(EC/PS), 18th July 2018.
- II. A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

Or

B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

General terms condition for Recruitment of Teaching posts

SERVICE CONDITIONS

1. The University is governed by the rules and regulations of the Higher Education Department, Govt. Of Odisha and as amended from time to time.
2. Appointment to the posts will be made as per the University Act and Statute. Pay and other allowance as applicable to the faculty members will be admissible as sanctioned by the Government of Odisha from time to time.
3. Minimum Qualifications and selections for direct recruitment as Professor is as per UGC Regulations Notification No. F.1-2/2017(EC/PS), 18th July 2018 and as amended from time to time.
4. The retirement age and other conditions shall be as per HED, Govt. of Odisha norms. Presently superannuation age is 60 years.
5. Reservation of posts will be according to Govt. of Odisha norms.
6. The selection committee shall be as per UGC notification 18th July, 2018 and the pay structure shall be as approved by Govt. of Odisha.
7. All other conditions shall be mutatis mutandis as per Higher Education Department, Government of Odisha.



General Instructions to the Candidates

1. Online applications are invited for posts of Professors in various disciplines in the University as per the table till this advertisement is kept open on the University website (as per closing date mentioned).

Candidates are advised to visit University website from time to time and remain updated.

2. Starting date of online application is 07.05.2026 and the Closing Date of online application is 10.06.2026 midnight.
3. Applications to be submitted online at the HIMS portal (the link will be available on Link: <https://hims.odisha.gov.in/>). The candidate should download the PDF format of the application generated after submitting the application form.
4. Only matriculation/SSC certificate/ pass certificate issued by the concerned educational board will be considered as proof of date of birth. No other document will be accepted for verification of date of birth.
5. Candidates belonging to reserved categories such as SC/ST/SEBC etc. should submit proper caste certificates as per the guidelines and the certificate format of the Government of Odisha.
6. The candidates applying under PWD Category are required to submit the Disability Certificates issued by the competent authority in the format prescribed by Government of Odisha for this purpose.
7. (a) The period spent by the candidates to acquire **M.Phil. And/or Ph.D. degree** shall not be **considered as research experience**.

(b) As per the UGC communication dated 1 March, 2016, a certificate from the employer/ head of the Institutions/University has to be uploaded mentioning that the period of active service spent on pursuing Research Degree, i.e. for acquiring Ph.D. simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.

8. The hard copy of application of those applicants who have applied online before closing date will be accepted if it reaches as per Sl. no. 14.
9. Candidates above 60 years will not be eligible to apply.
10. No hard copy will be considered if the applicant fails to submit the online application as per closing date.
11. The application fee as applicable to be paid online (non-refundable) as per the bank details given in the online portal.
12. Candidate applying for more than one post will have to apply separately for each post and pay applicant fee for each post.
13. Applications without applicable fee will be summarily rejected.
14. Submission of Hard copy Application Form:

As the application is online, the candidate must submit the hard copy of application on the prescribed format published on the website along with the copies of uploaded



certificates/documents by the closing date stipulated for submission of hard copies through **Speed Post** to: **The, Registrar, Rama Devi Women's University, Vidya Vihar, P.O.-Bhoi Nagar, Bhubaneswar – 751022 District-Khorda, (Odisha)** must reach on or before **20.06.2026**. (**Courier/ordinary post/ hand delivery** will not be accepted).

The envelope must be superscribed "APPLICATION FOR THE POST OF PROFESSOR_____ " along with advertisement No _____ and Date _____.

15. Candidates should produce all the self-attested documents as per application form and subsequently placed mentioning the SI no. Against which the document is attached.

16. No TA/DA shall be paid to the candidates for attending the interview.

17. Eligibility of a candidate and satisfaction of any other short-listing criteria shall be considered as on closing date of submission of online application.

18. Incomplete Application form in any respect/and or not in the prescribed proforma or/and without required documents will not be entertained and will be rejected without assigning any reason thereof and no further correspondence will be entertained in this regard.

19. If more than one application is submitted by the candidate for the same post, only the application submitted latest within the last date of submission shall be considered. Application in part is not acceptable.

20. The University reserves the right not to fill up any or some of the vacancies advertised without assigning any reason thereof.

21. Application submitted after the last date will not be entertained.

22. In case of any inadvertent mistake in the process of selection, which might be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidate(s).

23. No correspondence will be entertained from candidates (not called for interview) regarding conduct and result of interview and reasons for not being called for interview.

25. Canvassing in any form will be subjected to disqualification of candidature.

26. The prescribed qualifications and experience are minimum and the mere possessing the same does not entitle the candidate to be called for interview. The University will have the right to restrict the candidates and short list most suitable candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed or by any other condition that may deem fit.

27. In cases of any disputes, any suites or legal proceedings against the University, the jurisdiction shall be restricted to the Courts in Bhubaneswar and Cuttack, Odisha.



28. The University reserves the right to **revise/reschedule/cancel/suspend the advertisement/ recruitment process without assigning any reason. The decision of the University shall be final & binding and no appeal / correspondence shall be entertained.**

29. For references, **UGC NORMS (WHEREVER APPLICABLE AND AS AMENDED FROM TIME TO TIME) MAY BE DOWNLOADED FROM UGC WEBSITE.**

30. **Any change or amendment in this advertisement shall be displayed on the University website only; therefore, the aspiring candidates are advised to visit University website regularly and remain updated.**

31. Candidates are advised to visit the website <https://rdwu.ac.in/> of the University after the closing date regularly for the updated information.

32. Application without signature will not be considered and rejected without refund of application processing fee.

33. Upload your documents in PDF / image format. Ensure the readability.

34. Upload your photograph in JPEG format with a size of less than 200 kb.

35. While applying the applicant should ensure that he/she fulfils the eligibility and other conditions/norms mentioned above and that the particulars furnished by him/her are correct in all respect. In case it is detected at any stage of recruitment including the joining and continuing in the post that the candidate has furnished incorrect/false information or has suppressed any facts then the appointment / service will be summarily terminated.

36. In service, candidates are required to forward the hard copy of application through proper channel along with the NOC from the employer, so as to reach the University as per the last date specified. However, to avoid delay, the candidate may submit an advance copy of the application, but ensure the application is forwarded through the proper channel before the last date of submission of application. In such cases, short listed candidates must submit the NOC at the time of interview.

37. No request for change of post(s) and update of new information in the application form will be entertained after the last date of application.

38. Any other relaxation and reservation as applicable but not mentioned shall be as per the Govt. of Odisha, as notified from time to time.



How to apply

1. Candidates willing to apply for one or more post are to apply online separately paying application fee for each application separately.
2. The online application can be filled in multiple sessions.
3. Application shall be received online as per the format. No other format of application or CV should be sent against this advertisement by email or in any other means.
4. Persons employed in Government/Public Sector Enterprise/Autonomous bodies should forward a copy of their application through proper channel or should furnish a No Objection Certificate (NOC) from the competent authority or employer.
5. Upload the soft copy of the documents with the online application as per the instruction.
6. Submit the hardcopy of the applications as per the uploaded format along with the attachment and photograph.

Important Dates

- i. Opening of online application portal: **07.05.2026**
- ii. Closing of online application portal: **10.06.2026**
- iii. Closing date of receiving the hardcopy along with the required documents of the already submitted online application is **20.06.2026**.

Application Fee

For General and SEBC category Rs.2000/- and for SC, ST, PWD, Women category Rs.1000/- to be paid online as per the bank details given in the online portal.


Brief information on selection process

1. The application received by due date will be screened / scrutinized.
2. The list of eligible and ineligible candidate(s) will be displayed on the website.
3. The shortlisted candidate will be called for the interview. A maximum of 15 candidates will be called for an interview for a single post, and for multiple posts, the number of candidates shall be called in the ratio of 1:10 as per the scores secured during scrutiny. (As per UGC Notification 18th July 2018; Table 3A of Appendix-II for Assistant Professor and Table 2 of Appendix-II for Associate Professor and Professor).
4. The Screening / Scrutiny and subsequent selection will be as per the UGC Notification 18th July 2018 and supported by the ACT and Statute of the University.
5. The selection committee composition will be as per UGC Notification 18th July 2018 of the University.
6. The candidate will be judged holistically i.e. cognitive domain (Knowledge in the subjects' domain), Psychomotor domain (experience and skill) and affective domain (response to question, confidence etc.) the vision and strength of the candidate to



empower the students for developed Odisha and Vikashit Bharat including Aatmanirbhar Bharat will also be judged.

7. The candidate called for interview shall come prepared with PPT as per the following. The ppt should include brief biodata, subject domain strength, practical skill, student empower strategy, use of AI in pedagogy, funded research projects, consultancy research, potential for national/international collaborations, vision for the university and nation building.
8. Candidates are required to bring with **them all relevant original documents**. They are required to bring only the downloaded application form from the HIMS portal. No other application or format is acceptable (For Hardcopy).


30.4.2026

REGISTRAR
R.D. Womens' University
Bhubaneswar



ରମାଦେବୀ ମହିଳା ବିଶ୍ୱବିଦ୍ୟାଳୟ, ବିଦ୍ୟାବିହାର, ଭୁବନେଶ୍ୱର
Rama Devi Women's University, Vidya Vihar,
Bhubaneswar, Odisha-751022, Ph.no-0674-2542644,
E-mail-registrar@rdwu.ac.in, Website- <https://rdwu.ac.in>

No. 4150 /Dt. 30.04.2026

RECRUITMENT FOR THE POSITION OF ASSOCIATE PROFESSOR

Applications are invited from eligible candidates as per UGC eligibility criteria (UGC Notification 18th July 2018) to fill up the Regular faculty positions (including backlog vacancies) of Associate Professor(s) in the following departments as mentioned below:

| Associate Professor Vacancy, Rama Devi Women's University | | |
|---|-------------------------|-------------------------------|
| Sl No. | Department Name | Category-wise Position |
| 1 | Botany | One (ST-1) |
| 2 | Business Administration | One (SC-1) One (UR (W)-1) |
| 3 | Chemistry | One (SEBC-1) |
| 4 | Commerce | One (ST(W)-1) |
| 5 | Economics | One (ST-1) |
| 6 | Education | One (SC(W)-1) One (SEBC-1) |
| 7 | Gender Studies | One (SC(W)-1) |
| 8 | Hindi | One (ST-1) One (ST(W)-1) |
| 9 | History | One (UR*-1) |
| 10 | Mathematics | One (SC-1) |
| 11 | Odia | One (SC-1) One (ST-1) |
| 12 | Philosophy | One (SEBC(W)-1) |
| 13 | Physics | One (SEBC-1) |
| 14 | Political Science | One (ST-1) |
| 15 | Psychology | One (ST(W)-1) |
| 16 | Sanskrit | One (UR-1) |
| 17 | Sociology | One (SC*-1) |
| 18 | Statistics | One (UR-1) |
| 19 | Zoology | One (ST-1) |
| | Total | Twenty Three (23) |

*Reserved for PwBD

a) B, LV; b) HH; c) OA, BA, OL, OAL, BLA, BLOA, CP, LC, Dw, AAV; MDy; d) ASD (M), SLD, MI;
e) MD involving a) to d) above

W- Women


REGISTRAR
R.D. Womens' University
Bhubaneswar

The filled in application should be submitted online in the HIMS Portal (<https://hims.odisha.gov.in/>) which will be available from 07.05.2026 onwards. Candidates are required to complete the application in all respects and upload all supporting documents on or before 10.06.2026. In addition, a hardcopy of the downloaded submitted application along with all relevant documents must be sent only via Speed Post to Registrar, Rama Devi Women's University, Vidya Vihar, P.O.-Bhoi Nagar, Bhubaneswar – 751022 District-Khorda, (Odisha) or before 20.06.2026. For details like essential qualifications, General terms and conditions, Application Form, General Instructions, How to apply etc. please visit University website <https://rdwu.ac.in/>

Essential Qualification for the Post of Associate Professor: (Pay level-13A as per 7th CPC)

Eligibility:

- I. A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- II. A Master's Degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in a concerned/relevant/allied subject from an Indian University or an equivalent degree from /foreign University. However, for SC/ST/Non Creamy layer OBC/Differently abled ((a) Blindness and low vision; (b) Deaf and art of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims, muscular dystrophy; (d) Autism, Intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf blindness) for the purpose of eligibility and assessing good academic record for direct recruitment (ref. Sl. 3.4(1)0 of UGC Notification 18th July 2018) the requirement at master level is 50%. Relaxation of 5% in marks is also applicable to Ph.D. degree holder who completed master degree prior to 19 September, 1991. (Clause 3.5)
- III. A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2 of UGC Regulation No. F.1-2/2017(EC/PS), 18th July 2018.



REGISTRAR
R.D. WOMEN'S UNIVERSITY
BHUBANESWAR

General terms and condition for Recruitment of Teaching posts (Associate Professor)

SERVICE CONDITIONS

1. The University is governed by the rules and regulations of the Higher Education Department, Govt. Of Odisha and as amended from time to time.
2. Appointment to the posts will be made as per the University Act and Statute. Pay and other allowance as applicable to the faculty members will be admissible as sanctioned by the Government of Odisha from time to time.
3. Minimum Qualifications and selections for direct recruitment as an Associate Professor is as per UGC Regulations Notification No. F.1-2/2017(EC/PS), 18th July 2018 and as amended from time to time.
4. The retirement age and other conditions shall be as per HED, Govt. of Odisha norms. Presently superannuation age is 60 years.
5. Reservation of posts will be according to Govt. of Odisha norms.
6. The selection committee shall be as per UGC notification 18th July, 2018 and the pay structure shall be as approved by Govt. of Odisha.
7. All other conditions shall be *mutatis mutandis* as per Higher Education Department, Government of Odisha.

General Instructions to the Candidates

1. Online applications are invited for posts of Associate Professors in various disciplines in the University as per the table till this advertisement is kept open on the University website (as per closing date mentioned).

Candidates are advised to visit University website from time to time and remain updated.

2. Starting date of online application is 07.05.2026 and the Closing Date of online application is 10.06.2026 midnight.
3. Applications to be submitted online at the HIMS portal (the link will be available on Link: <https://hims.odisha.gov.in/>). The candidate should download the PDF format of the application generated after submitting the application form.
4. Only matriculation/SSC certificate/ pass certificate issued by the concerned educational board will be considered as proof of date of birth. No other document will be accepted for verification of date of birth.
5. Candidates belonging to reserved categories such as SC/ST/SEBC etc. should submit proper caste certificates as per the guidelines and the certificate format of the Government of Odisha.
6. The candidates applying under PWD Category are required to submit the Disability Certificates issued by the competent authority in the format prescribed by Government of Odisha for this purpose.
7. (a) The period spent by the candidates to acquire **M.Phil. And/or Ph.D. degree** shall not be considered as research experience.



- (b) As per the UGC communication dated 1 March, 2016, a certificate from the employer/ head of the Institutions/University has to be uploaded mentioning that the period of active service spent on pursuing Research Degree, i.e. for acquiring Ph.D. simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.
8. The hard copy of application of those applicants who have applied online before closing date will be accepted if it reaches as per Sl. no. 14.
 9. Candidates above 60 years will not be eligible to apply.
 10. No hard copy will be considered if the applicant fails to submit the online application as per closing date.
 11. The application fee as applicable to be paid online (non-refundable) as per the bank details given in the online portal.
 12. Candidate applying for more than one post will have to apply separately for each post and pay applicant fee for each post.
 13. Applications without applicable fee will be summarily rejected.
 14. Submission of Hard copy Application Form:
As the application is online, the candidate must submit the hard copy of application on the prescribed format published on the website along with the copies of uploaded certificates/documents by the closing date stipulated for submission of hard copies through **Speed Post** to: **The, Registrar, Rama Devi Women's University, Vidya Vihar, P.O.-Bhoi Nagar, Bhubaneswar – 751022 District-Khorda, (Odisha)** must reach on or before **20.06.2026**. (Courier/ordinary post/ hand delivery will not be accepted).

The envelope must be superscribed "APPLICATION FOR THE POST OF ASSOCIATE PROFESSOR _____" along with advertisement No _____ and Date _____.
 15. Candidates should produce all the self-attested documents as per application form and subsequently placed mentioning the SI no. Against which the document is attached.
 16. No TA/DA shall be paid to the candidates for attending the interview.
 17. Eligibility of a candidate and satisfaction of any other short-listing criteria shall be considered as on closing date of submission of online application.
 18. Incomplete Application form in any respect/and or not in the prescribed proforma or/and without required documents will not be entertained and will be rejected without assigning any reason thereof and no further correspondence will be entertained in this regard.
 19. If more than one application is submitted by the candidate for the same post, only the application submitted latest within the last date of submission shall be considered. Application in part is not acceptable.
 20. The University reserves the right not to fill up any or some of the vacancies advertised without assigning any reason thereof.



21. Application submitted after the last date will not be entertained.
22. In case of any inadvertent mistake in the process of selection, which might be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidate(s).
23. No correspondence will be entertained from candidates (not called for interview) regarding conduct and result of interview and reasons for not being called for interview.
25. Canvassing in any form will be subjected to disqualification of candidature.
26. The prescribed qualifications and experience are minimum and the mere possessing the same does not entitle the candidate to be called for interview. The University will have the right to restrict the candidates and short list most suitable candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed or by any other condition that may deem fit.
27. In cases of any disputes, any suits or legal proceedings against the University, the jurisdiction shall be restricted to the Courts in Bhubaneswar and Cuttack, Odisha.
28. The University reserves the right to **revise/reschedule/cancel/suspend the advertisement/ recruitment process without assigning any reason. The decision of the University shall be final & binding and no appeal / correspondence shall be entertained.**
29. For references, **UGC NORMS (WHEREVER APPLICABLE AND AS AMENDED FROM TIME TO TIME) MAY BE DOWNLOADED FROM UGC WEBSITE.**
30. **Any change or amendment in this advertisement shall be displayed on the University website only; therefore, the aspiring candidates are advised to visit University website regularly and remain updated.**
31. Candidates are advised to visit the website <https://rdwu.ac.in/> of the University after the closing date regularly for the updated information.
32. Application without signature will not be considered and rejected without refund of application processing fee.
33. Upload your documents in PDF / image format. Ensure the readability.
34. Upload your photograph in JPEG format with a size of less than 200 kb.
35. While applying the applicant should ensure that he/she fulfils the eligibility and other conditions/norms mentioned above and that the particulars furnished by him/her are correct in all respect. In case it is detected at any stage of recruitment including the joining and continuing in the post that the candidate has furnished incorrect/false information or has suppressed any facts then the appointment / service will be summarily terminated.



36. In service, candidates are required to forward the hard copy of application through proper channel along with the NOC from the employer, so as to reach the University as per the last date specified. However, to avoid delay, the candidate may submit an advance copy of the application, but ensure the application is forwarded through the proper channel before the last date of submission of application. In such cases, short listed candidates must submit the NOC at the time of interview.

37. No request for change of post(s) and update of new information in the application form will be entertained after the last date of application.

38. Any other relaxation and reservation as applicable but not mentioned shall be as per the Govt. of Odisha, as notified from time to time.

How to apply

1. Candidates willing to apply for one or more post are to apply online separately paying application fee for each application separately.
2. The online application can be filled in multiple sessions.
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- i. Opening of online application portal: **07.05.2026**
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Application Fee

For General and SEBC category Rs.2000/- and for SC, ST, PWD, Women category Rs.1000/- to be paid online as per the bank details given in the online portal.


Brief information on selection process

1. The application received by due date will be screened / scrutinized.
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(As per UGC Notification 18th July 2018; Table 3A of Appendix-II for Assistant Professor and Table 2 of Appendix-II for Associate Professor and Professor).

4. The Screening / Scrutiny and subsequent selection will be as per the UGC Notification 18th July 2018 and supported by the ACT and Statute of the University.
5. The selection committee composition will be as per UGC Notification 18th July 2018 of the University.
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7. The candidate called for interview shall come prepared with PPT as per the following. The ppt should include brief biodata, subject domain strength, practical skill, student empower strategy, use of AI in pedagogy, funded research projects, consultancy research, potential for national/international collaborations, vision for the university and nation building.
8. Candidates are required to bring with **them all relevant original documents**. They are required to bring only the downloaded application form from the HIMS portal. No other application or format is acceptable (For Hardcopy).


30.4.2026
REGISTRAR
R.D. Womens' University
Bhubaneswar



ରମାଦେବୀ ମହିଳା ବିଶ୍ୱବିଦ୍ୟାଳୟ, ବିଦ୍ୟାବିହାର, ଭୁବନେଶ୍ୱର
Rama Devi Women's University, Vidya Vihar,
Bhubaneswar, Odisha-751022, Ph.no-0674-2542644,
E-mail-registrar@rdwu.ac.in, Website- <https://rdwu.ac.in>

No. 4151 / Dt. 30.04.2026

RECRUITMENT FOR THE POSITION OF ASSISTANT PROFESSOR

Applications are invited from eligible candidates as per UGC eligibility criteria (UGC Notification 18th July 2018) to fill up the Regular faculty positions (including backlog vacancies) of Assistant Professor(s) in the following departments as mentioned below:

| ASSISTANT PROFESSOR VACANCY, RAMA DEVI WOMEN'S UNIVERSITY, BHUBANESWAR | | |
|--|---------------------------------|--|
| Sl. No | Department Name | Category-wise Position |
| 1 | Botany | Three (ST(W)-1, SEBC-1, UR-1) |
| 2 | Business Administration | Four (ST-1, UR(W)-1, SC-1, UR-1) |
| 3 | Chemistry | Three (ST(W)-1, UR(W)-1, SEBC-1) |
| 4 | Commerce | Three (ST(W)-1, SC-1, UR(W)-1) |
| 5 | Computer Science | One (ST(W)-1) |
| 6 | Education | Two (UR*-1, SEBC-1) |
| 7 | English | Five (UR-1, ST-1, UR(W)-1, ST [#] -1, UR-1) |
| 8 | Gender Studies | One (ST-1) |
| 9 | Hindi | Four (SEBC-1, UR(W)-1, ST-1, UR-1) |
| 10 | History | Two (SC-1, UR-1) |
| 11 | Journalism & Mass Communication | One (UR (W)-1) |
| 12 | Mathematics | Two (UR-1, SEBC(W)-1) |
| 13 | Music | One (UR-1) |
| 14 | Odia | Four (ST-1, ST(W)-1, UR-1, SEBC-1) |
| 15 | Physics | Three (ST-1, SC(W)-1, UR-1) |
| 16 | Psychology | Two (SEBC(W)-1, ST-1) |
| 17 | Sanskrit | Two (SC(W)-1, UR-1) |
| 18 | Zoology | Three (SC-1, ST-1, SEBC(W)-1) |
| | Total | Forty-Six (46) |

*Reserved for PwBD

- a) B, LV; b) D, HH; c) OA, BA, OL, OAL, BLA, BLOA, CP, LC, Dw, AAV; d) SLD, Mi
e) MD involving a to d above

Reserved for PwBD

- a) B, LV; b) HH; c) OA, BA, OL, OAL, BLA, BLOA, CP, LC, Dw, AAV, MDy; d) ASD(M), SLD, Mi
e) MD involving a to d above

W- Women


REGISTRAR
R.D. Womens' University
Bhubaneswar

The filled in application should be submitted online in the HIMS Portal (<https://hims.odisha.gov.in/>) which will be available from 07.05.2026 onwards. Candidates are required to complete the application in all respects and upload all supporting documents on or before 10.06.2026. In addition, a hardcopy of the downloaded submitted application along with all relevant documents must be sent only via Speed Post to the **Registrar, Rama Devi Women's University, Vidya Vihar, P.O.-Bhoi Nagar, Bhubaneswar – 751022 District-Khorda, (Odisha) on or before 20.06.2026.**

For details like essential qualifications, General terms and conditions, Application Form, General Instructions, How to apply etc. please visit University website <https://rdwu.ac.in/>

Essential Qualification for the Post of Assistant Professor: (Pay level-10 as per 7th CPC)

Eligibility (A or B):

A.

- i. A Master's Degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in a concerned/relevant/allied subject from an Indian University or an equivalent degree from /foreign University. However, for SC/ST/Non-Creamy layer OBC/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims, muscular dystrophy; (d) Autism, Intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf blindness) for the purpose of eligibility and assessing good academic record for direct recruitment (ref. Sl. 3.4(1)0 of UGC Notification 18th July 2018) the requirement at master level is 50% Relaxation of 5% in marks is also applicable to Ph.D. degree holder who completed master degree prior to 19 September, 1991. (Clause 3.5).
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET. Provided, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET, /SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges institutions subject to the fulfilment of the following conditions:



- a) Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) Candidate has published two research papers based on his/her Ph.D. work, out of which, at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars supported/funded/sponsored by the UGC/ICSSR/CSIR or any other similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

NOTE: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

The clause 3.10 of the said Notification stands deleted and re-written as "NET/SET/SLET shall be the minimum criteria for the direct recruitment to the post of Assistant Professor for all Higher Education Institution". 'Ref: UGC Notification New Delhi, 30th June, 2023'.

OR

- B. The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: {i} Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) of UGC Regulation No. F.1-2/2017(EC/PS), 18 July 2018, for universities shall be considered for short-listing of the candidates for the position of Assistant Professor only, and the selections shall be based only on the performance in the interview.

General terms condition for Recruitment of Teaching posts (Assistant Professor)

SERVICE CONDITIONS

1. The University is governed by the rules and regulations of the Higher Education Department, Govt. Of Odisha and as amended from time to time.



2. Appointment to the posts will be made as per the University Act and Statute. Pay and other allowance as applicable to the faculty members will be admissible as sanctioned by the Government of Odisha from time to time.
3. Minimum Qualifications and selections for direct recruitment as an Assistant Professor is as per UGC Regulations Notification No. F.1-2/2017(EC/PS), 18th July 2018 and as amended from time to time.
4. The retirement age and other conditions shall be as per HED, Govt. of Odisha norms. Presently superannuation age is 60 years.
5. Reservation of posts will be according to Govt. of Odisha norms.
6. The selection committee shall be as per UGC notification 18th July, 2018 and the pay structure shall be as approved by Govt. of Odisha.
7. All other conditions shall be mutatis mutandis as per Higher Education Department, Government of Odisha.

General Instructions to the Candidates

1. Online applications are invited for posts of Assistant Professors in various disciplines in the University as per the table till this advertisement is kept open on the University website (as per closing date mentioned).

Candidates are advised to visit University website from time to time and remain updated.

2. Starting date of online application is 07.05.2026 and the Closing Date of online application is 10.06.2026 midnight.
3. Applications to be submitted online at the HIMS portal (the link will be available on Link: <https://hims.odisha.gov.in/>). The candidate should download the PDF format of the application generated after submitting the application form.
4. Only matriculation/SSC certificate/ pass certificate issued by the concerned educational board will be considered as proof of date of birth. No other document will be accepted for verification of date of birth.
5. Candidates belonging to reserved categories such as SC/ST/SEBC etc. should submit proper caste certificates as per the guidelines and the certificate format of the Government of Odisha.
6. The candidates applying under PWD Category are required to submit the Disability Certificates issued by the competent authority in the format prescribed by Government of Odisha for this purpose.
7. (a) The period spent by the candidates to acquire **M.Phil. And/or Ph.D. degree** shall not be **considered as research experience**.

(b) As per the UGC communication dated 1 March, 2016, a certificate from the employer/ head of the Institutions/University has to be uploaded mentioning that the period of active service spent on pursuing Research Degree, i.e. for acquiring Ph.D. simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.



8. The hard copy of application of those applicants who have applied online before closing date will be accepted if it reaches as per sl. no. 14.
9. Candidates above 60 years will not be eligible to apply.
10. No hard copy will be considered if the applicant fails to submit the online application as per closing date.
11. The application fee as applicable to be paid online (non-refundable) as per the bank details given in the online portal.
12. Candidate applying for more than one post will have to apply separately for each post and pay applicant fee for each post.
13. Applications without applicable fee will be summarily rejected.
14. Submission of Hard copy Application Form:

As the application is online, the candidate must submit the hard copy of application on the prescribed format published on the website along with the copies of uploaded certificates/documents by the closing date stipulated for submission of hard copies through **Speed Post** to: **The, Registrar, Rama Devi Women's University, Vidya Vihar, P.O.-Bhoi Nagar, Bhubaneswar – 751022 District-Khorda, (Odisha)** must reach on or before **20.06.2026**. (Courier/ordinary post/ hand delivery will not be accepted).

The envelope must be superscribed "APPLICATION FOR THE POST OF ASSISTANT PROFESSOR _____" along with advertisement No _____ and Date _____.

15. Candidates should produce all the self-attested documents as per application form and subsequently placed mentioning the SI no. Against which the document is attached.
16. No TA/DA shall be paid to the candidates for attending the interview.
17. Eligibility of a candidate and satisfaction of any other short-listing criteria shall be considered as on closing date of submission of online application.
18. Incomplete Application form in any respect/and or not in the prescribed proforma or/and without required documents will not be entertained and will be rejected without assigning any reason thereof and no further correspondence will be entertained in this regard.
19. If more than one application is submitted by the candidate for the same post, only the application submitted latest within the last date of submission shall be considered. Application in part is not acceptable.
20. The University reserves the right not to fill up any or some of the vacancies advertised without assigning any reason thereof.
21. Application submitted after the last date will not be entertained.
22. In case of any inadvertent mistake in the process of selection, which might be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidate(s).



23. No correspondence will be entertained from candidates (not called for interview) regarding conduct and result of interview and reasons for not being called for interview.

25. Canvassing in any form will be subjected to disqualification of candidature.

26. The prescribed qualifications and experience are minimum and the mere possessing the same does not entitle the candidate to be called for interview. The University will have the right to restrict the candidates and short list most suitable candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed or by any other condition that may deem fit.

27. In cases of any disputes, any suites or legal proceedings against the University, the jurisdiction shall be restricted to the Courts in Bhubaneswar and Cuttack, Odisha.

28. The University reserves the right to **revise/reschedule/cancel/suspend the advertisement/ recruitment process without assigning any reason. The decision of the University shall be final & binding and no appeal / correspondence shall be entertained.**

29. For references, **UGC NORMS (WHEREVER APPLICABLE AND AS AMENDED FROM TIME TO TIME) MAY BE DOWNLOADED FROM UGC WEBSITE.**

30. **Any change or amendment in this advertisement shall be displayed on the University website only; therefore, the aspiring candidates are advised to visit University website regularly and remain updated.**

31. Candidates are advised to visit the website <https://rdwu.ac.in/> of the University after the closing date regularly for the updated information.

32. Application without signature will not be considered and rejected without refund of application processing fee.

33. Upload your documents in PDF / image format. Ensure the readability.

34. Upload your photograph in JPEG format with a size of less than 200 kb.

35. While applying the applicant should ensure that he/she fulfils the eligibility and other conditions/norms mentioned above and that the particulars furnished by him/her are correct in all respect. In case it is detected at any stage of recruitment including the joining and continuing in the post that the candidate has furnished incorrect/false information or has suppressed any facts then the appointment / service will be summarily terminated.

36. In service, candidates are required to forward the hard copy of application through proper channel along with the NOC from the employer, so as to reach the University as per the last date specified. However, to avoid delay, the candidate may submit an advance copy of the application, but ensure the application is forwarded through the proper channel before the last date of submission of application. In such cases, short listed candidates must submit the NOC at the time of interview.



37. No request for change of post(s) and update of new information in the application form will be entertained after the last date of application.

38. Any other relaxation and reservation as applicable but not mentioned shall be as per the Govt. of Odisha, as notified from time to time.

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